

Addendum 2 to the Pensionable Compensation Resolution
EFFECTIVE: JANUARY 3, 2016 or at Earnings Code Inception

EARNINGS CODE	EARNINGS CODE DESCRIPTION
L07	Longevity CNA 7 Years
L12	Longevity CNA 12 Years
L17	Longevity CNA 17 Years
42P	4/2 Sheriff Patrol Bonus
ASN	Assignment Bonus - Nurses
ASR	Sheriff Records Assignment Pay
BMB	Bomb Squad Bonus
EMD	Emergency Medical Dispatch
HAZ	Hazard Material Response Team
HMT	Helicopter Maint Certification
HPS	HIRT Premium Pay VCPFA
IAD	Inpatient Assign Differential
LDT	Lead Disaster Behavioral Health
LMH	Licensed Mental Health Assoc
MTR	Motorcycle Bonus
NS1	NOCS - IUOE 7.5%
NS4	NOCS - 10% - Addl Pay
NSM	Nurse Specialty Pay - MGMT
NSP	Nurse Specialty Pay
PAL	Paramedic Level I VCPFA Line
PFL	Paramedic Fire Engineer Line
PM4	P.M. Shift - 5% - Addl Pay
PPA	Paramedic Premium Pay Level I
PPC	Paramedic Premium Pay Level II
PPF	Paramedic Prem Fire Engineers
PPP	Paramedic Premium Pay Level P
PSD	POST- Public Safety Dispatcher
SAP	Sheriffs' Assignment Pay
SIP	Sheriffs' Investigation Pay
SPD	Staff Pay Differential - VCPFA
SPF	Staff Pay Diff - MT Bat Chiefs
SPM	Staff Pay Differential - MT
SPO	Superv Deputy Probation Officer
ARP	Armed Premium VCPPOA PVP
ARU	Armed Unit Premium
R4H	Retro 4850 Non-Tax 4 Hr OT
NRA	Nurses Retention Prem Adjustment
JCP	Jail Cook Premium 5%
TFH	Thomas Fire Hourly Non FLSA

Addendum 2 to the Pensionable Compensation Resolution
EFFECTIVE: January 3, 2016 or at Earnings Code Inception

EARNINGS CODE	EARNINGS CODE DESCRIPTION
TFS	Thomas Fire Salary
01CMPT	(R) Comp Time Taken
MBPP	Market Based Premium Pay
HCA	HCA Fiscal Premium Pay
NDH	Natural Disaster Hrly NonFLSA
NDS	Natural Disaster Salary