

VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION

BOARD OF RETIREMENT

SPECIAL MEETING

JUNE 21, 2023

MINUTES

**TRUSTEES
PRESENT:**

Mike Sedell, Chair, Public Member
Arthur E. Goulet, Vice-Chair, Retired Member
Sue Horgan, Treasurer-Tax Collector
Jordan Roberts, General Employee Member
Cecilia Hernandez-Garcia, General Employee Member
Aaron Grass, Safety Employee Member
Kelly Long, Public Member
Will Hoag, Alternate Retired Member
Robert Ashby, Alternate Safety Employee Member

**TRUSTEES
ABSENT:**

Tommie E. Joe, Public Member

**STAFF
PRESENT:**

Linda Webb, Retirement Administrator
Lori Nemiroff, General Counsel
Leah Oliver, Chief Technology Officer
Brian Owen, Sr. Information Technology Specialist
Michael Sanchez, Sr. Information Technology Specialist
Chris Ayala, Program Assistant

PLACE:

Ventura County Employees' Retirement Association
Second Floor, Boardroom
1190 S. Victoria Avenue, Suite 200
Ventura, CA 93003

TIME:

9:00 a.m.

ITEM:

I. CALL TO ORDER

A. Roll Call.

Chair Sedell called the Special Meeting of June 21, 2023, to order at 9:00 a.m.

Roll Call:

Trustees Present: Robert Ashby, Aaron Grass, Art Goulet, Cecilia Hernandez-Garcia, Will Hoag, Sue Horgan, Jordan Roberts, Will Hoag, Mike Sedell

Trustees Absent: Tommie Joe

II. APPROVAL OF AGENDA

MOTION: Approve.

Moved by Horgan, seconded by Goulet

Vote: Motion carried

Yes: Grass, Goulet, Hernandez-Garcia, Horgan, Long, Roberts, Sedell

No: -

Absent: Joe

Abstain: -

Chair Sedell said that the Board would go into Closed Session, and then return to Open Session.

III. CLOSED SESSION

A. PUBLIC EMPLOYEE PERFORMANCE EVALUATION

Title: Retirement Administrator

(Government Code section 54957(b)(1))

The Board then entered the Closed Session meeting at 9:03 a.m.

The Board returned from Closed Session at 9:44 a.m.

Chair Sedell called the meeting back to order and noted that the only announcement the Board had was that the resignation date for Retirement Administrator, Linda Webb would be August 19, 2023.

IV. INFORMATIONAL

None.

V. PUBLIC COMMENT

None.

VI. STAFF COMMENT

Ms. Webb said the Ventura County Professional Firefighters' Association (VCPFA) Hearing on Standby Pay would be on the agenda for the upcoming Disability & Business meeting of June 26, 2023.

VII. BOARD MEMBER COMMENT

Chair Sedell said he believed the most efficient way to find a new Retirement Administrator for VCERA would be to create a Selection or Recruitment Committee. The committee would make recommendations on the recruitment process, including recommendations on an outside recruitment firm. After the Board had identified the firm, the committee would work with the firm to develop a recruitment brochure, with all the requirements for the position, and present it to the Board for discussion. Such a committee would continually update the Board, and ultimately bring candidates to the Board for interviews. He believed it appropriate to appoint a trustee that represented the employees, one who represented the County, as well as a trustee who was mandated to be on the Board and neither appointed nor elected by any one group. Therefore, he appointed Trustee Ashby, Trustee Horgan, and himself as the Chair of the committee.

Ms. Webb asked for some clarification on the responsibilities of the Selection Committee. She had heard that the committee would be tasked with making recommendations on the recruitment process, but would that also include a recommendation on the hiring of an Interim Retirement Administrator.

Chair Sedell said yes, the Selection Committee would make recommendations to the Board, and then the entire Board would make the final decision on that as well.

Trustee Goulet said he believed that the Board should also discuss whether the Board needed to use a recruitment firm.

Trustee Long thanked Linda for all of the work she had done. She supported the idea of appointing a sub-committee for the recruitment process, and she would like for the Board to hire an Interim Retirement Administrator that had experience in California Employees' Retirement Law (CERL), which she felt was extremely important given VCERA was working on the implementation of the Alameda Decision. Additionally, she believed the Board should hire a recruitment firm to recruit a new Retirement Administrator because she felt they would get the best person for the position, whether the recruitment were internal or external.

VIII. ADJOURNMENT


The Chair adjourned the meeting at 10:03 a.m.

Respectfully submitted,



LINDA WEBB, Retirement Administrator

Approved,



MIKE SEDELL, Chair