

Ventura County Employees' Retirement Association
All Other Pay Codes
Ventura Regional Sanitation District

Legacy Members: Legacy members joined VCERA prior to 1/1/2013 and/or had reciprocal service with another agency prior to 1/1/2013. These include General Tiers 1 and 2 and Safety Tier 1.

PEPRA Members: PEPRA members joined VCERA on or after 1/1/2013 and do not have reciprocal service prior to 1/1/2013. These include General Tiers 5, 6 and 8, and Safety Tier 7.

Included pay codes are limited to regular working hours.

Pay Code	Pay Code Description	Legacy Members	PEPRA Members
R-CRL	(A) Retro-CAREL	Included	Included
02HOUR	(R) Regular Hours Non-Pensionable	Excluded	Excluded
01CAL	01CAL-(R) CAL	Included	Included
01CMPT	01CMPT - (R) Comp Time Taken	Included	Included
01HOUR	01HOUR-(R) REGULAR	Included	Included
01OTW1	01OTW1-(R) OVERTIME WEEK 1	Excluded	Excluded
01OTW2	01OTW2-(R) OVERTIME WEEK 2	Excluded	Excluded
01OVER	01OVER-(R) OVERTIME	Excluded	Excluded
01XTRA	01XTRA-(R)EXTRA HOURS - BILLABLE ONLY	Excluded	Excluded
02OVER	02OVER-(R) OVERTIME-NIGHT SHIFT	Excluded	Excluded
1 HOURNP-W	1 HOURNP-W-Hourly Pay NonPensionable	Excluded	Excluded
1 HOUR-WK1	1HOUR-WK1-Hourly Pay for Pay Period Week 1	Included	Included
1 HOUR-WK2	1HOUR-WK2-Hourly Pay for Pay Period Week 2	Included	Included
2 OVERTIME	2 OVERTIME-Overtime Pay	Excluded	Excluded
3 CAL-PT-W	3 CAL-PT-W-CAL Leave Part-Time	Included	Included
3 CAL-SCH-	3 CAL-SCH-CAL Leave Scheduled	Included	Included
3 CAL-UNSC	3 CAL-UNSC-Cal Leve Unscheduled	Included	Included
4 EXTRA BI	4 EXTRA BI-Extra Hours Billable Unpaid	Excluded	Excluded
4 OVER-STR	4 OVER-STR-Straight Overtime	Excluded	Excluded
5 CAF CASHN	5 CAF CASHN-Cafeteria Cashout Non Pensionable	Excluded	Excluded
6 CAF CASHP	6 CAF CASHP-Cafeteria Cashout Pensionable	Included	Excluded
AUTHWP	AUTHWP-(R) AUTHORIZED LEAVE W/PAY	Included	Included
BEREAV	BEREAV-(R) BEREAVEMENT LEAVE	Included	Included
BEREAV-WK1	BEREAV-WK1-Bereavement Leave Week 1	Included	Included
BEREAV-WK2	BEREAV-WK2-Bereavement Leave Week 2	Included	Included
CAFAPL	CAFAPL-CAFETERIA APPLIED TO BENEFITS	Included	Excluded
CAF BCK	CAF BCK-CAFETERIA CASH BACK	Included	Excluded
CAFFIN	CAFFIN-(R) CAFETERIA ALLOWANCE-IND	Included	Excluded
CAFFIU	CAFFIU-(R) CAFETERIA ALLOWANCE-IUOE	Included	Excluded
CAFFSE	CAFFSE-(R) CAFETERIA ALLOWANCE-SEIU	Included	Excluded
CAFUSEDNON	CAFUSEDNON-CAF Portion Used for Ben Nonpensionable	Excluded	Excluded
CAFUSEDPEN	CAFUSEDPEN-Cafeteria Used for Ben Pensionable	Included	Excluded
CALBUYNONP	CALBUYNONP-CAL Buy Out	Excluded	Excluded
CALTERM	CALTERM- CAL-Termination Pay	Excluded	Excluded
CALUNS	CALUNS-Comprehensive Annual Leave not scheduled	Included	Included
CAREL	CARES Family Leave	Included	Included
CARES	CARES Sick Pers	Included	Included
REMUNNONPE	Cash Remuneration NonPensionable (PEPRA Members only)	Excluded	Excluded
REMUNPEN	Cash Remuneration Pensionable (Legacy Members only)	Included	Excluded
CLASOP	CLASOP-OUT OF CLASS OVERTIME	Excluded	Excluded
CLASS OT-W	CLASS OT-W-Out of Class OT	Excluded	Excluded
CLASS	CLASS-(R) OUT OF CLASS	Included	Excluded
CLASS-CLAS	CLASS-CLAS-Out of Class Classic	Included	Excluded
CLASSO	CLASSO-(R) OUT OF CLASS OT	Excluded	Excluded
CLASS-PEPR	CLASS-PEPR-Out of Class PEPRA	Excluded	Excluded
COV21	COV21-COVID unpaid leave	Excluded	Excluded
COVSPL	COVSPL – (R) COVID-19 Sup Pd leave 21	Included	Included
COVSPL1-WK	COVSPL1-COVID Supplemental Pd Leave 1-7	Included	Included

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COVSPL8-WK	COVSPL8-COVID Supplemental Pd Leave 8	Included	Included
COVSPL-WK1	COVSPL-WK1-Covid Supplemental Paid Leave Week 1	Included	Included
COVSPL-WK2	COVSPL-WK2-Covid Supplemental Paid Leave Week 2	Included	Included
CREMUN	CREMUN-(R) CASH REMUNERATION	Included	Excluded
FLOAT-EARN	FLOAT EARN-Floating Holiday Earned to CAL	Excluded	Excluded
FLOAT TAKE	FLOAT TAKE-Floating Holiday Taken	Included	Included
FLOAT	FLOAT-(R) FLOATING HOL TAKEN	Included	Included
FLOATE	FLOATE-(R) FLOATING HOLIDAY EARNED	Excluded	Excluded
FMLA CAL-W	FMLA CAL-W-FMLA CAL USED	Included	Included
FMLA-C	FMLA-C-(R) FMLA CAL	Included	Included
FMLA-L	FMLA-L-(R) FMLA LEAVE WITHOUT PAY	Excluded	Excluded
FMLA LWOP	FMLA-LWOP-FMLA Leave Without Pay	Excluded	Excluded
HOL Banked	HOL Banked-Holiday Banked	Excluded	Excluded
HOL TAKEN-	HOL TAKEN-Holiday Taken	Included	Included
HOL WORKED	HOL WORKED-Holiday Worked OT Portion	Excluded	Excluded
HOL	HOL-(R) HOLIDAY LEAVE	Included	Included
HOLE	HOLE-(R) HOLIDAY WORKED - EXEMPT EE	Excluded	Excluded
HOLWKD	HOLWKD-(R) HOLIDAY WORKED TIME	Included	Excluded
INCENT	INCENT-(R) INCENTIVE AWARD	Excluded	Excluded
INCENTIVE	INCENTIVE-Incentive Pay Non-Compensable	Excluded	Excluded
IND CAL-WK	IND CAL-WK-Industrial Leave CAL Taken	Included	Included
IND LWOP	IND LWOP-Industrial Leave Without Pay	Excluded	Excluded
IND24	IND24-(R) INDUSTRIAL-24 HOURS	Included	Included
IND24-WK1	IND24-WK1-Industrial 24 - Week 1	Included	Included
IND24-WK2	IND24-WK2-Industrial 24 - Week 2	Included	Included
IND-C	IND-C-(R) INDUSTRIAL CAL	Included	Included
IND-L	IND-L-(R) INDUSTRIAL LWOP	Excluded	Excluded
JURY DUTY-	JURY DUTY-Jury Duty Paid	Included	Included
JURY	JURY-(R) JURY DUTY	Included	Included
LWOP	LWOP-(R) LEAVE W/OUT PAY	Excluded	Excluded
LWOP	LWOP-Leave Without Pay	Excluded	Excluded
MED LWOP	MED LWOP-Medical Leave Without Pay	Excluded	Excluded
MED-C	MED-C-(R) MEDICAL CAL	Included	Included
MED-L	MED-L-(R) MEDICAL LWOP	Excluded	Excluded
MILIT	MILIT-(R) MILITARY LEAVE	Included	Included
NITE-SUPR	NITE-SUPR-Nite Shift for Supervisor	Excluded	Excluded
NITE-WK1	NITE-WK1-Night Shift - Week 1	Excluded	Excluded
NITE-WK2	NITE-WK2-Night Shift - Week 2	Excluded	Excluded
OVER-S	OVER-S-(R) STRAIGHT OT	Excluded	Excluded
R-01CL	R-01CL-(A) RETRO-VACATION	Included	Included
R-01HR	R-01HR-(A) RETRO-REGULAR	Included	Included
R-01OT	R-01OT-(A) RETRO-OVERTIME	Excluded	Excluded
R-02OT	R-02OT-(A) RETRO-OVERTIME-NIGHT SHIFT	Excluded	Excluded
R-ALWP	R-ALWP-(A) RETRO-AUTHORIZED LEAVE W/PAY	Included	Included
R-BRV	R-BRV - R-BEREA-(A) RETRO BEREAVEMENT LEAVE	Included	Included
R-CLS	R-CLS-(A) RETRO-OUT OF CLASS	Included	Excluded
R-CLSO	R-CLSO-(A) RETRO-OUT OF CLASS OT	Excluded	Excluded
R-CRMN	R-CRMN-(A) RETRO-CASH REMUNERATION	Included	Excluded

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Pay Code	Pay Code Description	Legacy Members	PEPRA Members
R-CVSL	R-CVSL-(A) Retro Covid-19 Supp Lv 21	Included	Included
R-CLUN	Retroactive CAL unscheduled paid time off	Included	Included
R-CARE	Retro-CARES	Included	Included
RETROO	RETROO-(A) RETRO OVERTIME	Excluded	Excluded
RETRO-OT/H	RETRO-OT/H-Retro Pay Overtime/Holiday Worked	Excluded	Excluded
RETROR	RETROR-(A) RETRO REGULAR	Included	Included
R-FLTE	R-FLTE-(A) RETRO-FLOATING HOLIDAY EARNED	Excluded	Excluded
R-FLTT	R-FLTT-(A) RETRO-FLOATING HOL TAKEN	Included	Included
R-FMLC	R-FMLC-(A) RETRO-FMLA CAL	Included	Included
R-FMLL	R-FMLL-(A) RETRO-FMLA LEAVE WITHOUT PAY	Excluded	Excluded
R-HOL	R-HOL-(A) RETRO-HOLIDAY	Included	Included
R-HOLE	R-HOLE-(A) RETRO-HOLIDAY WORKED - EXEMPT EE	Excluded	Excluded
R-HOLW	R-HOLW-(A) RETRO-HOLIDAY WORKED TIME	Included	Excluded
R-IN24	R-IN24-(A) INDUSTRIAL-24 HOURS	Included	Included
R-INDC	R-INDC-(A) INDUSTRIAL CAL	Included	Included
R-INDL	R-INDL-(A) INDUSTRIAL LWOP	Excluded	Excluded
R-JURY	R-JURY-(A) JURY DUTY	Included	Included
R-LWOP	R-LWOP-(A) RETRO-LEAVE W/OUT PAY	Excluded	Excluded
RMED-C	RMED-C-(A) RETRO MED-C	Excluded	Excluded
R-MEDC	R-MEDC-(A) RETRO MED-C	Included	Included
RMED-L	RMED-L-(A) RETRO MED LWOP	Excluded	Excluded
R-MEDL	R-MEDL-(A) RETRO MED LWOP	Excluded	Excluded
R-STOT	R-STOT-(A) RETRO-STRAIGHT OT	Excluded	Excluded
R-VACP	R-VACP - R-VAC-PO-(A) CAL - TERMINATION PAY OUT	Excluded	Excluded
SICK-E	Sick Taken-Extra Help	Excluded	Excluded
STANDBY-WK	STANDBY-WK-Stand By - SEIU	Excluded	Excluded
STANDHOL-W	STANDHOL-W-Stand By Holiday - IUOE	Excluded	Excluded
STANDWD-WK	STANDWD-WK-Stand by Week Day - IUOE	Excluded	Excluded
STANDWE-WK	STANDWE-WK-Standby Week End IUOE	Excluded	Excluded
SVRNCE	SVRNCE-(R) SEVERANCE PAY	Excluded	Excluded
SVRNCE	SVRNCE-Severance Pay	Excluded	Excluded
VACBYP	Vacation Buyout Non-Pensionable	Excluded	Excluded
VAC-PO	VAC-PO-(R) CAL-TERMINATION PAY OUT	Excluded	Excluded