

**VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
BOARD OF RETIREMENT
PERSONNEL REVIEW COMMITTEE**

October 5, 2015

AGENDA

PLACE: Ventura County Employees' Retirement Association
Second Floor Board Room
1190 South Victoria Avenue
Ventura, CA 93003

TIME: 8:30 a.m.

ITEM:

- | | | |
|-------------|--|-----------------|
| I. | <u>CALL TO ORDER</u> | Master Page No. |
| II. | <u>APPROVAL OF AGENDA</u> | 1 |
| III. | <u>APPROVAL OF MINUTES</u> | |
| | A. Personnel Review Committee Meeting of September 14,
2015 | 2 – 4 |
| IV. | <u>OLD BUSINESS</u> | |
| | A. Chief Investment Officer Performance Evaluation Process
<i>(materials will be on file with the Clerk and will be available prior
to the meeting)</i> | |
| V. | <u>COMMITTEE MEMBER COMMENT</u> | |
| VI. | <u>ADJOURNMENT</u> | |

VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION

BOARD OF RETIREMENT

PERSONNEL REVIEW COMMITTEE

September 14, 2015

MINUTES

DIRECTORS Will Hoag, Personnel Review Committee Chair, Alternate Retiree Member
PRESENT: Chris Johnston, Safety Member
Mike Sedell, Public Member

DIRECTORS None.
ABSENT:

STAFF Lori Nemiroff, Assistant County Counsel
PRESENT: Linda Webb, Retirement Administrator

PLACE: Ventura County Employees' Retirement Association
Second Floor Boardroom
1190 South Victoria Avenue
Ventura, CA 93003

TIME: 8:30 a.m.

ITEM:

I. CALL TO ORDER

Chairman Hoag called the Personnel Review Committee meeting of September 14 2015, to order at 8:34 a.m.

II. APPROVAL OF AGENDA

MOTION: Approve the Agenda.

Moved by Sedell, seconded by Johnston.

Vote: Motion carried.
Yes: Johnston, Sedell, Hoag.
No: -

III. APPROVAL OF MINUTES

- A. Personnel Review Committee Meeting of May 4, 2014.

MOTION: Approve the minutes.

Moved by Sedell, seconded by Johnston.

Vote: Motion carried.
Yes: Johnston, Sedell, Hoag.
No: -

IV. NEW BUSINESS

- A. Executive Management Employee Performance Evaluation Procedures

There was a discussion of performance evaluation procedures. The use of a consultant to assist in development of procedures and organizational structure was discussed.

MOTION: There was no motion.

V. PUBLIC COMMENT

None.

VI. COMMITTEE MEMBER COMMENT

None.

VII. ADJOURNMENT

MOTION: Adjourn the meeting.

Moved by Sedell, seconded by Johnston.

Vote: Motion carried.
Yes: Johnston, Sedell, Hoag.
No: -

The meeting was adjourned at 8:50 a.m.

Approved,

WILL HOAG, Personnel Review Committee Chair