# VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION

### **BOARD OF RETIREMENT**

#### **BUSINESS MEETING**

# **September 16, 2013**

# **AGENDA**

**PLACE**: Ventura County Employees' Retirement Association

Second Floor Boardroom 1190 South Victoria Avenue

Ventura, CA 93003

**TIME:** 9:00 a.m.

ACTION ON AGENDA: When Deemed to be Appropriate, the Board of Retirement

May Take Action on Any and All Items Listed Under Any Category of This Agenda, Including "Correspondence" and

"Informational."

#### ITEM:

I. INTRODUCTION OF MEETING Master Page No.

II. APPROVAL OF AGENDA 1 - 3

#### III. APPROVAL OF MINUTES

A. Disability Meeting of September 9, 2013. 4 - 14

### IV. CONSENT AGENDA

THE FOLLOWING ITEMS ARE ANTICIPATED TO BE ROUTINE AND NON-CONTROVERSIAL. CONSENT ITEMS WILL BE APPROVED WITH ONE MOTION IF NO MEMBER OF THE BOARD WISHES TO COMMENT OR ASK QUESTIONS. IF COMMENT OR DISCUSSION IS DESIRED, THE ITEM WILL BE REMOVED FROM THE CONSENT AGENDA AND TRANSFERRED TO THAT SECTION OF THE AGENDA DEEMED APPROPRIATE BY THE CHAIR.

A. Regular and Deferred Retirements and Survivors 15 - 18 Continuances for the Months of July and August 2013.

		RETIREMENT September 16, 2013 MEETING	AGENDA PAGE 2							
IV.	CO	NSENT AGENDA (continued)								
	В.	Report of Checks Disbursed in July and August 2013.	19 - 39							
	C.	Asset Allocation as of July and August 2013.	40 - 41							
	D.	Statement of Plan Net Assets, Statement of Changes in Plan Net Assets, Investments & Cash Equivalents, and Schedule of Investment Management Fees for the Month Ended June 30, 2013.	42 - 47							
	E.	Statement of Reserves as of June 30, 2013.	48							
		END OF CONSENT AGENDA								
V.	ST	ANDING ITEM								
	A.	Receive an Oral Update on Pensionable Compensation and PEPRA.								
VI.	INV	NVESTMENT INFORMATION								
	A.	Annual Investment Presentation, Loomis Sayles – Stephanie Lord, Vice President, Client Portfolio Manager. (30 Minutes).	49 - 77							
	В.	Annual Investment Presentation, PIMCO – David Blair, CFA and Todd A. Staley, CFA. (30 Minutes).	78 - 102							
	C.	Hewitt EnnisKnupp, John J. Lee, Partner, and Kevin Chen.								
		Second Quarter 2013 Performance Report.	103 - 227							
		2. Monthly Manager Performance Report, July 2013.	228 - 231							
		3. Monthly Manager Performance Report, Aug 2013.	232 - 236							
VII.	NE	W BUSINESS								
	A.	Fiscal Year 2012-13 Final Budget Adjustments.	237 - 239							
		1. Final Budget Summary.								
	B.	Consider Engagement of Firm to Provide Organizational Effectiveness Coaching Services.	240							

- VIII. PUBLIC COMMENT
- IX. BOARD MEMBER COMMENT
- X. <u>ADJOURNMENT</u>

### VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION

### **BOARD OF RETIREMENT**

#### **DISABILITY MEETING**

September 9, 2013

### **MINUTES**

**DIRECTORS** William W. Wilson, Chair, Public Member Steven Hintz, Treasurer-Tax Collector

Joseph Henderson, Public Member

Mike Sedell, Public Member

Tom Johnston, General Employee Member Deanna McCormick, General Employee Member

Arthur E. Goulet, Retiree Member

Chris Johnston, Alternate Safety Employee Member

Will Hoag, Alternate Retiree Member

**<u>DIRECTORS</u>** Tracy Towner, Vice Chair, Safety Employee Member

**ABSENT:** Peter C. Foy, Public Member

**STAFF** Donald C. Kendig, Retirement Administrator

**PRESENT:** Henry Solis, Chief Financial Officer

Lori Nemiroff, Assistant County Counsel Glenda Jackson, Program Assistant

Angie Tolentino, Retirement Benefits Specialist

**PLACE**: Ventura County Employees' Retirement Association

Second Floor Boardroom 1190 South Victoria Avenue

Ventura, CA 93003

**TIME:** 9:00 a.m.

ITEM:

### I. INTRODUCTION OF MEETING

Chairman Wilson called the Disability Meeting of September 9, 2013, to order at 9:00 a.m.

### II. APPROVAL OF AGENDA

MOTION: Mr. Goulet moved, seconded by Ms. McCormick, to approve the Agenda.

Motion passed unanimously. Mr. Towner and Mr. Foy absent. Mr. C. Johnston voting.

### III. APPROVAL OF MINUTES

A. Business Meeting of July 15, 2013.

<u>MOTION</u>: Mr. Henderson moved, seconded by Mr. Goulet, to approve the Minutes.

Motion passed unanimously. Mr. Towner and Mr. Foy absent. Mr. C. Johnston voting.

B. Special Meeting of August 5, 2013.

<u>MOTION</u>: Mr. Goulet moved, seconded by Mr. Henderson, to approve the Minutes.

Motion passed unanimously. Mr. Towner and Mr. Foy absent. Mr. C. Johnston voting.

### IV. PENDING DISABILITY APPLICATION STATUS REPORT

Mr. Goulet reminded Risk Management that three cases are still awaiting their action and would like to see them finalized and off the list. Mr. Paul Hilbun, Risk Management, responded that they are implementing the new Board-approved format and will have them to VCERA in the next week.

<u>MOTION</u>: Mr. Goulet moved, seconded by Mr. T. Johnston, to receive and file the pending disability application status report.

Motion passed unanimously. Mr. Towner and Mr. Foy absent. Mr. C. Johnston voting.

#### V. APPLICATIONS FOR DISABILITY RETIREMENT

A. Application for Service Connected Disability Retirement; Mark Hara, Case No. 12-008.

Stephen D. Roberson and Paul Hilbun were present representing the County of Ventura Risk Management. Mark E. Singer, Attorney at Law, was present representing the applicant. The applicant, Mark Hara, was not present.

After statements by both parties, the following motion was made:

<u>MOTION:</u> Mr. Goulet moved, seconded by Mr. T. Johnston, to adopt the Hearing Officer's recommendation and grant a service connected disability retirement subject to the receipt of a supplemental hearing officer report on the correct effective date.

Motion passed unanimously. Mr. Towner and Mr. Foy absent. Mr. C. Johnston voting.

B. Application for Non-Service Connected Disability Retirement; Patricia Peters, Case No. 13-004.

Paul Hilbun was present representing the County of Ventura Risk Management. The applicant, Patricia Peters, was present.

Both parties declined to make comments.

<u>MOTION:</u> Mr. Goulet moved, seconded by Mr. T. Johnston, to adopt the Hearing Officer's recommendation and grant a non-service connected disability retirement.

Motion passed unanimously. Mr. Towner and Mr. Foy absent. Mr. C. Johnston voting.

The parties agreed to waive preparation of findings of fact and conclusions of law.

### VI. INVESTMENT INFORMATION

A. Receive and File Ad Hoc RFP Committee Investment Consultant Search Results.

After discussion by the Board and Staff, the following motion was made:

MOTION: Mr. Goulet moved, seconded by Mr. Henderson, to receive and file the Ad Hoc RFP Committee Investment Consultant search results report.

Motion passed unanimously. Mr. Towner and Mr. Foy absent. Mr. C. Johnston voting.

B. Receive Investment Consultant Finalist Presentation, Strategic Investment Solutions (SIS) – Peter Keliuotis, Managing Director and Patrick Thomas, Senior Vice President. (45 Minutes)

No action taken.

C. Receive Investment Consultant Finalist Presentation, NEPC, Inc. – Donald Stracke, Sr. Consultant and Allan Martin, Partner. (45 Minutes)

No action taken.

 D. Receive Investment Consultant Finalist Presentation, Wurts & Associates, Inc. (Wurts) – Scott Whalen, Executive Vice President, Senior Consultant and Ed Hoffman, Senior Consultant (45 Minutes)

No action taken.

E. Investment Consultant Search & Selection Discussion.

After discussion by the Board and Staff, the following motion was made:

<u>MOTION:</u> Mr. Goulet moved, seconded by Ms. McCormick, to engage SIS as VCERA's Investment Consultant.

Motion failed with Judge Hintz, Mr. Henderson, Mr. C. Johnston and Mr. T. Johnston voting no. Mr. Towner and Mr. Foy absent. Mr. C. Johnston voting.

After further discussion by the Board and Staff, the following motion was made:

# VI. <u>INVESTMENT INFORMATION</u> (continued)

E. Investment Consultant Search & Selection Discussion. (continued)

MOTION: Judge Hintz moved, seconded by Mr. Henderson, to engage NEPC as VCERA's Investment Consultant.

Motion passed unanimously. Mr. Towner and Mr. Foy absent. Mr. C. Johnston voting.

F. Receive and File Western Asset TRU Bond Fund Transition Update and Consider Authorizing the Chair to Execute Necessary Documents.

After discussion, the following motion was made:

<u>MOTION:</u> Mr. Henderson moved, seconded by Judge Hintz, to receive and file staff update and to authorize the Chair to execute all necessary documents once the review is finalized.

Motion passed unanimously. Mr. Towner and Mr. Foy absent. Mr. C. Johnston voting.

Staff and Board Counsel indicated that the matter would be brought back to the Board, if any special considerations surface that required its input and decision before execution.

### VII. <u>OLD BUSINESS</u>

- A. Receive and File Quarterly PAS (VCERIS) Report, PAS 2013-06 Monthly Status Report, and PAS 2013-07 Monthly Status Report and Consider Monthly Reporting Proposal.
  - 1. July 15, 2013 VCERIS Quarterly Report.
  - 2. PAS 2013-06 Monthly Status Report.
  - 3. PAS 2013-07 Monthly Status Report.

After discussion, the following motion was made:

MOTION: Mr. Henderson moved, seconded by Mr. T. Johnston, to receive and file the Quarterly PAS (VCERIS), the PAS 2013-06 and PAS 2013-07 Monthly Status Reports and to direct the Retirement Administrator to provide monthly project status reports to the Board.

Motion passed unanimously. Mr. Towner and Mr. Foy absent. Mr. C. Johnston voting.

B. Receive and File Trustee Art Goulet Letter - Frequency of VCERIS Reports.

MOTION: Mr. Henderson moved, seconded by Mr. Goulet, to receive and file Trustee Goulet's letter on frequency of VCERIS Reports.

Motion passed unanimously. Mr. Towner and Mr. Foy absent. Mr. C. Johnston voting.

- C. Receive and File Staff's Cover Letter and Risk Management's Response on its Intended Use of the 'Referral for Independent Medical Examination' Template.
  - County of Ventura CEO Risk Management Letter "Risk Management's Intended Use of 'Referral for Independent Medical Examination' Document."

After discussion, the following Motion was made:

MOTION: Mr. C. Johnston moved, seconded by Judge Hintz, to adopt the renaming of the Independent Medical Examinations (IME's) to Applicant Medical Report, Respondent Medical Report, and VCERA Medical Report, based on source of funding and to direct staff to instruct hearing officers to use this new naming convention in their reports.

Motion passed with Mr. Henderson, Mr. Sedell and Mr. Wilson voting no. Mr. Towner and Mr. Foy absent. Mr. C. Johnston voting.

After further discussion, the following Motion was made:

<u>MOTION:</u> Mr. Henderson moved, seconded by Mr. Goulet, to receive and file Risk Management's Response on its Intended Use of the 'Referral for Independent Medical Examination' Template.

Motion passed unanimously. Mr. Towner and Mr. Foy absent. Mr. C. Johnston voting.

D. Receive and File Disability Retirement Process Review and Consultant Recommendations, and Consider the Consultant Recommendations and Proposed Consultant Contract Extension.

After discussion, the following Motion was made:

<u>MOTION:</u> Mr. Goulet moved, seconded by Mr. Henderson, to approve extension of consultant contract to December 31, 2013.

Motion passed unanimously. Mr. Towner and Mr. Foy absent. Mr. C. Johnston voting.

1. Disability Retirement Procedures Consultant Final Report – Annette Paladino. (30 minutes)

During discussion, the following Motions were made to adopt Consultant recommendations and provide direction for the amendment of the hearing procedures:

<u>MOTION:</u> Mr. T. Johnston moved, seconded by Mr. Henderson, to adopt Recommendation No. 6 to implement telephonic hearing setting conferences prior to hearings in all cases.

Motion passed unanimously. Mr. Towner and Mr. Foy absent. Mr. C. Johnston voting.

MOTION: Mr. T. Johnston moved, seconded by Judge Hintz, to adopt Recommendation Nos. 7, 8 and 9 to eliminate the 120-day period for an applicant to submit additional documentation in support of his/her application, provide Risk Management with a third option to recommend an application be placed in "suspense" status until the permanency of the incapacity can be ascertained, and establish a deadline of 120 days (with one 60 day extension) from the receipt of a completed application for Risk Management to file a Notice of Position.

Motion passed unanimously. Mr. Towner and Mr. Foy absent. Mr. C. Johnston voting.

MOTION: Mr. T. Johnston moved, seconded by Mr. Henderson, to adopt Recommendation No. 10 to set a 60-day time frame from service of "Notice of Opposition" to assign a hearing officer to a case.

Motion passed with Mr. Goulet voting no. Mr. Towner and Mr. Foy absent. Mr. C. Johnston voting.

- D. Receive and File Disability Retirement Process Review and Consultant Recommendations, and Consider the Consultant Recommendations and Proposed Consultant Contract Extension. (continued)
  - 1. Disability Retirement Procedures Consultant Final Report Annette Paladino. (30 minutes) (continued)

MOTION: Mr. T. Johnston moved, seconded by Ms. McCormick, to adopt Recommendation No. 11 to set a 180-day deadline from the receipt of a "Notice of Hearing" by which a hearing much occur and on which the assigned hearing officer's jurisdiction ends and implement a procedure for granting extensions.

Motion passed unanimously. Mr. Towner and Mr. Foy absent. Mr. C. Johnston voting.

MOTION: Mr. Goulet moved, seconded by Mr. T. Johnston, to adopt Recommendation No. 12 to set a 60-day deadline for Risk Management to file a Medical Analysis after filing a "Notice of No Opposition."

Motion passed unanimously. Mr. Towner and Mr. Foy absent. Mr. C. Johnston voting.

MOTION: Mr. Goulet moved, seconded by Judge Hintz, to adopt Recommendation No. 13 to set the time a hearing officer has to issue a report to 60 days after the matter is submitted, with a permissive extension subject to staff approval.

Motion passed unanimously. Mr. Towner and Mr. Foy absent. Mr. C. Johnston voting.

<u>MOTION:</u> Mr. T. Johnston moved, seconded by Judge Hintz, to direct Staff to begin compiling statistics on the disability cases with an initial report in January 2014.

Motion passed unanimously. Mr. Towner and Mr. Foy absent. Mr. C. Johnston voting.

Staff will investigate internal resources, and then a possible intern or other contractor, for database development, if not found internally.

- D. Receive and File Disability Retirement Process Review and Consultant Recommendations, and Consider the Consultant Recommendations and Proposed Consultant Contract Extension. (continued)
  - 1. Disability Retirement Procedures Consultant Final Report Annette Paladino. (30 minutes) (continued)

MOTION: Mr. T. Johnston moved, seconded Ms. McCormick, to adopt Recommendation No. 15 to set the July 2016 Disability Meeting as the time for discussion of trustee interest in exploring new hearing procedures in which VCERA staff investigates disability applications and makes recommendations to the Board.

Motion passed unanimously. Mr. Towner and Mr. Foy absent. Mr. C. Johnston voting.

### VIII. NEW BUSINESS

A. Consider Exception to the Board's Travel Policy - Walter Scott Due Diligence Trip – October 2013.

After discussion, the following Motion was made:

<u>MOTION:</u> Mr. T. Johnston moved, seconded by Ms. McCormick, to approve travel policy exceptions allowing for a per diem rate of \$90, five hotel nights in order to save on airfare and approve business class airfare.

Motion passed with Mr. Goulet and Mr. Sedell voting no. Mr. Towner and Mr. Foy absent. Mr. C. Johnston voting.

B. Receive and File SACRS Fall 2013 Conference Items and Designate Voting Delegates.

After discussion, the following Motion was made:

MOTION: Mr. T. Johnston moved, seconded by Judge Hintz, to receive and file the SACRS Fall 2013 Conference Items.

Motion passed unanimously. Mr. Towner and Mr. Foy absent. Mr. C. Johnston voting.

Mr. Wilson appointed Mr. Hoag as the voting delegate. No action taken to appoint an alternate.

- C. Receive and File aiCIO Article: "UBS Calls Time on Risk Parity: Bridgewater's Bob Prince Responds."
  - 1. "UBS Calls Time on Risk Parity: Bridgewater's Bob Prince Responds"

After discussion, the following Motion was made:

MOTION: Ms. McCormick moved, seconded by Mr. T. Johnston, to receive and file the aiCIO Article.

Motion passed unanimously. Mr. Towner and Mr. Foy absent. Mr. C. Johnston voting.

D. Receive and File August 2013 Due Diligence Trip Report – Trustees Hoag, C. Johnston, and McCormick.

After discussion, the following Motion was made:

<u>MOTION:</u> Mr. Henderson moved, seconded by Mr. T. Johnston, to receive and file the August 2013 Due Diligence Trip Report.

Motion passed unanimously. Mr. Towner and Mr. Foy absent. Mr. C. Johnston voting.

### IX. PUBLIC COMMENT

None.

### X. BOARD MEMBER COMMENT

Mr. Goulet reported that AB1380 was signed by the Governor and that SB13 is still pending (also not providing any clarity on base pay, presently containing provisions for the negotiation of items to be removed from base pay but not added to it) and that Contra Costa County recently changed its interpretation to base pay only.

# XI. <u>ADJOURNMENT</u>

The meeting was adjourned at 2:05 p.m.

Respectfully submitted,

DONALD C. KENDIG, CPA, Retirement Administrator

Approved,

WILLIAM W. WILSON, Chairman

				JULY 201	3		
			DATE OF	TOTAL	OTHER		EFFECTIVE
FIRST NAME	LAST NAME	GIS	DATE OF MEMBERSHIP	SERVICE	OTHER SERVICE	DEPARTMENT	DATE
TIKST NAME	LAST NAME	G/3	WILWIDLKSTIIF	SERVICE	SERVICE	DEFAITMENT	DAIL
REGULAR RE	TIREMENTS:	1					
D	A	_	00/00/0000	40.00	D 0.00		00/00/40
Debrorah Q.	Anthony Border	G G	08/06/2000 05/30/1999	16.20 13.70	B=3.36	Health Care Agency	06/29/13 06/17/13
Lynn E. Estelita T.					B=0.22	Health Care Agency	
Estellia 1.	Catapang	G	05/24/1992	22.04	A=0.78	Health Care Agency	06/08/13
Lina	Cousineau	G	01/07/2002	11.10		Information Services Department	06/01/13
Arlene F.	Easter	G	07/11/1999	13.90		Library Services Agency	06/30/13
Debora R.	Haney	G	05/22/1983	28.00		Health Care Agency	06/30/13
Kenneth R.	Kollwitz	G	08/29/1982	30.80		General Services Agency	06/22/13
Richard G.	Lewis	G	11/20/1994	18.58		Health Care Agency	06/22/13
Cristina	Livingston	G	03/11/1984	29.30	B=0.96	Health Care Agency	06/08/13
Mary J.	Matthews	G	03/01/1992	21.30	B=1.92	Health Care Agency	05/25/13
Theresa A.	Mayernik	G	04/11/1993	19.70	B=.07	Health Care Agency	05/05/13
James T.	Moran	G	02/01/1981	31.80	D .01	Public Works Agency	06/11/13
Rosario	Oropesa	G	02/21/2010	25.66		Health Care Agency	06/22/13
Rosano	Огореза	U	02/21/2010	25.00		(31680.4 & 31680.5)	00/22/10
Monica	Orosco	G	03/05/1989	24.00		Health Care Agency	06/01/13
Judith	Panczak	G	12/29/2003	3.60		- ·	06/27/13
Juditii	FallCzak	G	12/29/2003	3.00		Health Care Agency	00/2//13
James III	Dellavina	_	07/00/4070	20.07		(From Deferred)	00/07/40
James U. Denise A.	Pellerino Potts	G G	07/20/1976 02/14/1993	36.87 23.50	B=3.20	Public Works Agency Superior Court	06/07/13 06/08/13
Kathleen D.		G	03/04/2001	12.06	D-3.20	Sheriff's Department	06/08/13
Alma	Rapske Rodriguez	G	08/18/2001	12.00	D=3.00	•	06/26/13
	=	G	01/23/1989	22.70	C=13.88	Health Care Agency Health Care Agency	
Thaddeus J.	Skupien	G			C=13.00 B=.12	General Services Agency	06/04/13
Chih-Hsiung	Su		07/04/1982	30.84	D=.12	Health Care Agency	06/01/13
Shirley Ann	Witlin	G	07/01/2007	3.24		(From Deferred)	06/12/13
	Malahaan la		05/05/4005	00.00	D 0.04	Fire Protection District	00/44/40
James	Waldron Jr.	S	05/05/1985	28.80	B=0.91	Fire Protection District	06/14/13
Shane W.	Zaring	S	02/07/1999	14.04		Sheriff's Department	06/29/13
DEFERRED R	ETIREMENTS:	1					
		-					
Susan E.	Bass	G	09/11/2005	7.39		Health Care Agency	06/08/13
Paula M.	Bossoletti	G	01/15/2006	6.21		Health Care Agency	05/10/13
Maria S.	Carbajal Navarrete	G	07/09/2001	10.33		Human Services Agency	06/30/13
Sara M.	Cox	G	10/23/2005	6.49		Health Care Agency	06/08/13
Steven A.	Farnham	G	12/10/2001	5.64		Library Services Agency	06/14/13
Lynn S.	Flaherty	G	02/29/2004	6.51	B = 0.603	5 Library Services Agency	06/29/13
David A.	Gomez	G	01/01/2006	7.49	روں.ں – ت	Sheriff's Department	07/05/13
Tanya M.	Hawk	G	10/22/2006	6.41		General Services Agency	07/03/13
Steven	Haggard	G	06/12/2005	8.03		Information Services Department	06/27/13
Yadira	Hernandez	G	00/12/2005	6.03 7.41		Health Care Agency	06/27/13
raulia	i icitiatiuez	G	01/23/2000	7.41		Trouter Outer Agently	00/29/13

	JULY 2013												
FIRST NAME	LAST NAME	G/S	DATE OF MEMBERSHIP	TOTAL SERVICE	OTHER SERVICE	DEPARTMENT	EFFECTIVE DATE						
1: 0			4.4.10.0.10.00.0	40.40		Human Caminas Ananas	07/40/40						
Lisa C.	Laport	G	11/06/2000	12.42		Human Services Agency	07/19/13						
Susana Lopez	Mix	G	10/04/1999	10.99		Human Services Agency	07/01/13						
Lia	Philips	G	09/28/2003	6.42	A = 0.4907 Retirement Department		07/06/13						
					D = 1.6291	0							
					C = 4.1411	7							
Julie A.	Reupert	G	10/15/1989	20.44		Sheriff's Department	07/06/13						
Janeth S.	Rogers	G	01/05/2004	7.95		Health Care Agency	06/17/13						
Danielle R.	Sirianni	G	05/04/2008	5.13		Child Support Services	06/20/13						
Karen E.	Souza Smith	G	09/23/2007	5.80		Health Care Agency	07/08/13						
Heidi L.	Wong	G	09/08/1996	10.95	*	Agriculture Department	06/29/13						

# SURVIVORS' CONTINUANCES:

H.R. Dennett Sandra J. Lykins Leonard J. Rowe

\* = Member Establishing Reciprocity

A = Previous Membership

B = Other County Service (eg Extra Help)

C = Reciprocal Service

D = Public Service

DATE OF   TOTAL   OTHER   SERVICE   DEPARTMENT   DATE	AUGUST 2013											
REGULAR RETIREMENTS:   Service   Service   DEPARTMENT   DATE					AUGUST 20	013						
Ellen M. Armonat G 11/12/1989 23.67 Library Services Agency 07/13/13 Patsy M. Barnes G 7/8/2002 10.49 Health Care Agency 07/02/13 Gregory P. Bioliley G 07/10/2000 5.32 C=6.09 Health Care Agency 07/02/13 Everett Turner Clark G 07/02/2001 11.78 Public Works Agency 07/02/13 Arithur E. Davidson G 06/25/2002 2.91 C=4.60 Human Services Agency 07/05/13 Arithur E. Davidson G 06/25/2002 2.91 C=4.60 Human Services Agency 07/05/13 Arithur E. Detullo G 11/03/1990 22.68 Ventura Regional Sanitation Distinct 07/06/13 Joseph F. De Lullo G 11/03/1990 10.10 Health Care Agency 07/05/13 Jeanne J. Engbrecht G 12/03/1995 15.75 Human Services Agency 07/05/13 Jeanne J. Engbrecht G 12/03/1997 36.23 Human Services Agency 08/02/13 Joann E. Konigsberg G 07/29/2002 1.04 Health Care Agency 08/03/13 Joann E. Konigsberg G 07/29/2002 1.04 Health Care Agency 08/03/13 Lavonne G. Martin G 01/08/1989 23.11 C=3.54 Human Services Agency 07/12/13 Lavonne G. Martin G 01/08/1989 23.11 C=5.54 Human Services Agency 07/12/13 Lavonne G. Martin G 01/08/1989 23.11 C=5.03 David S. Martinez G 01/05/1992 14.40 Air Pollution Central District 08/03/13 Jill L Phillips G 08/27/1999 14.08 Human Services Agency 07/06/13 Susan M. Porteus G 09/08/1996 16.88 Assessor 08/03/13 Alex Preciado G 11/11/1990 2.18 C=20.49 Human Services Agency 07/06/13 Hene L. Rauschenberger G 10/01/1989 23.68 B=1.1 District Attorney 08/03/13 Julie A. Sanders G 07/03/1983 19.40 Assessor 08/03/13 Julie A. Sanders G 07/03/1983 19.40 District Attorney 08/03/13 Bridgitte H. Tracy G 09/02/1979 34.01 B=1,9 Sheriffs Desarration District 08/03/13 Bridgitte H. Tracy G 09/02/1979 34.01 B=1,9 Sheriffs Desarration District 07/27/13 Bridgitte H. Tracy G 09/02/1979 34.01 B=1,9 Sheriffs Desarration District 07/27/13 Bridgitte H. Tracy G 09/02/1979 34.01 B=1,9 Sheriffs Desarration District 07/27/13 Bridgitte H. Tracy G 09/02/1979 34.01 B=1,9 Sheriffs Desarration District 07/27/13 Bridgitte H. Tracy G 09/02/1979 34.01 B=1,9 Sheriffs Desarration District 40/07/03/13 Bridgitte H. Tracy G 09/02/1979 34.01 B=1,9 S	FIRST NAME	LAST NAME	G/S				DEPARTMENT					
Ellen M. Armonat G 11/12/1989 23.67 Library Services Agency 07/13/13 Patsy M. Barnes G 7/8/2002 10.49 Health Care Agency 07/02/13 Gregory P. Bioliley G 07/10/2000 5.32 C=6.09 Health Care Agency 07/02/13 Everett Turner Clark G 07/02/2001 11.78 Public Works Agency 07/02/13 Arthur E. Davidson G 06/25/2002 2.91 C=4.60 Human Services Agency 07/05/13 Arthur E. Davidson G 06/25/2002 2.91 C=4.60 Human Services Agency 07/05/13 Arthur E. De Lullo G 11/03/1990 22.68 Variant Regional Sanitation District 07/06/13 Joseph F. De Lullo G 11/03/1990 10.10 Health Care Agency 07/05/13 Jeanne J. Engbrecht G 12/03/1995 15.75 Human Services Agency 07/30/13 Jeanne J. Engbrecht G 12/03/1997 36.23 Human Services Agency 08/02/13 Joann E. Konigsberg G 07/29/2002 1.04 Health Care Agency 08/03/13 Joann E. Marshall G 04/02/1989 23.11 C=3.54 Human Services Agency 08/03/13 Lavonne G. Martin G 01/08/1989 23.11 C=3.54 Human Services Agency 07/12/13 Lavonne G. Martin G 01/08/1989 23.11 C=3.54 Human Services Agency 07/12/13 Jill L Phillips G 08/27/1999 14.08 Human Services Agency 07/20/13 Susan M. Porteus G 09/08/1996 16.88 Assessor 08/03/13 Alex Prociado G 11/11/1990 2.18 C=20.49 Human Services Agency 07/06/13 Irene L. Rauschenberger G 10/01/1989 23.68 B=.11 District Attorney 08/03/13 Alex Prociado G 11/11/1999 23.68 B=.11 District Attorney 08/03/13 Alex Agency G 07/06/13 Gregor Deferred) Human Services Agency 07/06/13 Bridgitte H. Tracy G 09/02/1979 34.01 B=.19 Bridgitte H. Tracy G 09												
Patsy M.   Barnes   G   7/8/2002   10.49   Health Care Agency   07/02/13	REGULAR RE	TIREMENTS:										
Patsy M.   Barnes   G   7/8/2002   10.49   Health Care Agency   07/02/13												
Gregory P.         Biolley         G         07/10/2000         5.32         C=6.09         Health Care Agency (From Deferred)         05/11/3           Everett Turner         Clark         G         07/02/2001         11.78         Public Works Agency         07/05/13           Arthur E.         Davidson         G         06/25/2002         2.91         C=4.60         Human Services Agency         01/29/13           Joseph F.         De Lullo         G         11/03/1990         22.68         Ventura Regional Sanitation District         07/06/13           Deborah L.         Detmer         G         02/18/1990         10.10         Health Care Agency         07/30/13           Jeanne J.         Engbrecht         G         12/03/1995         15.75         Human Services Agency         08/02/13           Jeanne J.         Engbrecht         G         01/23/1977         36.23         Human Services Agency         08/03/13           Joann E.         Konigsberg         G         07/29/2002         1.04         Health Care Agency         08/03/13           Elnora E.         Marshall         G         04/02/1989         23.11         C=3.54         Human Services Agency         08/01/13           Lavonne G.         Martin         G	Ellen M.	Armonat	G	11/12/1989	23.67		Library Services Agency	07/13/13				
Everett Turner   Clark	Patsy M.	Barnes	G	7/8/2002	10.49		Health Care Agency	07/02/13				
Everett Turner   Clark	Gregory P.	Biolley	G	07/10/2000	5.32	C=6.09		05/11/13				
Arthur E.         Davidson         G         06/25/2002         2.91         C=4.60 (From Deferred) (From Deferred)         01/29/13 (From Deferred)         07/06/13           Joseph F.         De Lullo         G         11/03/1990         22.68         Health Care Agency (From Deferred)         07/30/13           Deborah L.         Detmer         G         02/18/1995         15.75         Health Care Agency (From Deferred)         08/02/13           Helen R.         Gomez         G         01/23/1977         36.23         Human Services Agency (From Deferred)         08/03/13           Joann E.         Konigsberg         G         07/29/2002         1.04         Health Care Agency (From Deferred)         08/01/13           Elnora E.         Marshall         G         04/02/1989         23.11         C=5.54         Human Services Agency (From Deferred)         07/120/13           Lavonne G.         Martin         G         04/02/1989         23.11         C=5.54         Human Services Agency (From Deferred)         07/120/13           Jill L.         Phillips         G         06/17/1992         14.40         (From Deferred)         07/120/13           Julia L.         Phillips         G         06/128/1999         14.29         Human Services Agency (From Deferred)         08/03/	Cyaratt Turnar	Clark	0	07/02/2004	44.70		· ·	07/05/40				
Joseph F.   De Lullo   G   11/03/1990   22.68   Ventura Regional Sanitation District   07/06/13						C=4.60						
Deborah L.         Detmer         G         02/18/1990         10.10         Health Care Agency (From Deferred)         07/30/13           Jeanne J.         Engbrecht         G         12/03/1995         15.75         Human Services Agency         08/02/13           Helen R.         Gomez         G         01/23/1977         36.23         Human Services Agency         08/03/13           Joann E.         Konigsberg         G         07/29/2002         1.04         Health Care Agency         08/03/13           Elnora E.         Marshall         G         04/02/1989         23.11         C=3.4         Human Services Agency         07/12/13           Lavonne G.         Martin         G         01/08/1989         24.60         B=.096         Human Services Agency         07/20/13           David S.         Martinez         G         01/05/1992         14.40         Agency         07/02/13           Jill L.         Phillips         G         06/27/1999         14.08         Agency         07/06/13           Susan M.         Porteus         G         09/08/1996         16.88         Assessor         08/03/13           Alex         Preciado         G         11/11/1990         2.18         C=20.49         Human Servic	Altiful L.	Davidson	J	00/23/2002	2.91	0-4.00	- ·	01/29/13				
Jeanne J.   Engbrecht   G   12/03/1995   15.75   Human Services Agency   08/02/13	Joseph F.	De Lullo	G	11/03/1990	22.68		Ventura Regional Sanitation District	07/06/13				
Jeanne J.   Engbrecht   G   12/03/1995   15.75   Human Services Agency   08/02/13	Deborah L.	Detmer	G	02/18/1990	10.10		Health Care Agency	07/30/13				
Helen R.   Gomez   G   01/23/1977   36.23   Human Services Agency   08/03/13     Joann E.   Konigsberg   G   07/29/2002   1.04   Health Care Agency   08/01/13     Joann E.   Konigsberg   G   07/29/2002   1.04   Health Care Agency   08/01/13     Elnora E.   Marshall   G   04/02/1989   23.11   C=3.54   Human Services Agency   07/12/13     Lavonne G.   Martin   G   01/08/1989   24.60   B=.096   Human Services Agency   07/20/13     David S.   Martinez   G   01/05/1992   14.40   Air Pollution Control District   08/03/13     Jill L.   Phillips   G   06/27/1999   14.08   Human Services Agency   08/02/13     Susan M.   Porteus   G   09/08/1996   16.88   Assessor   08/03/13     Alex   Preciado   G   11/11/1990   2.18   C=20.49   Human Services Agency   07/06/13     Irene L.   Rauschenberger   G   05/28/2002   18.40   A=6.94   Human Services Agency   07/06/13     B=0.11     Irene L.   Rauschenberger   G   01/08/1989   24.29   Human Services Agency   08/03/13     Julie A.   Sanders   G   07/03/1983   19.40   District Attorney   08/03/13     Melvin A.   Smith   G   05/16/1999   14.29   B=0.12   Fire Protection District   07/20/13     Bridgitte H.   Tracy   G   09/02/1979   34.01   B=.19   Sheriff's Department   08/03/13     Bridgitte H.   Tracy   G   06/23/1991   21.31   B=0.09   Public Works Agency   07/17/13     Poterier Retirements:   Deferred   Public Works Agency   07/17/13     Deference Retirements   Deferred   District Attorney   03/29/13     Deference Retirements   Deferred   District Attorney   03/29/13     Deference Retirements   Deferred   Department   07/21/13     Deference Retirements   De	Jeanne J.	Engbrecht	G	12/03/1995	15.75		,	08/02/13				
Joann E.   Konigsberg   G   07/29/2002   1.04   Health Care Agency   08/01/13							•					
Elnora E. Marshall G 04/02/1989 23.11 C=3.54 Human Services Agency 07/12/13 Lavonne G. Martin G 01/08/1989 24.60 B=.096 Human Services Agency 07/20/13 C=5.03 Air Pollution Control District 08/03/13 (From Deferred)  Jill L. Phillips G 06/27/1999 14.08 Human Services Agency 08/03/13 (From Deferred)  Jill L. Phillips G 06/27/1999 14.08 Human Services Agency 08/03/13 Alex Preciado G 09/08/1996 16.88 Assessor 08/03/13 Alex Preciado G 11/11/1990 2.18 C=20.49 Human Services Agency 07/06/13 (From Deferred)  Nancy A. Rain G 05/28/2002 18.40 A=6.94 Human Services Agency 07/06/13 B=0.11 District Attorney 08/03/13 D=6.73  Carmen Samaniego G 01/08/1989 24.29 Human Services Agency 08/03/13 D=6.73  Carmen Samaniego G 07/03/1983 19.40 District Attorney 08/03/13 Bridgitle H. Tracy G 09/02/1979 34.01 B=.19 Sheriff's Department 08/03/13 Bridgitle H. Tracy G 09/02/1979 34.01 B=.19 Sheriff's Department 08/03/13 Helen Weir G 06/23/1991 21.31 B=0.09 Public Works Agency 07/17/13 Charles E. Vivian G 11/13/1973 37.91 D=2.57 Public Works Agency 07/11/13 John Calderwood G 11/01/1999 13.70 Agriculture Department 07/21/13 Michelle Eckhart G 01/15/2006 6.44 Health Care Agency 07/19/13 Roberta Chinery G 10/20/1996 15.45 Human Services Agency 07/11/13 Cristina R. Rangel G 04/23/2006 6.61 Health Care Agency 07/05/13							- ·					
Elnora E.   Marshall   G   04/02/1989   23.11   C=3.54   Human Services Agency   07/12/13	Joann E.	Konigsberg	G	07/29/2002	1.04			08/01/13				
David S.   Martinez   G   01/05/1992   14.40   Air Pollution Control District   08/03/13   (From Deferred)   (From Def	Elnora E.	Marshall	G	04/02/1989	23.11	C=3.54	,	07/12/13				
David S.   Martinez   G   01/05/1992   14.40   Air Pollution Control District   08/03/13   (From Deferred)   Jill L.   Phillips   G   06/27/1999   14.08   Human Services Agency   08/02/13   Susan M.   Porteus   G   09/08/1996   16.88   Assesor   08/03/13   Alex   Preciado   G   11/11/1990   2.18   C=20.49   Human Services Agency   07/06/13   (From Deferred)   (From De	Lavonne G.	Martin	G	01/08/1989	24.60	B=.096	Human Services Agency	07/20/13				
Jill L.   Phillips   G   06/27/1999   14.08   Human Services Agency   08/02/13	David C	Mantina	0	04/05/4000	44.40	C=5.03	Air Pollution Control District	00/02/42				
Jill L.	David S.	Martinez	G	01/05/1992	14.40			08/03/13				
Alex         Preciado         G         11/11/1990         2.18         C=20.49 (From Deferred)         Human Services Agency (From Deferred)         07/06/13           Nancy A.         Rain         G         05/28/2002         18.40         A=6.94 Agency         Human Services Agency         07/06/13           Irene L.         Rauschenberger         G         10/01/1989         23.68 Bgggggggggggggggggggggggggggggggggggg	Jill L.	Phillips	G	06/27/1999	14.08		•	08/02/13				
Nancy A.   Rain   G   05/28/2002   18.40   A=6.94   Human Services Agency   07/06/13     Irene L.   Rauschenberger   G   10/01/1989   23.68   B=.11   District Attorney   08/03/13     D=6.73   District Attorney   08/03/13     Carmen   Samaniego   G   01/08/1989   24.29   Human Services Agency   08/03/13     Julie A.   Sanders   G   07/03/1983   19.40   District Attorney   08/01/13     Melvin A.   Smith   G   05/16/1999   14.29   B=0.12   Fire Protection District   07/20/13     Bridgitte H.   Tracy   G   09/02/1979   34.01   B=.19   Sheriff's Department   08/03/13     Helen   Weir   G   06/23/1991   21.31   B=0.09   Public Works Agency   07/17/13     Charles E.   Vivian   G   11/13/1973   37.91   D=2.57   Public Works Agency   03/29/13      DEFERRED RETIREMENTS:   DEFERRED RETIREMENTS:   Department   07/21/13     Michelle   Eckhart   G   01/15/2006   6.44   Health Care Agency   07/19/13     Roberta   Chinery   G   10/20/1996   15.45   Human Services Agency   07/14/13     Edward T.   Fitzhenry III   G   05/02/2005   8.27   Assessor   08/06/13     Cristina R.   Rangel   G   04/23/2006   6.61   Health Care Agency   07/05/13	Susan M.	Porteus	G	09/08/1996	16.88		Assessor	08/03/13				
Rauschenberger   G   10/01/1989   23.68   B=.11   District Attorney   08/03/13   D=6.73	Alex	Preciado	G	11/11/1990	2.18	C=20.49	- · ·	07/06/13				
Lene L.   Rauschenberger   G   10/01/1989   23.68   B=.11   District Attorney   08/03/13   D=6.73	Nancy A.	Rain	G	05/28/2002	18.40		Human Services Agency	07/06/13				
D=6.73	Irene L.	Rauschenberger	G	10/01/1989	23.68		District Attorney	08/03/13				
Julie A.         Sanders         G         07/03/1983         19.40         District Attorney         08/01/13           Melvin A.         Smith         G         05/16/1999         14.29         B=0.12         Fire Protection District         07/20/13           Bridgitte H.         Tracy         G         09/02/1979         34.01         B=.19         Sheriff's Department         08/03/13           Helen         Weir         G         06/23/1991         21.31         B=0.09         Public Works Agency         07/17/13           Charles E.         Vivian         G         11/13/1973         37.91         D=2.57         Public Works Agency         03/29/13           DEFERRED RETIREMENTS:           DEFERRED RETIREMENTS:           July 19/13/1973         D=2.57         Public Works Agency         03/29/13           DEFERRED RETIREMENTS:           July 19/13/19/13/19/19/19/19/19/19/19/19/19/19/19/19/19/						D=6.73	·					
Melvin A.         Smith         G         05/16/1999         14.29         B=0.12         Fire Protection District         07/20/13           Bridgitte H.         Tracy         G         09/02/1979         34.01         B=.19         Sheriff's Department         08/03/13           Helen         Weir         G         06/23/1991         21.31         B=0.09         Public Works Agency         07/17/13           Charles E.         Vivian         G         11/13/1973         37.91         D=2.57         Public Works Agency         03/29/13           DEFERRED RETIREMENTS:           Jess         Amaro         G         10/29/2001         11.46         Public Works Agency         08/01/13           Jess         Amaro         G         10/29/2001         11.46         Public Works Agency         08/01/13           John         Calderwood         G         11/01/1999         13.70         Agriculture Department         07/21/13           Michelle         Eckhart         G         01/15/2006         6.44         Health Care Agency         07/19/13           Roberta         Chinery         G         10/20/1996         15.45         Human Services Agency         07/14/13           Edward T.		=					- ·					
Bridgitte H.         Tracy         G         09/02/1979         34.01         B=.19         Sheriff's Department         08/03/13           Helen         Weir         G         06/23/1991         21.31         B=0.09         Public Works Agency         07/17/13           Charles E.         Vivian         G         11/13/1973         37.91         D=2.57         Public Works Agency         03/29/13           DEFERRED RETIREMENTS:           Jess         Amaro         G         10/29/2001         11.46         Public Works Agency         08/01/13           John         Calderwood         G         11/01/1999         13.70         Agriculture Department         07/21/13           Michelle         Eckhart         G         01/15/2006         6.44         Health Care Agency         07/19/13           Roberta         Chinery         G         10/20/1996         15.45         Human Services Agency         07/14/13           Edward T.         Fitzhenry III         G         05/02/2005         8.27         Assessor         08/06/13           Cristina R.         Rangel         G         04/23/2006         6.61         Health Care Agency         07/05/13						5 6 46	·					
Helen   Weir   G   06/23/1991   21.31   B=0.09   Public Works Agency   07/17/13												
Charles E.         Vivian         G         11/13/1973         37.91         D=2.57         Public Works Agency         03/29/13           DEFERRED RETIREMENTS:           Jess Amaro         G         10/29/2001         11.46         Public Works Agency         08/01/13           John Calderwood         G         11/01/1999         13.70         Agriculture Department         07/21/13           Michelle         Eckhart         G         01/15/2006         6.44         Health Care Agency         07/19/13           Roberta         Chinery         G         10/20/1996         15.45         Human Services Agency         07/14/13           Edward T.         Fitzhenry III         G         05/02/2005         8.27         Assessor         08/06/13           Cristina R.         Rangel         G         04/23/2006         6.61         Health Care Agency         07/05/13	=						·					
DEFERRED RETIREMENTS:           Jess Amaro G 10/29/2001 11.46 Public Works Agency 08/01/13           John Calderwood G 11/01/1999 13.70 Agriculture Department 07/21/13           Michelle Eckhart G 01/15/2006 6.44 Health Care Agency 07/19/13           Roberta Chinery G 10/20/1996 15.45 Human Services Agency 07/14/13           Edward T. Fitzhenry III G 05/02/2005 8.27 Assessor 08/06/13           Cristina R. Rangel G 04/23/2006 6.61 Health Care Agency 07/05/13												
Jess         Amaro         G         10/29/2001         11.46         Public Works Agency         08/01/13           John         Calderwood         G         11/01/1999         13.70         Agriculture Department         07/21/13           Michelle         Eckhart         G         01/15/2006         6.44         Health Care Agency         07/19/13           Roberta         Chinery         G         10/20/1996         15.45         Human Services Agency         07/14/13           Edward T.         Fitzhenry III         G         05/02/2005         8.27         Assessor         08/06/13           Cristina R.         Rangel         G         04/23/2006         6.61         Health Care Agency         07/05/13												
John         Calderwood         G         11/01/1999         13.70         Agriculture Department         07/21/13           Michelle         Eckhart         G         01/15/2006         6.44         Health Care Agency         07/19/13           Roberta         Chinery         G         10/20/1996         15.45         Human Services Agency         07/14/13           Edward T.         Fitzhenry III         G         05/02/2005         8.27         Assessor         08/06/13           Cristina R.         Rangel         G         04/23/2006         6.61         Health Care Agency         07/05/13	DEFERRED R	ETIREMENTS:										
John         Calderwood         G         11/01/1999         13.70         Agriculture Department         07/21/13           Michelle         Eckhart         G         01/15/2006         6.44         Health Care Agency         07/19/13           Roberta         Chinery         G         10/20/1996         15.45         Human Services Agency         07/14/13           Edward T.         Fitzhenry III         G         05/02/2005         8.27         Assessor         08/06/13           Cristina R.         Rangel         G         04/23/2006         6.61         Health Care Agency         07/05/13	lees	A		40/00/0004	44.46		Dublic Made - Asses	00/04/40				
Michelle         Eckhart         G         01/15/2006         6.44         Health Care Agency         07/19/13           Roberta         Chinery         G         10/20/1996         15.45         Human Services Agency         07/14/13           Edward T.         Fitzhenry III         G         05/02/2005         8.27         Assessor         08/06/13           Cristina R.         Rangel         G         04/23/2006         6.61         Health Care Agency         07/05/13												
Roberta         Chinery         G         10/20/1996         15.45         Human Services Agency         07/14/13           Edward T.         Fitzhenry III         G         05/02/2005         8.27         Assessor         08/06/13           Cristina R.         Rangel         G         04/23/2006         6.61         Health Care Agency         07/05/13							_					
Edward T.         Fitzhenry III         G         05/02/2005         8.27         Assessor         08/06/13           Cristina R.         Rangel         G         04/23/2006         6.61         Health Care Agency         07/05/13												
Cristina R.         Rangel         G         04/23/2006         6.61         Health Care Agency         07/05/13												
		=										

	AUGUST 2013											
FIRST NAME	LAST NAME	G/S	DATE OF MEMBERSHIP	TOTAL SERVICE	OTHER SERVICE	DEPARTMENT	EFFECTIVE DATE					
Cathy Ray Sandra K.	Thomason Ybarra	G G	10/17/1999 03/01/1992	11.15 6.65		Library Services Agency Health Care Agency	01/09/11 02/07/09					

### SURVIVORS' CONTINUANCES:

Richard L. Ainsworth
Randy R. Brixie
Julie A. Rounsavill

\* = Member Establishing Reciprocity

A = Previous Membership

B = Other County Service (eg Extra Help)

C = Reciprocal Service

D = Public Service

Tuesday, September 10, 2013 Date:

02:26: PM Time: **ASOLIS** 

User:

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VCERA Company:

# Check Register - Standard Period: 01-14 As of: 9/10/2013

Check Nbr	Check Type	Check Date	Vendor ID Vendor Name	Per To Post	iod Ref Closed Nbr		Doc Type	Invoice Number	Invoice Date	Discount Taken	Amount Paid
Company:	VCER	A									
Acct / Sub: 022547	1002 MC	00 Mask Check		01-14							
022548	CK	7/3/2013	F1284B2 MIKE MASSON	01-14		017338	VO	DEATH BENEFIT	7/3/2013	0.00	3,464.92
022549	CK	7/3/2013	101990B3 FERNANDO SERRANO JR.	01-14		017339	VO	DEATH BENEFIT	7/3/2013	0.00	28,002.78
022550	СК	7/3/2013	F0869S DONALD M. HARRINGTON	01-14		017340	VO	DEATH BENEFIT	7/3/2013	0.00	4,214.61
022551	СК	7/3/2013	101883 MONICA OROSCO	01-14		017341	VO	REFUND T2 COL	7/3/2013	0.00	10,350.06
022552	CK	7/3/2013	106188 DAVID S. KRUSHELL	01-14		017342	VO	REFUND T2 COL	7/3/2013	0.00	12,444.12
022553	СК	7/3/2013	F0761 ARMANDO GARCIA	01-14		017344	VO	PENSION PAYMENT	7/3/2013	0.00	511.03
022554	СК	7/3/2013	106429 LISA J. HERRON	01-14		017345	VO	REFUND	7/3/2013	0.00	24,023.84
022555	СК	7/12/2013	F2210S ELIZABETH S. BERGH	01-14		017346	VO	DEATH BENEFIT	7/12/2013	0.00	2,145.55
022556	СК	7/12/2013	F1284B1 REBECCA BALDWIN	01-14		017347	VO	DEATH BENEFIT	7/12/2013	0.00	3,464.92
022557	СК	7/12/2013	F0362B1 MICHAEL CAIN	01-14		017348	VO	DEATH BENEFIT	7/12/2013	0.00	1,515.00
022558	CK	7/12/2013	F120470B1 KATHLEEN M. TRAPASSO	01-14		017349	VO	DEATH BENEFIT	7/12/2013	0.00	9,357.90
022559	СК	7/12/2013	F2719 RAYFORD L. WARNOCK	01-14		017350	VO	PENSION PAYMENT	7/12/2013	0.00	2,207.81

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# Check Register - Standard Period: 01-14 As of: 9/10/2013

Check Nbr	Check Type	Check Date	Vendor ID Vendor Name	Per To Post	riod Ref Closed Nbr	Doc Type	Invoice Number	Invoice Date	Discount Taken	Amount Paid
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022562	CK	7/12/2013	BARNEY ABU COURT REPORTING INC	01-14 C	017353	VO	ADMIN EXP	7/12/2013	0.00	315.00
022563	СК	7/12/2013	PALADINO ANNETTE A. PALADINO	01-14	017354	VO	ADMIN EXP	7/12/2013	0.00	4,770.46
022564	CK	7/12/2013	MANATT MANATT, PHELPS, PHILLIPS	01-14	017355	VO	LEGAL FEES	7/12/2013	0.00	17,496.76
022565	СК	7/12/2013	VITECH VITECH SYSTEMS GROUP IN	01-14 IC	017356	VO	IT-PAS	7/12/2013	0.00	190,400.00
022565	CK	7/12/2013	VITECH VITECH SYSTEMS GROUP IN	01-14	017360	VO	IT-PAS	7/12/2013	0.00	2,500.00
022566	СК	7/12/2013	SPRUCE SPRUCEGROVE INVESTMEN	01-14 IT	017357	VO	INVESTMENT FEES	7/12/2013 Check Total	0.00	<b>192,900.00</b> 54,312.20
022567	CK	7/12/2013	CMP CMP & ASSOCIATES, INC	01-14	017358	VO	IT	7/12/2013	0.00	28,702.50
022568	CK	7/12/2013	SBS SBS GROUP	01-14	017359	VO	ΙΤ	7/12/2013	0.00	175.00
022569	CK	7/12/2013	ADP ADP INC	01-14	017361	VC	) ADMIN EXP	7/12/2013	0.00	10,668.78
022570	CK	7/12/2013	BARNEY ABU COURT REPORTING INC	01-14 C	017362	VO	ADMIN EXP	7/12/2013	0.00	315.00
022571	CK	7/12/2013	CALAPRS CALAPRS	01-14	017363	VO	ADMIN EXP	7/12/2013	0.00	1,300.00
022572	CK	7/12/2013	COMPUWAVE COMPUWAVE	01-14	017364	VO	ІТ	7/12/2013	0.00	186.08

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Check Check Check Vendor ID Period Ref Doc Invoice Invoice Discount Amount Vendor Name Taken Nbr Date To Post Closed Nbr Number Date Paid Type Type 022573 CK 7/12/2013 **HARRIS** 01-14 017365 VO ADMIN EXP 7/12/2013 0.00 94.50 HARRIS WATER CONDITIONIN 022574 017366 CK 7/12/2013 CORPORATE 01-14 VO ADMIN EXP 7/12/2013 0.00 108.03 STAPLES ADVANTAGE 022575 CK 7/12/2013 **FEDEX** 01-14 017367 VO ADMIN EXP 7/12/2013 0.00 100.28 FED EX 022576 CK 7/12/2013 **VOLT** 01-14 017368 VO ADMIN EXP 7/12/2013 0.00 1,496.84 VOLT 022577 CK 7/12/2013 105703PC 01-14 017369 VO ADMIN EXP 7/12/2013 0.00 36.58 GLENDA JACKSON- PETTY CA 022578 CK 7/12/2013 990004BM 01-14 017370 VO BRD MEM FEES 7/12/2013 0.00 100.00 WILL HOAG 01-14 017371 0.00 022579 CK 7/12/2013 990002BM VO BRD MEM FEES 7/12/2013 100.00 ARTHUR E GOULET 022580 CK 7/18/2013 XXXXX3519R 01-14 017372 VO ROLLOVER 7/18/2013 0.00 25,664.53 FIDELITY MANAGEMENT TRUS 022581 CK 7/18/2013 118427B1 01-14 017373 VO DEATH BENEFIT 7/18/2013 0.00 279.64 JON W. ANDERSON 022582 CK 7/18/2013 F6511B1 01-14 017374 VO DEATH BENEFIT 7/18/2013 0.00 5,272.62 CHARLES R. BEATON CK 01-14 636.54 022582 7/18/2013 F6511B1 017375 VO DEATH BENEFIT 7/18/2013 0.00 CHARLES R. BEATON **Check Total** 5,909.16 017376 022583 CK 7/18/2013 F4556S 01-14 VO DEATH BENEFIT 7/18/2013 0.00 2,970.25 H. R. DENNETT 022584 CK 7/18/2013 F8465S 01-14 017377 VO DEATH BENEFIT 7/18/2013 0.00 2,597.13 SANDRA J. LYKINS 022585 7/18/2013 01-14 017378 VO DEATH BENEFIT 7/18/2013 0.00 CK F6010B2 2,106.50 MICHAEL PARKER

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Check Nbr	Check Type	Check Date	Vendor ID Vendor Name	Per To Post	riod Ref Closed Nbr	Doc Type	Invoice Number	Invoice Date	Discount Taken	Amount Paid
022586	СК	7/18/2013	F2223B1 AIKO KOHATSU	01-14	017379	VO	DEATH BENEFIT	7/18/2013	0.00	4,144.72
022587	СК	7/18/2013	F8115 FELIX T. CARMONA	01-14	017380	VO	PENSION PAYMENT	7/18/2013	0.00	1,092.80
022588	СК	7/18/2013	F2968 ARLENE HALE	01-14	017381	VO	PENSION PAYMENT	7/18/2013	0.00	949.25
022589	CK	7/18/2013	F1591 ALLEN R. QUENT SR	01-14	017382	VO	PENSION PAYMENT	7/18/2013	0.00	587.07
022590	СК	7/18/2013	F1842 DONALD SPERLING	01-14	017383	VO	PENSION PAYMENT	7/18/2013	0.00	1,813.42
022591	СК	7/18/2013	F2182 ADELINE ZAREMBA	01-14	017384	VO	PENSION PAYMENT	7/18/2013	0.00	435.82
022592	СК	7/18/2013	119180 ELLEN K. MARI	01-14	017385	VO	REFUND	7/18/2013	0.00	39,202.76
022593	СК	7/18/2013	HEXAVEST HEXAVEST INC	01-14	017386	VO	INVESTMENT FEES	7/18/2013	0.00	84,513.35
022594	СК	7/18/2013	STATE STATE STREET CORPORATION	<b>01-14</b> O	017387	VO	INVESTMENT FEES	7/18/2013	0.00	8,051.87
022595	СК	7/18/2013	102661 LORI NEMIROFF	01-14	017388	VO	TRAVEL REIMB	7/18/2013	0.00	1,456.17
022596	СК	7/18/2013	122180 DONALD C KENDIG	01-14	017389	VO	TRAVEL REIMB	7/18/2013	0.00	523.15
022597	СК	7/18/2013	MEGAPATH MEGAPATH INC.	01-14	017390	VO	) ІТ	7/18/2013	0.00	164.93
022598	СК	7/18/2013	ZIGMAN LOUIS M. ZIGMAN, ESQ	01-14	017391	VO	ADMIN EXP	7/18/2013	0.00	4,418.75

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Check Nbr	Check Type	Check Date	Vendor ID Vendor Name	Per To Post	riod Ref Closed Nbr	Doc Type	Invoice Number	Invoice Date	Discount Taken	Amount Paid
022599	CK	7/18/2013	BARNEY	01-14	17392	VO	ADMIN EXP	7/18/2013	0.00	642.40
			ABU COURT REPORTING INC							
022600	СК	7/18/2013	TWC TIME WARNER CABLE	01-14	017393	VC	IT/PAS (50/50)	7/18/2013	0.00	448.47
022601	СК	7/18/2013	FEDEX FED EX	01-14	017394	VC	ADMIN EXP	7/18/2013	0.00	62.13
022602	СК	7/18/2013	990006BM MICHAEL SEDELL	01-14	017395	VC	BRD MEM FEES	7/18/2013	0.00	100.00
022603	СК	7/18/2013	990004BM WILL HOAG	01-14	017396	VC	BRD MEM FEES	7/18/2013	0.00	300.00
022604	СК	7/18/2013	990002BM ARTHUR E GOULET	01-14	017397	VO	BRD MEM FEES	7/18/2013	0.00	200.00
022605	СК	7/18/2013	990003BM JOSEPH HENDERSON	01-14	017398	VC	BRD MEM FEES	7/18/2013	0.00	200.00
022606	СК	7/18/2013	990005BM WILLIAM W WILSON	01-14	017399	VO	BRD MEM FEES	7/18/2013	0.00	200.00
022607	СК	7/18/2013	990002 ARTHUR E. GOULET	01-14	017400	VO	MILEAGE REIMB	7/18/2013	0.00	57.63
022608	СК	7/25/2013	F2625S LEONARD J. ROWE	01-14	017401	VC	DEATH BENEFIT	7/25/2013	0.00	4,325.09
022609	СК	7/25/2013	F3155B1 JANICE A. ALVARADO TRUS	01-14 Г	017402	VC	DEATH BENEFIT	7/25/2013	0.00	5,178.25
022610	СК	7/25/2013	F4771B1 ALEXANDRA WILCOX	01-14	017403	VO	DEATH BENEFIT	7/25/2013	0.00	3,344.12
022611	СК	7/25/2013	F3286 VIVIAN DOUCETTE	01-14	017404	VO	PENSION PAYMENT	7/25/2013	0.00	2,000.78
022612	СК	7/25/2013	105088 ARLENE F. EASTER	01-14	017405	VO	REFUND T2 COL	7/25/2013	0.00	6,391.29

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022626	СК	7/25/2013	121995 JULAINE POWELL	01-14	017419	VO	REFUND	7/25/2013	0.00	3,510.59
022627	СК	7/25/2013	121252 BANY A. LOAIZA	01-14	017420	VO	REFUND	7/25/2013	0.00	11,677.00
022628	СК	7/25/2013	121306 MIRNA B. MORALES	01-14	017421	VO	REFUND	7/25/2013	0.00	3,955.41
022629	СК	7/25/2013	122963 MAUREEN L. OLSON	01-14	017422	VO	REFUND	7/25/2013	0.00	395.80
022630	СК	7/25/2013	106243 KATHERINE MCGOVERN	01-14	017423	VO	REFUND	7/25/2013	0.00	10,319.72
022631	СК	7/25/2013	106429 LISA J. HERRON	01-14	017424	VO	REFUND	7/25/2013	0.00	258.54
022632	СК	7/25/2013	115645 DACIA M. NUNEZ	01-14	017425	VO	REFUND	7/25/2013	0.00	3,186.43
022633	СК	7/25/2013	107197 CINDY GRIFFITH	01-14	017426	VO	REFUND	7/25/2013	0.00	14,146.23
022634	СК	7/25/2013	107197R CROWELL WEEDON	01-14	017427	VO	ROLLOVER	7/25/2013	0.00	23,395.65
022635	СК	7/25/2013	120150 ROXANNE DAVIS	01-14	017428	VO	REFUND	7/25/2013	0.00	10,035.25
022636	СК	7/25/2013	120150R FRANKLIN TEMPLETON INV	01-14 'ES	017429	VO	ROLLOVER	7/25/2013	0.00	13,529.88
022637	СК	7/25/2013	106749 LINDA M. BOGGESS	01-14	017430	VO	REFUND	7/25/2013	0.00	28,575.32
022638	СК	7/25/2013	122407 JAMES M. GROSS	01-14	017431	VO	REFUND	7/25/2013	0.00	4,183.79
022639	СК	7/25/2013	107013 CATHERINE MARIE ARGUE	01-14 LLI	017432	VO	REFUND	7/25/2013	0.00	8,357.88

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022640	CK	7/25/2013	122180 DONALD C KENDIG	01-14	017433	VO	TRAVEL REIMB	7/25/2013	0.00	663.69
022641	СК	7/25/2013	102661 LORI NEMIROFF	01-14	017434	VO	TRAVEL REIMB	7/25/2013	0.00	1,666.06
022641	CK	7/25/2013	102661 LORI NEMIROFF	01-14	017435	VO	TRAVEL REIMB	7/25/2013	0.00	3,441.76
022642	СК	7/25/2013	990007 DEANNA MCCORMICK	01-14	017436	VO	TRAVEL REIMB	Check To 7/25/2013	<b>tal</b> 0.00	<b>5,107.82</b> 2,173.78
022642	CK	7/25/2013	990007 DEANNA MCCORMICK	01-14	017437	VO	TRAVEL REIMB	7/25/2013	0.00	247.87
022642	CK	7/25/2013	990007 DEANNA MCCORMICK	01-14	017438	VO	TRAVEL REIMB	7/25/2013	0.00	396.86
022643	СК	7/25/2013	BROWN BROWN ARMSTRONG	01-14	017439	VO	ADMIN EXP	Check To 7/25/2013	<b>tal</b> 0.00	<b>2,818.51</b> 1,412.45
022644	СК	7/25/2013	COUNTY COUNTY COUNSEL	01-14	017440	VO	LEGAL FEES	7/25/2013	0.00	24,616.00
022645	СК	7/25/2013	CUSTOM CUSTOM PRINTING	01-14	017441	VO	ADMIN EXP	7/25/2013	0.00	204.25
022646	СК	7/25/2013	VOLT VOLT	01-14	017442	VO	ADMIN EXP	7/25/2013	0.00	2,569.07
022647	СК	7/25/2013	CLIFTON THE CLIFTON GROUP / PAR	01-14 Al	017443	VO	INVESTMENT FEES	7/25/2013	0.00	23,777.00
022648	СК	7/25/2013	PIMCO PACIFIC INVESTMENT MGM	01-14 T	017444	VO	INVESTMENT FEES	7/25/2013	0.00	82,283.64
022649	СК	7/25/2013	AT&T AT & T MOBILITY	01-14	017445	VO	ІТ	7/25/2013	0.00	673.80
022650	СК	7/25/2013	119663 DEBBIE DOWNEY	01-14	017446	VO	REIMBURSEMENT	7/25/2013	0.00	2,000.00
022651	СК	7/25/2013	MF M.F. DAILY CORPORATION	01-14	017447	VO	ADMIN EXP	7/25/2013	0.00	15,102.21

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1,119,688.64

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Check Count:		105						Acct Sub Total:		1,119,688.64
				Check Type		Count	Amount Paid			
				Regular		104	1,119,688.64			
				Hand		0	0.00			
				Electronic Payment			0.00			
				Void		0	0.00			
				Stub		0	0.00			
				Zero		0	0.00			
				Mask		1	0.00			
				Total:		105	1,119,688.64			

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Check Nbr	Check Type	Check Date	Vendor ID Vendor Name	Peri To Post		Ref Nbr	Doo Type		Invoice Date	Discoun Taker	
Company:	VCER	Α									
Acct / Sub: 021054	1002 VC	8/8/2013	00 CHILD12 KENNETH W. BAILEY	02-14	02-14	015916	VO	CRT ORDERED	PMT 6/1/2012	0.00	-125.00
021055		021148	Missing							Check Total	-125.00
021033	VC	8/8/2013	CHILD12 KENNETH W. BAILEY	02-14	02-14	016011	VO	CRT ORDERED	PMT 6/29/2012	2 0.00	-125.00
004450		004050	Minning							Check Total	-125.00
021150 021254	VC	021253 8/8/2013	Missing CHILD12 KENNETH W. BAILEY	02-14	02-14	016096	VO	CRT ORDERED	PMT 8/1/2012	0.00	-125.00
										Check Total	-125.00
021255 021448	VC	021447 8/8/2013	Missing CHILD12 KENNETH W. BAILEY	02-14	02-14	016310	VO	CRT ORDERED	PMT 10/2/2012	2 0.00	-125.00
										Check Total	-125.00
021449 022559	VC	022558 8/12/2013	Missing F2719 RAYFORD L. WARNOCK	02-14	02-14	017350	VO	PENSION PAYN	MENT 7/12/2013	0.00	-2,207.81
					-					Check Total	-2,207.81
022560 022652	CK	022651 8/1/2013	Missing CALPERS CALPERS LONG-TERM	02-14		017448	VO	INSURANCE	8/1/2013	0.00	18,705.73
022653	СК	8/1/2013	CVMP COUNTY OF VENTURA	02-14		017449	VO	INSURANCE	8/1/2013	0.00	576,574.75
022654	СК	8/1/2013	SEIU SEIU LOCAL 721	02-14		017450	VO	DUES	8/1/2013	0.00	316.50
022655	СК	8/1/2013	VCDSA VENTURA COUNTY DEPUTY	, 02-14		017451	VO	INSURANCE	8/1/2013	0.00	250,636.82
022656	СК	8/1/2013	VCPFF VENTURA COUNTY PROFES	02-14 SS		017452	VO	INSURANCE	8/1/2013	0.00	75,629.32
022657	СК	8/1/2013	VCREA RETIRED EMPLOYEES' ASS	02-14 O(		017453	VO	DUES	8/1/2013	0.00	4,278.00
022658	СК	8/1/2013	VRSD VENTURA REGIONAL	02-14		017454	VO	INSURANCE	8/1/2013	0.00	5,822.12

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022659	СК	8/1/2013	VSP VISION SERVICE PLAN - (CA	02-14	017455	VO	INSURANCE	8/1/2013	0.00	6,005.42
022660	СК	8/1/2013	FTBCA3 FRANCHISE TAX BOARD	02-14	017456	VO	GARNISHMENT	8/1/2013	0.00	77.11
022661	СК	8/1/2013	IRS6 INTERNAL REVENUE SERVIO	02-14 CE	017457	VO	GARNISHMENT	8/1/2013	0.00	321.00
022662	СК	8/1/2013	CA SDU CALIFORNIA STATE	02-14	017458	VO	CRT ORDERED PMT	8/1/2013	0.00	1,005.01
022663	СК	8/1/2013	CHILD5 STATE DISBURSEMENT UNI	02-14 T	017459	VO	CRT ORDERED PMT	8/1/2013	0.00	511.00
022664	СК	8/1/2013	CHILD9 SHERIDA SEGALL	02-14	017460	VO	CRT ORDERED PMT	8/1/2013	0.00	260.00
022665	СК	8/1/2013	CHILD21 OREGON DEPT OF JUSTICE	02-14	017461	VO	CRT ORDERED PMT	8/1/2013	0.00	171.74
022666	СК	8/1/2013	SPOUSE2 KELLY SEARCY	02-14	017462	VO	CRT ORDERED PMT	8/1/2013	0.00	1,874.00
022667	СК	8/1/2013	SPOUSE3 ANGELINA ORTIZ	02-14	017463	VO	CRT ORDERED PMT	8/1/2013	0.00	250.00
022668	СК	8/1/2013	SPOUSE4 CATHY C. PEET	02-14	017464	VO	CRT ORDERED PMT	8/1/2013	0.00	550.00
022669	СК	8/1/2013	SPOUSE5 SUZANNA CARR	02-14	017465	VO	CRT ORDERED PMT	8/1/2013	0.00	829.00
022670	СК	8/1/2013	BOFA BANK OF AMERICA	02-14	017466	VO	ADMIN EXP	8/1/2013	0.00	5,712.06
022671	СК	8/1/2013	990002 ARTHUR E. GOULET	02-14	017467	VO	TRAVEL REIMB	8/1/2013	0.00	36.55

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022671	CK	8/1/2013	990002 ARTHUR E. GOULET	02-14		017468	VO	TRAVEL REIMB	8/1/2013	0.00	1,528.55
022672	СК	8/1/2013	CINTAS CINTAS DOCUMENT MANA	02-14 GE		017469	VO	ADMIN EXP	8/1/2013	Check Total 0.00	<b>1,565.10</b> 114.50
022673	СК	8/1/2013	WALTER WALTER SCOTT & PARTNE	02-14 RS		017470	VO	INVESTMENT FEES	8/1/2013	0.00	196,637.33
022674	СК	8/1/2013	ADP ADP INC	02-14		017471	VO	ADMIN EXP	8/1/2013	0.00	15.00
022675	СК	8/1/2013	LINEA LINEA SOLUTIONS	02-14		017472	VO	IT-PAS	8/1/2013	0.00	60,721.95
022676	СК	8/1/2013	YORK ACCESS INFORMATION MA	02-14 NA		017473	VO	ADMIN EXP	8/1/2013	0.00	488.09
022677	СК	8/1/2013	MBS MANAGED BUSINESS SOLU	02-14 JTI		017474	VO	IT-PAS	8/1/2013	0.00	18,232.50
022678	СК	8/1/2013	FEDEX FED EX	02-14		017475	VO	ADMIN EXP	8/1/2013	0.00	33.71
022679	СК	8/1/2013	GFOA GOVERNMENT FINANCE	02-14		017476	VO	ADMIN EXP	8/1/2013	0.00	50.00
022680	CK	8/8/2013	CHILD12 KENNETH W. BAILEY	02-14		015916	VO	CRT ORDERED PMT	6/1/2012	0.00	125.00
022680	CK	8/8/2013	CHILD12 KENNETH W. BAILEY	02-14		016011	VO	CRT ORDERED PMT	6/29/2012	0.00	125.00
022680	CK	8/8/2013	CHILD12 KENNETH W. BAILEY	02-14		016096	VO	CRT ORDERED PMT	8/1/2012	0.00	125.00
022680	CK	8/8/2013	CHILD12 KENNETH W. BAILEY	02-14		016310	VO	CRT ORDERED PMT	10/2/2012	0.00	125.00
022681	СК	8/8/2013	107326 ARACELY HORTON	02-14		017477	VO	REFUND	8/8/2013	Check Total	<b>500.00</b> 11,273.28
022682	СК	8/8/2013	118915 WILLIS E. DERRING	02-14		017478	VO	REFUND	8/8/2013	0.0	4,787.67

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022683	CK	8/8/2013	122468 BRENTON K. LINE	02-14		017479	VO	REFUND	8/8/2013	0.00	2,577.23
022684	CK	8/8/2013	123028 ROSAURA PEREZ	02-14		017480	VO	REFUND	8/8/2013	0.00	584.90
022685	CK	8/8/2013	F0425 JOSEPHINE CHAVEZ	02-14		017481	VO	PENSION PAYMENT	8/8/2013	0.00	728.38
022686	СК	8/8/2013	F1796B1 LAURA DEL TONDO	02-14		017482	VO	DEATH BENEFIT	8/8/2013	0.00	3,853.98
022687	CK	8/8/2013	F2033B1 THE BLANCHE P. VILES LIVI	02-14 N(		017483	VO	DEATH BENEFIT	8/8/2013	0.00	4,432.09
022688	CK	8/8/2013	F2098B1 CARLA J. SAMPLES	02-14		017484	VO	DEATH BENEFIT	8/8/2013	0.00	1,326.21
022689	СК	8/8/2013	F2098B2 ROCKY WHITTAKER	02-14		017485	VO	DEATH BENEFIT	8/8/2013	0.00	1,326.21
022690	CK	8/8/2013	F2098B3 EDWARD JONES INVESTME	02-14 N		017486	VO	ROLLOVER	8/8/2013	0.00	1,792.18
022691	CK	8/8/2013	F7131B1 DANIEL CAMERON	02-14		017487	VO	DEATH BENEFIT	8/8/2013	0.00	1,981.42
022692	СК	8/8/2013	F7131B2 JENNIFER EMERY	02-14		017488	VO	DEATH BENEFIT	8/8/2013	0.00	1,981.41
022693	СК	8/8/2013	F7775 DIANA BRISTER	02-14		017489	VO	PENSION PAYMENT	8/8/2013	0.00	2,353.27
022694	СК	8/8/2013	F2719 RAYFORD L. WARNOCK	02-14		017490	VO	PENSION PAYMENT	8/8/2013	0.00	2,207.81
022695	СК	8/8/2013	F7996S RANDY R. BRIXIE	02-14		017491	VO	DEATH BENEFIT	8/8/2013	0.00	3,402.52

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Check Nbr	Check Type	Check Date	Vendor ID Vendor Name	Perio	od Closed	Ref Nbr	Doc Type		Invoice Date	Discount Taken	Amount Paid
022696	CK	8/8/2013	F8029 NICKEY M. GREGORY	02-14		017492	VO	PENSION PAYMENT	8/8/2013	0.00	4,326.41
022697	CK	8/8/2013	BLACKROCK BLACKROCK INSTL TRUST (	02-14 CC		017493	VO	INVESTMENT FEES	8/8/2013	0.00	190,111.10
022698	СК	8/8/2013	TORTOISE TORTOISE CAPITAL ADVISO	02-14 PR		017494	VO	INVESTMENT FEES	8/8/2013	0.00	134,057.26
022699	СК	8/8/2013	100730 TOM JOHNSTON	02-14		017495	VO	TRAVEL REIMB	8/8/2013	0.00	65.18
022700	СК	8/8/2013	990004BM WILL HOAG	02-14		017496	VO	BRD MEM FEES	8/8/2013	0.00	100.00
022701	СК	8/8/2013	990002BM ARTHUR E GOULET	02-14		017497	VO	BRD MEM FEES	8/8/2013	0.00	200.00
022702	СК	8/8/2013	990003BM JOSEPH HENDERSON	02-14		017498	VO	BRD MEM FEES	8/8/2013	0.00	100.00
022703	СК	8/8/2013	990005BM WILLIAM W WILSON	02-14		017499	VO	BRD MEM FEES	8/8/2013	0.00	100.00
022704	СК	8/8/2013	990002 ARTHUR E. GOULET	02-14		017500	VO	MILEAGE REIMB	8/8/2013	0.00	38.42
022705	СК	8/8/2013	ASSIMA ASSIMA, INC.	02-14		017501	VO	IT-PAS	8/8/2013	0.00	5,760.00
022706	СК	8/8/2013	CINTAS CINTAS DOCUMENT MANAG	02-14 SE		017502	VO	ADMIN EXP	8/8/2013	0.00	122.52
022707	СК	8/8/2013	COMPUWAVE COMPUWAVE	02-14		017503	VO	IT	8/8/2013	0.00	872.37
022708	СК	8/8/2013	FEDEX FED EX	02-14		017504	VO	ADMIN EXP	8/8/2013	0.00	65.88
022709	СК	8/8/2013	SACRS SACRS	02-14		017505	VO	ADMIN EXP	8/8/2013	0.00	4,000.00

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Check Nbr	Check Type	Check Date	Vendor ID Vendor Name	Peri To Post	od Closed	Ref Nbr	Doc Type		Invoice Date	Discount Taken	Amount Paid
022710	CK	8/8/2013	CORPORATE STAPLES ADVANTAGE	02-14		017506	VO	ADMIN EXP	8/8/2013	0.00	880.83
022711	СК	8/8/2013	VOLT VOLT	02-14		017507	VO	ADMIN EXP	8/8/2013	0.00	1,717.20
022712	СК	8/8/2013	REAMS REAMS ASSET MANAGEMEN	02-14 NT		017508	VO	INVESTMENT FEES	8/8/2013	0.00	110,761.00
022713	ZC	8/15/2013	F2719 RAYFORD L. WARNOCK	02-14	02-14	017350	VO	PENSION PAYMENT	7/12/2013	0.00	2,207.81
022713	ZC	8/15/2013	F2719 RAYFORD L. WARNOCK	02-14	02-14	017509	AD	CANCEL	8/12/2013	0.00	-2,207.81
022714	CK	8/15/2013	102090 ELLEN M. ARMONAT	02-14		017510	VO	REFUND T2 COL	Check To 8/15/2013	0.00	<b>0.00</b> 10,034.50
022715	CK	8/15/2013	108498 REGINA F. D'AQUILLA	02-14		017511	VO	REFUND	8/15/2013	0.00	17,618.72
022716	CK	8/15/2013	118851 NATALIE AVILES	02-14		017512	VO	REFUND	8/15/2013	0.00	6,892.95
022717	CK	8/15/2013	122101 DAVID J. WAREHAM	02-14		017513	VO	REFUND	8/15/2013	0.00	2,235.45
022718	СК	8/15/2013	F245 RYOKO BILDERBACK	02-14		017514	VO	PENSION PAYMENT	8/15/2013	0.00	669.16
022719	СК	8/15/2013	F0632B3 GEORGE D. EASTER JR.	02-14		017515	VO	DEATH BENEFIT	8/15/2013	0.00	1,052.91
022720	СК	8/15/2013	F0632B2 LAURA E. BARRETT	02-14		017516	VO	DEATH BENEFIT	8/15/2013	0.00	973.95
022721	CK	8/15/2013	F0632B1 DONNA MOORE	02-14		017517	VO	DEATH BENEFIT	8/15/2013	0.00	973.95
022722	СК	8/15/2013	F0632B4 MICHELLE EASTER EVANS	02-14		017518	VO	DEATH BENEFIT	8/15/2013	0.00	973.94

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022723	СК	8/15/2013	F0824B1 JP MORGAN SECURITIES	02-14		017519	VO	ROLLOVER	8/15/2013	0.00	5,324.03
022724	CK	8/15/2013	F5536S RICHARD L. AINSWORTH	02-14		017520	VO	DEATH BENEFIT	8/15/2013	0.00	2,307.91
022725	СК	8/15/2013	F6010B1 DARRYL L. PARKER	02-14		017521	VO	DEATH BENEFIT	8/15/2013	0.00	2,277.30
022726	СК	8/15/2013	F6646B1 ANALILIA VASQUEZ	02-14		017522	VO	DEATH BENEFIT	8/15/2013	0.00	4,308.97
022727	СК	8/15/2013	100748 CHRIS JOHNSTON	02-14		017523	VO	TRAVEL REIMB	8/15/2013	0.00	1,100.39
022727	CK	8/15/2013	100748 CHRIS JOHNSTON	02-14		017524	VO	TRAVEL REIMB	8/15/2013	0.00	358.84
022728	CK	8/15/2013	101602 HENRY SOLIS	02-14		017525	VO	REIMBURSEMENT	8/15/2013	Check Total 0.00	<b>1,459.23</b> 200.00
022729	СК	8/15/2013	102661 LORI NEMIROFF	02-14		017526	VO	REIMBURSEMENT	8/15/2013	0.00	9.99
022730	СК	8/15/2013	ADP ADP INC	02-14		017527	VO	ADMIN EXP	8/15/2013	0.00	2,509.28
022731	СК	8/15/2013	BARNEY ABU COURT REPORTING INC	02-14 C		017528	VO	ADMIN EXP	8/15/2013	0.00	570.00
022732	СК	8/15/2013	CMP CMP & ASSOCIATES, INC	02-14		017529 017529	VO VO	IT/PAS IT/PAS	8/15/2013 8/15/2013	0.00 0.00	24,097.50 2,220.00
022733	CK	8/15/2013	CORPORATE STAPLES ADVANTAGE	02-14		017530	VO	ADMIN EXP	8/15/2013	Check Total 0.00	<b>26,317.50</b> 228.04
022734	CK	8/15/2013	ENNIS HEWITT ENNIS KNUPP, INC	02-14		017531	VO	INVESTMENT FEES	8/15/2013	0.00	61,050.00
022735	СК	8/15/2013	FEDEX FED EX	02-14		017532	VO	ADMIN EXP	8/15/2013	0.00	29.93

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Check Nbr	Check Type	Check Date	Vendor ID Vendor Name	Peri To Post	Ref Nbr	Do Typ		Invoice Date	Discount Taken	Amount Paid
022736	CK	8/15/2013	INCENTIVE INCENTIVE SERVICES	02-14	017533	VO	ADMIN EXP	8/15/2013	0.00	53.75
022737	CK	8/15/2013	TRI TRI COUNTY OFFICE FURNIT	02-14 `l	 017534	VO	ADMIN EXP	8/15/2013	0.00	7,725.35
022738	CK	8/15/2013	VITECH VITECH SYSTEMS GROUP IN	02-14 IC	 017535	VO	IT-PAS	8/15/2013	0.00	2,500.00
022739	CK	8/15/2013	VOLT VOLT	02-14	 017536	VO	ADMIN/IT-PAS	8/15/2013	0.00	3,996.61
022740	CK	8/15/2013	WESTERN WESTERN ASSET MANAGEN	02-14 IE	017537	VO	INVESTMENT FEES	8/15/2013	0.00	174,926.24
022741	CK	8/15/2013	WISSLEY DEBORAH Z. WISSLEY	02-14	017538	VO	ADMIN EXP	8/15/2013	0.00	3,622.50
022742	CK	8/22/2013	103738 JEANNE ENGBRECHT	02-14	017539	VO	REFUND T2 COL	8/22/2013	0.00	8,718.97
022743	CK	8/22/2013	120833 RAFFI J. ZAKIAN	02-14	017540	VO	REFUND	8/22/2013	0.00	13,538.57
022744	CK	8/22/2013	117448B1 CHRISTINA ROBLEDO	02-14	017541	VO	DEATH BENEFIT	8/22/2013	0.00	29,337.31
022745	CK	8/22/2013	F1984B1 MABEL ANN DONAHUE	02-14	017542	VO	DEATH BENEFIT	8/22/2013	0.00	1,431.10
022746	CK	8/22/2013	F1984B2 HUGH M. TUCKER	02-14	017543	VO	DEATH BENEFIT	8/22/2013	0.00	1,431.11
022747	CK	8/22/2013	F2040B1 RICK VOTAW	02-14	017544	VO	DEATH BENEFIT	8/22/2013	0.00	2,574.13
022748	CK	8/22/2013	F2881B1 KELLY DELANCE	02-14	017545	VO	DEATH BENEFIT	8/22/2013	0.00	4,307.83

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**PRUDENTIAL** 

**SEGAL** 

SPRUCE

MEGAPATH INC.

BRIAN O'HAGAN

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**COMPUWAVE** 

CHEYANNE WILFONG

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Report: 03630.rpt Company: **VCERA** Discount Invoice Invoice Amount Taken Paid Number Date ROLLOVER 8/22/2013 0.00 2,279.09 8/22/2013 DEATH BENEFIT 0.00 1,908.69 8/22/2013 873.78 PENSION PAYMENT 0.00 8/22/2013 0.00 216.90 ADMIN EXP 8/22/2013 0.00 122.52 8/22/2013 0.00 2,958.47

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Check Nbr	Check Type	Check Date	Vendor ID Vendor Name	Perio To Post	od Closed	Ref Nbr	Doc Type		Invoice Date	Discount Taken	Amount Paid
022763	CK	8/22/2013	TWC TIME WARNER CABLE	02-14		017560	VO	IT/PAS (50/50)	8/22/2013	0.00	448.47
022764	CK	8/29/2013	CALPERS CALPERS LONG-TERM	02-14		017564	VO	INSURANCE	8/29/2013	0.00	18,744.38
022765	CK	8/29/2013	CA SDU CALIFORNIA STATE	02-14		017565	VO	CRT ORDERED PMT	8/29/2013	0.00	1,005.01
022766	CK	8/29/2013	CVMP COUNTY OF VENTURA	02-14		017566	VO	INSURANCE	8/29/2013	0.00	572,355.43
022767	CK	8/29/2013	CHILD5 STATE DISBURSEMENT UNIT	02-14		017567	VO	CRT ORDERED PMT	8/29/2013	0.00	511.00
022768	CK	8/29/2013	CHILD9 SHERIDA SEGALL	02-14		017568	VO	CRT ORDERED PMT	8/29/2013	0.00	260.00
022769	CK	8/29/2013	CHILD21 OREGON DEPT OF JUSTICE	02-14		017569	VO	CRT ORDERED PMT	8/29/2013	0.00	171.74
022770	CK	8/29/2013	FTBCA3 FRANCHISE TAX BOARD	02-14		017570	VO	GARNISHMENT	8/29/2013	0.00	77.11
022771	CK	8/29/2013	IRS6 INTERNAL REVENUE SERVIC	02-14 CE		017571	VO	GARNISHMENT	8/29/2013	0.00	321.00
022772	CK	8/29/2013	SEIU SEIU LOCAL 721	02-14		017572	VO	DUES	8/29/2013	0.00	314.50
022773	CK	8/29/2013	SPOUSE2 KELLY SEARCY	02-14		017573	VO	CRT ORDERED PMT	8/29/2013	0.00	1,874.00
022774	CK	8/29/2013	SPOUSE3 ANGELINA ORTIZ	02-14		017574	VO	CRT ORDERED PMT	8/29/2013	0.00	250.00
022775	CK	8/29/2013	SPOUSE4 CATHY C. PEET	02-14		017575	VO	CRT ORDERED PMT	8/29/2013	0.00	550.00

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Check Nbr	Check Type	Check Date	Vendor ID Vendor Name	Perio	d Closed	Ref Nbr	Doc Type		Invoice Date	Discount Taken	Amount Paid
022776	CK	8/29/2013	SPOUSE5 SUZANNA CARR	02-14		017576	VO	CRT ORDERED PMT	8/29/2013	0.00	829.00
022777	СК	8/29/2013	VCDSA VENTURA COUNTY DEPUTY	02-14		017577	VO	INSURANCE	8/29/2013	0.00	249,331.87
022778	СК	8/29/2013	VCPFF VENTURA COUNTY PROFES	02-14 SS		017578	VO	INSURANCE	8/29/2013	0.00	76,643.74
022779	СК	8/29/2013	VCREA RETIRED EMPLOYEES' ASSO	02-14 )(		017579	VO	DUES	8/29/2013	0.00	4,275.00
022780	CK	8/29/2013	VRSD VENTURA REGIONAL	02-14		017580	VO	INSURANCE	8/29/2013	0.00	7,215.54
022781	CK	8/29/2013	VSP VISION SERVICE PLAN - (CA)	02-14		017581	VO	INSURANCE	8/29/2013	0.00	5,984.89
022782	НС	8/29/2013	100748 CHRIS JOHNSTON	02-14		017582	VO	TRAVEL REIMB	8/29/2013	0.00	28.60
022783	НС	8/29/2013	990007 DEANNA MCCORMICK	02-14		017583	VO	TRAVEL REIMB	8/29/2013	0.00	535.24
022783	НС	8/29/2013	990007 DEANNA MCCORMICK	02-14		017584	VO	TRAVEL REIMB	8/29/2013	0.00	523.20
022784	НС	8/29/2013	ADAMS ADAMS STREET PARTNERS	02-14 L		017585	VO	ADMIN EXP	8/29/2013	Check Total 0.00	<b>1,058.44</b> 105.00
022785	НС	8/29/2013	ADP ADP INC	02-14		017586	VO	ADMIN EXP	8/29/2013	0.00	8,199.49
022786	НС	8/29/2013	BROWN BROWN ARMSTRONG	02-14		017587	VO	ADMIN EXP	8/29/2013	0.00	1,519.84
022787	НС	8/29/2013	COMPUWAVE COMPUWAVE	02-14		017588	VO	IT	8/29/2013	0.00	384.33
022788	НС	8/29/2013	LINEA LINEA SOLUTIONS	02-14		017589	VO	IT/PAS	8/29/2013	0.00	61,657.20

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Check	Check	Check	Vendor ID	Period	Ref	Doc	Invoice	Invoice	Discount	Amount
Nbr	Type	Date	Vendor Name	To Post Close	d Nbr	Туре	e Number	Date	Taken	Paid
022789	HC	8/29/2013	MANATT MANATT, PHELPS, PHILLIPS	02-14	017590	VO	LEGAL FEES	8/29/2013	0.00	57,276.65
022790	НС	8/29/2013	MBS MANAGED BUSINESS SOLUT	02-14 ΓΙ <sup>,</sup>	017591	VO	IT-PAS	8/29/2013	0.00	23,208.21
022791	НС	8/29/2013	MF M.F. DAILY CORPORATION	02-14	017592	VO	ADMIN EXP	8/29/2013	0.00	15,102.21
022792	НС	8/29/2013	PALADINO ANNETTE A. PALADINO	02-14	017593	VO	ADMIN EXP	8/29/2013	0.00	1,203.98
022793	НС	8/29/2013	CORPORATE STAPLES ADVANTAGE	02-14	017594	VO	ADMIN EXP	8/29/2013	0.00	875.18
022794	НС	8/29/2013	VITECH VITECH SYSTEMS GROUP IN	02-14 NC	017595	VO	IT-PAS	8/29/2013	0.00	538,720.00
022795	НС	8/29/2013	VOLT VOLT	02-14	017596	VO	ADMIN/IT-PAS	8/29/2013	0.00	2,904.09
Check Count:		149						Acct Sub Total:		4,185,257.37
			CI	heck Type	Count		Amount Paid			
			Re	egular	129		3,475,721.96			
			Ha	and	14		712,243.22			
			El	ectronic Payment			0.00			
			Vo	oid	5		-2,707.81			
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					Company Disc Total		0.00	Company Total		4,185,257.37

# VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION ASSET ALLOCATION

#### As of 07/31/2013

Mandate	\$ Actual	% of Actual	\$ Target	% Target	Permis Min	sible Max	Outside Permissible	Calculated Adjustments	Proposed Adjustments	Closing Balance	Proposed Allocation	After Rebalancing
BlackRock Extended Equity Index Fund Western U.S. Index Plus BlackRock Equity Market Fund	38,711,546 109,284,792 1,214,172,123	1.00% 2.81% 31.23%	38,881,160 116,643,479 1,010,910,150	1.00% 3.00% 26.00%	0.5% 2.0% 22.0%	2.0% 4.0% 30.0%	OK OK HIGH	169,613 7,358,687 (203,261,973)	(165,000,000)	38,711,546 109,284,792 1,049,172,123	1.00% 2.81% 26.98%	OK OK OK
Total U.S. Equities	1,362,168,461	35.03%	1,166,434,789	30.00%	24.5%	36.0%	OK	(195,733,672)	(165,000,000)	1,197,168,461	30.79%	OK
BlackRock ACWI ex-U.S. Index Sprucegrove Hexavest Walter Scott	356,625,118 167,801,467 72,998,406 86,693,080	9.17% 4.32% 1.88% 2.23%	233,286,958 155,524,639 77,762,319 77,762,319	6.00% 4.00% 2.00% 2.00%	4.0% 3.0% 1.0% 1.5%	8.0% 6.0% 3.0% 4.0%	HIGH OK OK OK	(123,338,160) (12,276,829) 4,763,913 (8,930,761)		356,625,118 167,801,467 72,998,406 86,693,080	9.17% 4.32% 1.88% 2.23%	HIGH OK OK OK
Total Non-U.S. Equities	684,118,072	17.60%	544,336,235	14.00%	9.5%	21.0%	OK	(139,781,837)	-	684,118,072	17.60%	OK
GMO (Global) BlackRock MSCI ACWI Equity Index	191,242,224 144,061,012	4.92% 3.71%	194,405,798 194,405,798	5.00% 5.00%	3.0% 3.0%	7.0% 7.0%	OK OK	3,163,574 50,344,786		191,242,224 144,061,012	4.92% 3.71%	OK OK
Total Global Equities	335,303,236	8.62%	388,811,596	10.00%	6.0%	14.0%	OK	53,508,360	-	335,303,236	8.62%	OK
Total Equities	2,381,589,769	61.25%	2,099,582,620	54.00%	44.0%	64.0%	ок	(282,007,149)	(165,000,000)	2,216,589,769	57.01%	ок
Western (Core) BlackRock U.S. Debt Fund Reams (Core Plus) Loomis Sayles (Full Discretion)	245,282,156 130,686,469 245,928,868 64,972,643	6.31% 3.36% 6.33% 1.67%	233,286,958 116,643,479 272,168,117 77,762,319	6.00% 3.00% 7.00% 2.00%	3.0% 3.0% 6.0% 1.0%	9.0% 6.0% 9.0% 3.0%	OK OK OK OK	(11,995,199) (14,042,990) 26,239,250 12,789,677	-	245,282,156 130,686,469 245,928,868 64,972,643	6.31% 3.36% 6.33% 1.67%	OK OK OK OK
Total Domestic Fixed Income	686,870,136	17.67%	699,860,873	18.00%	13.0%	27.0%	OK	12,990,737	-	686,870,136	17.67%	OK
PIMCO (Global Unhedged) Loomis Sayles (Strategic Alpha) Loomis Sayles (Global)	96,566,283 40,200,573 65,858,278	2.48% 1.03% 1.69%	116,643,479 38,881,160 77,762,319	3.00% 1.00% 2.00%	2.0% 0.0% 1.0%	4.0% 2.0% 4.0%	OK OK OK	20,077,196 (1,319,413) 11,904,041		96,566,283 40,200,573 65,858,278	2.48% 1.03% 1.69%	OK OK OK
Total Global Fixed Income	202,625,134	5.21%	233,286,958	6.00%	3.0%	8.0%	OK	30,661,824	-	202,625,134	5.21%	OK
Total Fixed Income	889,495,270	22.88%	933,147,831	24.00%	16.0%	35.0%	ОК	43,652,561	-	889,495,270	22.88%	ок
Prudential Real Estate UBS Real Estate RREEF	88,708,800 177,132,104 8,542,190	2.28% 4.56% 0.22%	116,643,479 145,804,349 9,720,290	3.00% 3.75% 0.25%	2.0% 3.0% 0.0%	4.0% 6.0% 1.0%	OK OK OK	27,934,679 (31,327,755) 1,178,100		88,708,800 177,132,104 8,542,190	2.28% 4.56% 0.22%	OK OK OK
Real Estate	274,383,094	7.06%	272,168,117	7.00%	5.0%	11.0%	OK	(2,214,976)	-	274,383,094	7.06%	OK
Adams Street Partners Pantheon Ventures HarbourVest	33,575,958 8,384,789 4,243,710	0.86% 0.22% 0.11%	116,643,479 9,720,290 68,042,029	3.00% 0.25% 1.75%	1.0% 0.0% 0.0%	4.0% 2.0% 2.0%	LOW OK OK	83,067,521 1,335,501 63,798,319	-	33,575,958 8,384,789 4,243,710	0.86% 0.22% 0.11%	LOW OK OK
Private Equity	46,204,457	1.19%	194,405,798	5.00%	1.0%	8.0%	OK	148,201,341	-	46,204,457	1.19%	OK
Bridgewater (See Note 1) Tortoise Capital Advisors	112,421,097	0.00% 2.89%	272,168,117 116,643,479	7.00% 3.00%	2.0% 1.0%	8.0% 5.0%	LOW OK	272,168,117 4,222,382	250,000,000	250,000,000 112,421,097	6.43% 2.89%	OK OK
Alternatives	112,421,097	2.89%	388,811,596	10.00%	3.0%	13.0%	LOW	276,390,499	250,000,000	362,421,097	9.32%	OK
Clifton (Cash Overlay) In-House Cash (Treasury)	96,610,199 87,412,077	2.48% 2.25%	-	0.00% 0.00%	0.0% 0.0%	3.0% 3.0%	OK OK	(96,610,199) (87,412,077)	(85,000,000)	96,610,199 2,412,077	2.48% 0.06%	OK OK
Other Assets	184,022,276	4.73%	-	0.00%	0.0%	3.0%	HIGH	(184,022,276)	(85,000,000)	99,022,276	2.48%	OK
Total Investment Portfolio	3,888,115,963	100.00%	3,888,115,963	100.00%				-	-	3,888,115,963	99.94%	

# VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION ASSET ALLOCATION

#### As of 08/31/2013

Mandate	\$ Actual	% of Actual	\$ Target	% Target	Permis Min	sible Max	Outside Permissible	Calculated Adjustments	Proposed Adjustments	Closing Balance	Proposed Allocation	After Rebalancing
BlackRock Extended Equity Index Fund Western U.S. Index Plus BlackRock Equity Market Fund	37,641,346 106,123,706 1,018,752,731	0.99% 2.78% 26.72%	38,133,140 114,399,419 991,461,633	1.00% 3.00% 26.00%	0.5% 2.0% 22.0%	2.0% 4.0% 30.0%	OK OK OK	491,794 8,275,713 (27,291,098)	2	37,641,346 106,123,706 1,018,752,731	0.99% 2.78% 26.72%	OK OK OK
Total U.S. Equities	1,162,517,783	30.49%	1,143,994,191	30.00%	24.5%	36.0%	OK	(18,523,592)	-	1,162,517,783	30.49%	OK
BlackRock ACWI ex-U.S. Index Sprucegrove Hexavest Walter Scott	351,964,492 166,512,538 72,299,417 86,569,268	9.23% 4.37% 1.90% 2.27%	228,798,838 152,532,559 76,266,279 76,266,279	6.00% 4.00% 2.00% 2.00%	4.0% 3.0% 1.0% 1.5%	8.0% 6.0% 3.0% 4.0%	HIGH OK OK OK	(123,165,654) (13,979,979) 3,966,862 (10,302,989)	(100,000,000)	251,964,492 166,512,538 72,299,417 86,569,268	6.61% 4.37% 1.90% 2.27%	OK OK OK OK
Total Non-U.S. Equities	677,345,715	17.76%	533,863,956	14.00%	9.5%	21.0%	OK	(143,481,759)	(100,000,000)	577,345,715	15.14%	OK
GMO (Global) BlackRock MSCI ACWI Equity Index	186,572,602 141,020,039	4.89% 3.70%	190,665,699 190,665,699	5.00% 5.00%	3.0% 3.0%	7.0% 7.0%	OK OK	4,093,097 49,645,660	50,000,000	186,572,602 191,020,039	4.89% 5.01%	OK OK
Total Global Equities	327,592,641	8.59%	381,331,397	10.00%	6.0%	14.0%	OK	53,738,756	50,000,000	377,592,641	9.90%	OK
Total Equities	2,167,456,139	56.84%	2,059,189,544	54.00%	44.0%	64.0%	ОК	(108,266,595)	(50,000,000)	2,117,456,139	55.53%	ОК
Western (Core) BlackRock U.S. Debt Fund Reams (Core Plus) Loomis Sayles (Full Discretion)	243,828,100 130,021,339 246,287,961 64,239,686	6.39% 3.41% 6.46% 1.68%	228,798,838 114,399,419 266,931,978 76,266,279	6.00% 3.00% 7.00% 2.00%	3.0% 3.0% 6.0% 1.0%	9.0% 6.0% 9.0% 3.0%	OK OK OK OK	(15,029,262) (15,621,920) 20,644,017 12,026,593	-	243,828,100 130,021,339 246,287,961 64,239,686	6.39% 3.41% 6.46% 1.68%	OK OK OK OK
Total Domestic Fixed Income	684,377,086	17.95%	686,396,515	18.00%	13.0%	27.0%	OK	2,019,429	-	684,377,086	17.95%	OK
PIMCO (Global Unhedged) Loomis Sayles (Strategic Alpha) Loomis Sayles (Global)	95,912,728 39,822,748 65,161,700	2.52% 1.04% 1.71%	114,399,419 38,133,140 76,266,279	3.00% 1.00% 2.00%	2.0% 0.0% 1.0%	4.0% 2.0% 4.0%	OK OK OK	18,486,691 (1,689,608) 11,104,579	25,000,000 25,000,000	120,912,728 39,822,748 90,161,700	3.17% 1.04% 2.36%	OK OK OK
Total Global Fixed Income	200,897,176	5.27%	228,798,838	6.00%	3.0%	8.0%	OK	27,901,662	50,000,000	250,897,176	6.58%	OK
Total Fixed Income	885,274,262	23.22%	915,195,353	24.00%	16.0%	35.0%	ок	29,921,091	50,000,000	935,274,262	24.53%	ОК
Prudential Real Estate UBS Real Estate RREEF	88,718,566 177,132,104 8,542,190	2.33% 4.65% 0.22%	114,399,419 142,999,274 9,533,285	3.00% 3.75% 0.25%	2.0% 3.0% 0.0%	4.0% 6.0% 1.0%	OK OK OK	25,680,853 (34,132,830) 991,095		88,718,566 177,132,104 8,542,190	2.33% 4.65% 0.22%	OK OK OK
Real Estate	274,392,860	7.20%	266,931,978	7.00%	5.0%	11.0%	OK	(7,460,882)	-	274,392,860	7.20%	OK
Adams Street Partners Pantheon Ventures HarbourVest	34,280,959 8,384,789 4,243,710	0.90% 0.22% 0.11%	114,399,419 9,533,285 66,732,994	3.00% 0.25% 1.75%	1.0% 0.0% 0.0%	4.0% 2.0% 2.0%	LOW OK OK	80,118,460 1,148,496 62,489,284	-	34,280,959 8,384,789 4,243,710	0.90% 0.22% 0.11%	LOW OK OK
Private Equity	46,909,458	1.23%	190,665,699	5.00%	1.0%	8.0%	OK	143,756,241	-	46,909,458	1.23%	OK
Bridgewater (See Note 1) Tortoise Capital Advisors	246,500,000 110,540,098	6.46% 2.90%	266,931,978 114,399,419	7.00% 3.00%	2.0% 1.0%	8.0% 5.0%	OK OK	20,431,978 3,859,321		246,500,000 110,540,098	6.46% 2.90%	OK OK
Alternatives	357,040,098	9.36%	381,331,397	10.00%	3.0%	13.0%	OK	24,291,299	-	357,040,098	9.36%	OK
Clifton (Cash Overlay) In-House Cash (Treasury)	80,209,149 2,032,005	2.10% 0.05%	<del>-</del> -	0.00% 0.00%	0.0% 0.0%	3.0% 3.0%	OK OK	(80,209,149) (2,032,005)		80,209,149 2,032,005	2.10% 0.05%	OK OK
Other Assets	82,241,154	2.16%	-	0.00%	0.0%	3.0%	OK	(82,241,154)	-	82,241,154	2.10%	OK
Total Investment Portfolio	3,813,313,971	100.00%	3,813,313,971	100.00%				0	-	3,813,313,971	99.95%	

Note 1 - This amount is estimated based on August performance.

#### VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION STATEMENT OF PLAN NET ASSETS JUNE 30, 2013

#### **ASSETS**

CASH & CASH EQUIVALENTS	\$63,940,819
RECEIVABLES	
EMPLOYER/EMPLOYEE CONTRIBUTIONS ACCRUED INTEREST AND DIVIDENDS SECURITY SALES MISCELLANEOUS TOTAL RECEIVABLES	4,487,879 3,537,646 24,075,489 14,078 32,115,093
INVESTMENTS AT FAIR VALUE	
DOMESTIC EQUITY SECURITIES DOMESTIC EQUITY INDEX FUNDS INTERNATIONAL EQUITY SECURITIES INTERNATIONAL EQUITY INDEX FUNDS GLOBAL EQUITY PRIVATE EQUITY DOMESTIC FIXED INCOME - CORE PLUS DOMESTIC FIXED INCOME - U.S. INDEX GLOBAL FIXED INCOME REAL ESTATE ALTERNATIVES CASH OVERLAY - CLIFTON TOTAL INVESTMENTS  COLLATERAL HELD FOR SECURITIES LENDING PENSION SOFTWARE DEVELOPMENT COSTS	90,236,736 1,187,529,462 315,114,096 341,408,722 320,556,664 44,409,872 585,569,858 130,569,854 167,970,101 283,379,695 109,475,223 (5,268) 3,576,215,015 50,542,569 3,443,718 3,726,257,214
LIABILITIES	
SECURITY PURCHASES PAYABLE ACCOUNTS PAYABLE PREPAID CONTRIBUTIONS COLLATERAL HELD FOR SECURITIES LENDING	45,685,949 2,497,655 25,573 50,542,569
TOTAL LIABILITIES	98,751,746
NET ASSETS HELD IN TRUST FOR PENSION BENEFITS	\$3,627,505,467

#### VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION STATEMENT OF CHANGES IN PLAN NET ASSETS FOR THE TWELVE MONTHS ENDED JUNE 30, 2013

#### **ADDITIONS**

CONTRIBUTIONS	
EMPLOYER	\$150,687,841
EMPLOYEE	44,463,983
TOTAL CONTRIBUTIONS	195,151,825
INVESTMENT INCOME	
NET APPRECIATION IN FAIR VALUE OF INVESTMENTS	395,973,510
INTEREST INCOME	18,999,346
DIVIDEND INCOME	17,027,714
REAL ESTATE OPERATING INCOME, NET	14,366,644
SECURITY LENDING INCOME	298,205
TOTAL INVESTMENTS	446,665,419
LESS INVESTMENT EXPENSES	
MANAGEMENT & CUSTODIAL FEES	9,901,235
SECURITIES LENDING BORROWER REBATES	48,764
SECURITIES LENDING MANAGEMENT FEES	77,300
TOTAL INVESTMENT EXPENSES	10,027,299
NET INVESTMENT INCOME	436,638,119
TOTAL ADDITIONS	631,789,944
DEDUCTIONS	
BENEFIT PAYMENTS	205,238,224
MEMBER REFUNDS	4,719,733
ADMINISTRATIVE EXPENSES	3,943,727
TOTAL DEDUCTIONS	213,901,684
NET INCREASE	417,888,260
NET ASSETS HELD IN TRUST FOR PENSION BENEFITS	
BEGINNING OF YEAR	3,209,617,207
ENDING BALANCE	\$3,627,505,467

# VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION INVESTMENTS AND CASH EQUIVALENTS JUNE 30, 2013

EQUITY		
DOMESTIC EQUITY WESTERN ASSET INDEX PLUS	¢00 226 726	¢14 002 210
TOTAL DOMESTIC EQUITY	\$90,236,736 <b>90,236,736</b>	\$14,983,219 <b>14,983,219</b>
	30,200,700	14,500,215
DOMESTIC INDEX FUNDS	4 454 000 040	0
BLACKROCK - US EQUITY MARKET BLACKROCK - EXTENDED EQUITY	1,151,309,319 36,220,143	0 1
TOTAL EQUITY INDEX FUNDS	1,187,529,462	<u> </u>
	.,,	
INTERNATIONAL EQUITY	100 705 151	0
SPRUCEGROVE HEXAVEST	160,785,154 69,936,939	0 0
WALTER SCOTT	84,392,003	0
TOTAL INTERNATIONAL EQUITY	315,114,096	0
INTERNATIONAL INDEVELINDO		
INTERNATIONAL INDEX FUNDS BLACKROCK - ACWIXUS	341,408,722	0
TOTAL INTERNATIONAL INDEX FUNDS	341,408,722	
TO THE INTERNATIONAL INSERT GIVE	011,100,722	· ·
GLOBAL EQUITY		_
GRANTHAM MAYO AND VAN OTTERLOO (GMO) BLACKROCK - GLOBAL INDEX	183,002,647 137,554,016	0
TOTAL GLOBAL EQUITY	320,556,664	<u>0</u>
TOTAL GLODAL EGOTT	020,000,004	· ·
PRIVATE EQUITY		
ADAMS STREET PANTHEON	31,680,233	0
HARBOURVEST	8,485,929 4,243,710	0
TOTAL PRIVATE EQUITY	44,409,872	0
FIXED INCOME		
DOMESTIC		
LOOMIS SAYLES AND COMPANY	101,361,645	2,181,896
REAMS WESTERN ASSET MANAGEMENT	245,545,282 238,662,931	1,768 14,445,562
TOTAL DOMESTIC	585,569,858	16,629,225
1011/2 5011/20116	000,000,000	.0,020,220
DOMESTIC INDEX FUNDS	100 500 054	0
BLACKROCK - US DEBT INDEX	130,569,854	<u>0</u>
TOTAL DOMESTIC INDEX FUNDS	130,569,854	U
GLOBAL		
LOOMIS SAYLES AND COMPANY	65,035,049	0
PIMCO TOTAL GLOBAL	102,935,052 167,970,101	2,270,789 <b>2,270,789</b>
TOTAL GLOBAL	107,970,101	2,270,709
DEAL FOTATE		
REAL ESTATE  GUGGENHEIM REAL ESTATE	0	0
PRUDENTIAL REAL ESTATE	88,599,277	0
RREEF	10,733,836	0
UBS REALTY	184,046,582	0
TOTAL REAL ESTATE	283,379,695	0

# VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION INVESTMENTS AND CASH EQUIVALENTS JUNE 30, 2013

ALTERNATIVES TORTOISE (MLP's) TOTAL ALTERNATIVES	109,475,223 109,475,223	1,800,930 1,800,930
CASH OVERLAY - CLIFTON GROUP	(5,268)	19,551,602
IN HOUSE CASH		8,705,052
TOTAL INVESTMENTS AND CASH	\$3,576,215,015	\$63,940,819

#### VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION SCHEDULE OF INVESTMENT MANAGEMENT FEES FOR THE TWELVE MONTHS ENDED JUNE 30, 2013

#### **EQUITY MANAGERS**

DOMESTIC	
BLACKROCK - US EQUITY	\$239,920
BLACKROCK - EXTENDED EQUITY	13,056 210,208
WESTERN ASSET INDEX PLUS TOTAL	463,184
	,
INTERNATIONAL BLACKROCK - ACWIXUS	331,393
SPRUCEGROVE	627,141
HEXAVEST	314,525
WALTER SCOTT	760,408
TOTAL	2,033,468
GLOBAL	
GRANTHAM MAYO VAN OTTERLOO (GMO)	1,072,676
BLACKROCK - GLOBAL INDEX TOTAL	52,332 1,125,008
	1,120,000
PRIVATE EQUITY	040.750
ADAMS STREET PANTHEON	843,750 198,300
TOTAL	1,042,050
FIVED INCOME MANAGERS	
FIXED INCOME MANAGERS	
DOMESTIC	
BLACKROCK - US DEBT INDEX	93,295
LOOMIS, SAYLES AND COMPANY REAMS ASSET MANAGEMENT	399,520 476,782
WESTERN ASSET MANAGEMENT	514,898
TOTAL	1,484,496
GLOBAL	
LOOMIS, SAYLES AND COMPANY	201,503
PIMCO	249,429
TOTAL	450,932
REAL ESTATE	
GUGGENHEIM PRUDENTIAL REAL ESTATE ADVISORS	202,540
RREEF	709,855 91,054
UBS REALTY	1,750,797
TOTAL	2,754,246
ALTERNATIVES - TORTOISE	134,057
CASH OVERLAY - CLIFTON	74,130
SECURITIES LENDING	
BORROWERS REBATE	48,764
MANAGEMENT FEES	77,300
TOTAL	126,064

#### VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION SCHEDULE OF INVESTMENT MANAGEMENT FEES FOR THE TWELVE MONTHS ENDED JUNE 30, 2013

OTHER
INVESTMENT CONSULTANT
INVESTMENT CUSTODIAN
TOTAL

241,600 98,066 **339,666** 

TOTAL INVESTMENT MANAGMENT FEES

\$10,027,299

### Ventura County Employee's Retirement Association Statement of Reserves June 30, 2013

MEMBER CONTRIBUTIONS	\$ 584,474,197		
EMPLOYER ADVANCE	1,664,856,153		
(EMPLOYER LIABILITY DIFFERENTIAL)	(824,240,436)		
RETIREE	2,051,529,206		
VESTED FIXED SUPPLEMENTAL (\$108.44)	131,680,894		
SUPPLEMENTAL DEATH BENEFIT	13,408,520		
UNDISTRIBUTED EARNINGS	 1	•	
TOTAL VALUATION RESERVES		\$	3,621,708,537
NON-VALUATION RESERVES:			
SUPPLEMENTAL MEDICAL (\$27.50)	11,916,998		
CONTINGENCY		•	
TOTAL NON-VALUATION RESERVES			11,916,998
TOTAL RESERVES (ACTUARIAL VALUATION)		\$	3,633,625,534
MARKET STABILIZATION			(6,120,066)
TOTAL RESERVES (MARKET VALUE)		\$	3,627,505,468

# Ventura County Employees' Retirement September 16, 2013 PRESENTED BY Stephanie S. Lord, CFA, CIC Vice President, Client Portfolio Manager One Financial Center Boston, Massachusetts 02111 617 482-2450 www.loomissayles.com BOSTON DETROIT LONDON SINGAPORE SAN FRANCISCO

# loomis sayles update

### Assets Under Management reach \$187.6 billion

#### **Awards**

- Loomis Sayles won top honors in the categories of US High Yield, US Core Plus, and US Corporates at Institutional Investor Magazine's U.S. Investment Management Awards.
- The Loomis Sayles Limited Term Government & Agency Fund received top honors at the Lipper Awards in the Short-Intermediate U.S. Government Funds category; the award honored exceptional performance over three and five years.

### Organizational Developments

- David Waldman, director of the firm's quantitative risk analysis (QRRA) group, was named deputy chief investment officer
- Bianca Taylor joined the firm as a senior sovereign analyst covering Latin America.

### **Expansion and Enhancement of Investment Strategies**

• Eileen Riley and Lee Rosenbaum were named co-portfolio managers of the Loomis Sayles Global Equity Opportunities (GEO) investment strategy.



## investment results

### CALENDAR YEAR RETURNS (%) AS OF 7/31/2013

#### **Multisector Full Discretion**

	YTD	Jul 13	2Q13	2012	2011	2010	7/31/05 - 7/31/13 Annualized
Portfolio (Gross)	(1.08)	0.46	(4.08)	17.12	4.57	14.04	7.72
Benchmark	(0.47)	0.68	(1.96)	7.47	7.07	8.72	5.99
Excess Return	(0.61)	(0.22)	(2.12)	9.65	(2.50)	5.32	1.73

#### **Global Bond**

					Since Inception
	YTD	Jul 13	2Q13	2012	6/29/2012
Portfolio (Gross)	(3.17)	1.27	(3.39)	4.07	0.71
Benchmark	(3.63)	1.26	(2.79)	2.78	(0.88)
Excess Return	0.46	0.01	(0.60)	1.29	1.59

### Strategic Alpha

	7/15/2013
Portfolio (Gross)	0.28
Benchmark	0.01
Excess Return	0.27



## investment results

### ANNUALIZED RETURNS (%) AS OF 7/31/2013

#### **Multisector Full Discretion**

					//31/05 - //31/13
	1 year	2 years	3 years	5 years	Annualized
Portfolio (Gross)	6.01	6.08	8.21	9.67	7.72
Benchmark	1.55	4.55	5.27	7.16	5.99
Excess Return	4.46	1.53	2.94	2.51	1.73

#### **Global Bond**

		Since Inception
	1 year	Annualized 6/29/2012
Portfolio (Gross)	(0.29)	0.71
Benchmark	(2.09)	(0.88)
Excess Return	1.80	1.59

Benchmark for the Strategic Alpha account is the ML BoA 3-Month Libor Constant Maturity

### Strategic Alpha

	Since Inception
	7/15/2013
Portfolio (Gross)	0.28
Benchmark	0.01
Excess Return	0.27



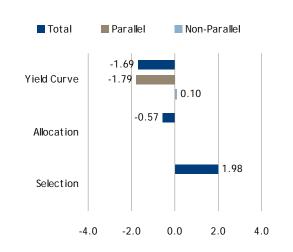
# performance attribution - MSFD

12/31/2012 THROUGH 7/31/2013 (%)

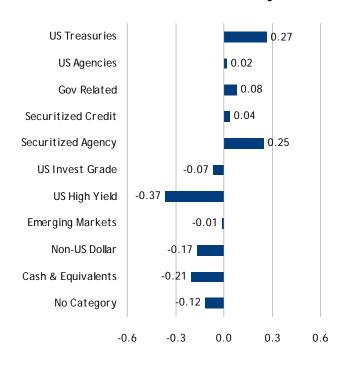
#### **Total Returns**

Account Return	(1.08)
Benchmark Return	(0.48)
Excess Return	(0.60)

#### **Excess Return Attribution**



#### **Excess Return Attribution by Sector**





# attribution analysis - MSFD

### 12/31/2012 THROUGH 7/31/2013 (%)

#### **Maturity Distribution**

	Account	Benchmark	Account	Benchmark			
	Final	Final	Average	Average	Portfolio	Benchmark	Total
	Weight	Weight	Weight	Weight	Return	Return	Effect
Under 1 year	12.54	5.00	10.88	5.00	3.93	(5.75)	0.38
1 - 3 years	4.49	18.41	4.62	18.45	(2.56)	0.73	(0.39)
3 - 5 years	16.76	19.97	14.38	23.02	0.47	0.66	(0.23)
5 - 7 years	7.91	18.67	14.30	20.77	0.08	0.55	(0.26)
7 - 10 years	23.01	25.61	19.06	22.55	(4.36)	(0.74)	(0.55)
10+ years	35.29	12.36	36.79	10.16	0.09	(5.67)	0.73

#### Sector Distribution

	Account Final	Benchmark Final	Account Average	Benchmark Average	Portfolio	Benchmark	Total
	Weight	Weight	Weight	Weight	Return	Return	Effect
US Treasuries	2.40	23.70	0.45	23.70	(5.41)	(2.21)	0.27
US Agencies	0.00	2.94	0.00	3.09	0.00	(1.48)	0.02
Gov Related	1.34	3.83	0.27	3.64	(6.21)	(4.10)	0.08
Securitized Credit	1.40	1.41	1.25	1.41	2.65	(0.83)	0.04
Securitized Agency	0.00	19.01	0.00	19.06	0.00	(2.10)	0.25
US Invest Grade	19.02	14.08	24.94	14.09	(2.37)	(2.60)	( 0.07)
IG - Financial	9.13	4.63	11.39	4.65	(2.86)	(0.94)	( 0.20)
IG - Industrial	9.44	7.91	11.68	7.89	(2.01)	(3.46)	0.09
IG - Utility	0.45	1.54	1.87	1.55	(0.04)	(3.15)	0.04
US High Yield	14.98	29.92	14.13	29.91	5.03	3.41	( 0.37)
HY - Financial	1.13	1.97	1.19	1.92	12.99	3.83	0.07
HY - Industrial	11.11	24.67	10.23	24.56	5.68	3.54	( 0.33)
HY - Utility	2.74	3.28	2.71	3.43	(0.88)	2.20	( 0.11)
Emerging Markets	0.00	0.07	0.00	0.08	0.00	8.68	( 0.01)
Non-US Dollar	18.86	5.00	17.77	5.00	(1.72)	(5.75)	( 0.17)
Cash & Equivalents	6.25	0.00	3.73	0.00	0.02	(0.78)	( 0.21)
No Category	35.74	0.03	37.47	0.02	(1.11)	(0.31)	( 0.12)



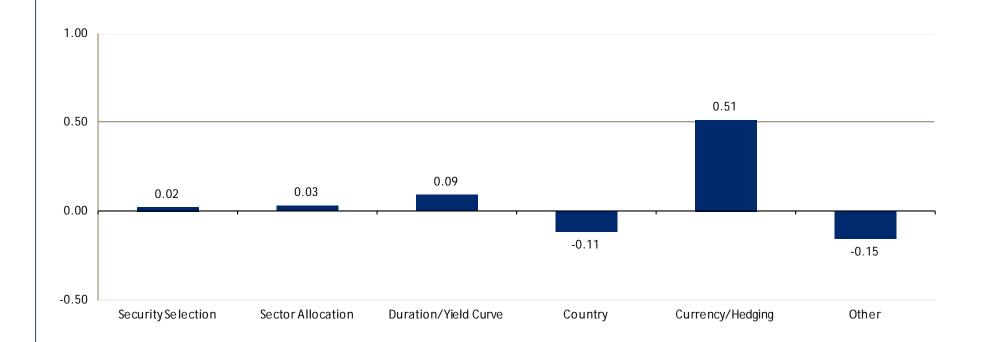


# global bond portfolio review

#### PERFORMANCE ATTRIBUTION - YTD THRU 7/31/2013

**Gross of Fees** 

Excess Return: 0.39%



# performance attribution - Strategic Alpha

### THROUGH 7/31/2013 (%)

Strategy	1 Month	3 Month	12 Month
Bank Loans	0.20	0.11	0.75
High Yield Corporate	(80.0)	(1.34)	(0.15)
Securitized	(0.06)	(0.20)	0.88
Currency	(0.18)	(1.59)	(0.65)
Emerging Market	(0.15)	(0.71)	(0.10)
Convertibles	0.17	0.34	0.93
Dividend Equity	0.10	(0.06)	0.02
Sovereign	0.04	(0.13)	0.27
Investment Grade Corporate	0.02	(0.93)	1.19
Risk Management	(0.13)	(0.05)	(0.45)
Subtotal	(0.06)	(4.56)	2.69
Cash and Equivalents	0.01	(0.01)	(0.01)
Duration Management	0.09	0.70	0.62
Total	0.03	(3.86)	3.30



# characteristics summary

### **Multisector Full Discretion**

	Ventura County Employees' Retirement 7/31/2013	65% Barclays Aggregate, 30% Citigroup High Yield Mkt, 5% JP Morgan Ex US Hedged \$US 7/31/2013
Yield to Maturity	5.23%	3.61%
Maturity	10.37 years	6.78 years
Duration	6.72 years	5.18 years
Coupon Rate	5.43%	4.73%
Average Quality	Baa2	Baa1

### Strategic Alpha

Characteristics	Portfolio
Effective Duration	2.57 yrs
Yield*	4.24
Number of Issues	437

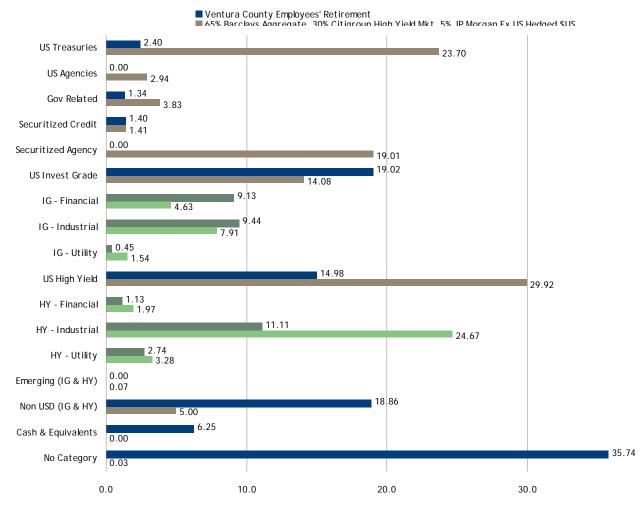
#### **Global Bond**

	Ventura County Employees' Retirement 7/31/2013	Barclays Global Aggregate 7/31/2013
Yield to Maturity	2.62%	2.04%
Maturity	7.09 years	7.82 years
Duration	5.79 years	6.13 years
Coupon Rate	3.38%	3.26%
Average Quality	A1	Aa3



# characteristics summary - MSFD

### SECTOR DISTRIBUTION (%) AS OF 7/31/2013

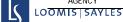




# global bond portfolio review

### WEIGHT BY SECTOR AS OF 7/31/2013 (%)

	PORTFOLIO WEIGHT	BENCHMARK WEIGHT		PORTFOLIO WEIGHT	BENCHMARK WEIGHT
CASH	2.03	0.00	CORPORATES	20.66	16.56
CASH	2.03	0.00	FINANCIALS	8.11	7.01
			BANKING	5.93	5.08
DERIVATIVES	-4.29	0.00	BROKERAGE	0.00	0.11
FUTURES	-4.29	0.00	FINANCE COMPANIES	0.70	0.44
			FINANCIAL OTHER	0.00	0.09
TREASURIES	46.54	54.02	INSURANCE	0.97	0.97
TREASURIES	46.54	54.02	REITS	0.51	0.31
			INDUSTRIALS	11.65	7.90
GOVERNMENT RELATED	9.34	13.75	BASIC INDUSTRY	2.45	0.80
GOVERNMENT GUARANTEE	0.79	3.11	CAPITAL GOODS	0.57	0.66
GOVERNMENT SPONSORED	0.09	0.41	COMMUNICATIONS	2.64	1.53
OWNED NO GUARANTEE	2.77	3.60	CONSUMER CYCLICAL	1.66	1.10
LOCAL AUTHORITIES	4.35	3.19	CONSUMER NON CYCLICAL	2.23	1.83
SOVEREIGN	0.87	1.32	ENERGY	0.64	0.90
SUPRANATIONAL	0.48	2.12	INDUSTRIAL OTHER	0.00	0.19
			TECHNOLOGY	0.85	0.49
SECURITIZED	18.60	15.67	TRANSPORTATION	0.61	0.42
ABS OTHER	1.01	0.04	UTILITIES	0.90	1.65
CAR LOAN	3.53	0.03	ELECTRIC	0.45	0.96
CREDIT CARD	0.79	0.07	NATURAL GAS	0.45	0.55
HOME EQUITY	0.24	0.00	UTILITY OTHER	0.00	0.14
RESIDENTIAL MORTGAGE	0.00	0.01			
STRANDED UTILITY	0.00	0.01	MUTUAL FUND	2.67	0.00
STUDENT LOAN	0.00	0.00	EMERGING MKT CORPORATE DEBT	2.67	0.00
WHOLE BUSINESS	0.00	0.06			
CMBS	3.35	0.56	DERIVATIVES OFFSET	4.29	0.00
СМО	0.46	0.00	FUTURES OFFSET	4.29	0.00
COVERED OTHER	0.00	0.01			
HYBRID	0.00	0.13	Unrealized FX Gain/Loss	0.15	0.00
MORTGAGE ASSETS	0.29	2.99	Unrealized FX Gain/Loss	0.15	0.00
PUBLIC SECTOR LOANS	0.20	0.50			
AGENCY	8.74	11.26			



11

# characteristics summary - Strategic Alpha

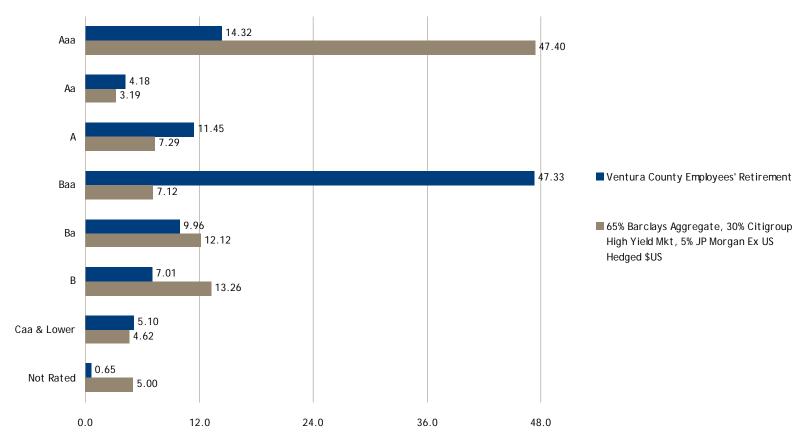
### SECTOR DISTRIBUTION (%) AS OF 7/31/2013

		Long	Long	Long	Short	Short	Short
Sector	Net	Physical	Derivative	Exposure	Physical	Derivative	Exposure
Bank Loans	16.65	16.65	0.00	16.65	0.00	0.00	0.00
Investment Grade Corporate	14.80	33.48	0.00	33.48	0.00	(18.67)	(18.67)
High Yield Corporate	12.94	20.37	1.73	22.11	0.00	(9.17)	(9.17)
Securitized	8.05	8.05	0.00	8.05	0.00	0.00	0.00
Convertibles	7.04	7.04	0.00	7.04	0.00	0.00	0.00
Currency	(2.27)	0.77	0.00	0.77	0.00	(3.04)	(3.04)
Equity	2.26	6.46	0.00	6.46	0.00	(4.20)	(4.20)
Risk Management	(0.75)	0.00	0.00	0.00	0.00	(0.75)	(0.75)
Emerging Market	(0.48)	0.00	0.00	0.00	0.00	(0.48)	(0.48)
Subtotal	58.24	92.82	1.73	94.56	0.00	(36.31)	(36.31)
Cash and Equivalents	7.60	7.60	0.00	7.60	0.00	0.00	0.00
Duration Management	(26.89)	0.08	9.41	9.49	0.00	(36.39)	(36.39)
Total	38.95	100.50	11.15	111.65	0.00	(72.70)	(72.70)



# characteristics summary - MSFD

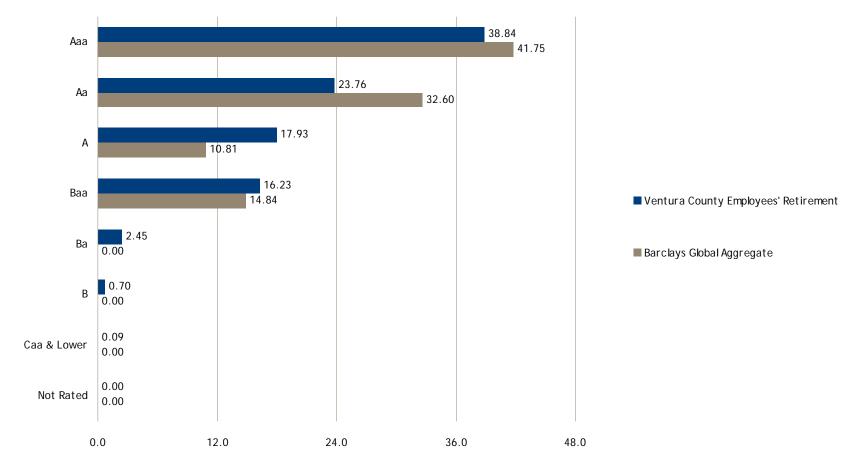
### QUALITY DISTRIBUTION (%) AS OF 7/31/2013





# characteristics summary - Global

### QUALITY DISTRIBUTION (%) AS OF 7/31/2013





# characteristics summary - Strategic Alpha

### QUALITY DISTRIBUTION (%) AS OF 7/31/2013

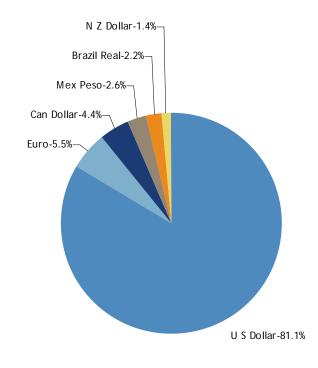
		Long	Short
Quality	Net	Exposure	Exposure
AAA	0.86	0.86	0.00
AA	0.90	0.90	0.00
A	7.22	8.67	(1.45)
BBB	25.22	28.30	(3.09)
BB	11.00	11.78	(0.77)
В	6.09	6.09	0.00
CAA & Lower	7.81	7.81	0.00
Bank Loans	16.65	16.65	0.00
Convertibles	7.04	7.04	0.00
Equity / Equity Derivatives	1.51	6.46	(4.96)
EM CDX	(0.48)	0.00	(0.48)
HY CDX	(7.91)	0.00	(7.91)
IG CDX	(11.14)	0.00	(11.14)
SUB FIN CDX	(3.00)	0.00	(3.00)
XO CDX	(0.49)	0.00	(0.49)
Subtotal	61.28	94.56	(33.28)
Cash and Equivalents	4.65	7.68	(3.04)
Duration Management	(26.97)	9.41	(36.39)
Total	38.95	111.65	(72.70)



# currency summary - MSFD

### AS OF 7/31/2013 (%)

	Ventura County
	Employees'
	Retirement
U S Dollars	81.14
Euro	5.51
Canadian Dollar	4.40
Mexican Peso	2.57
Brazilian Real	2.16
New Zealand Dollar	1.35
Malaysian Ringgit	0.82
Australian Dollar	0.59
Chilean Peso	0.56
Philippine Peso	0.39
Uruguay Peso	0.26
British Pound Sterling	0.25





# country/currency hedging - MSFD

### 12/31/2012 THROUGH 7/31/2013 (%)

	PORTFOLIO	PORTFOLIO				
	WEIGHT PRE-	WEIGHT POST-	CURRENCY	BOND		
CURRENCY	HEDGE (%)	HEDGE (%)	CONTRIBUTION	CONTRIBUTION	HEDGING EFFECT	TOTAL EFFECT
Australian Dollar	0.59	0.59	-0.11	0.04	0.00	-0.07
Brazilian Real	2.16	2.16	-0.27	-0.14	0.00	-0.41
British Pound Sterling	0.25	0.09	0.01	0.03	0.01	0.06
Canadian Dollar	4.40	4.40	-0.12	0.05	0.00	-0.08
Chilean Peso	0.56	0.56	-0.04	0.02	0.00	-0.03
Euro	5.53	0.02	0.05	0.22	-0.06	0.20
Malaysian Ringgit	0.82	0.82	-0.06	0.01	0.00	-0.05
Mexican Peso	2.57	2.57	0.03	-0.04	0.00	-0.01
New Zealand Dollar	1.35	1.35	-0.03	0.01	0.00	-0.02
Philippine Peso	0.39	0.39	-0.01	0.01	0.00	0.00
U S Dollars	81.14	86.82	0.00	-0.07	0.00	-0.07
Unrealized FX Gain/Loss	-0.03	-0.03	0.00	0.00	0.00	0.00
Uruguay Peso	0.26	0.26	-0.03	0.00	0.00	-0.03



# global bond portfolio review

### CURRENCY EXPOSURE & DURATION AS OF 7/31/2013

	PORTFOLIO WEIGHT PRE-	PORTFOLIO WEIGHT POST-	BENCHMARK WEIGHT PRE-	PORTFOLIO	BENCHMARK	PORTFOLIO CONTRIBUTION	BENCHMARK CONTRIBUTION
CURRENCY	HEDGE (%)	HEDGE (%)	HEDGE (%)	DURATION	DURATION		TO DURATION (%)
Euro	20.64	20.64	25.91	6.85	5.83	1.41	1.51
British Pound Sterling	6.28	5.60	5.78	8.12	9.07	0.51	0.52
Norwegian Krone	2.08	2.08	0.16	4.18	4.37	0.09	0.01
Polish Zloty	1.05	1.05	0.27	3.23	4.50	0.03	0.01
Swedish Krona	0.67	0.67	0.57	3.07	4.30	0.02	0.02
Swiss Franc	0.65	0.65	0.84	5.12	6.03	0.03	0.05
New Turkish Lira	0.64	-0.01	0.00	2.30	0.00	0.01	0.00
South African Rand	0.01	0.01	0.25	0.00	6.10	0.00	0.02
Other Europe and EMEA	0.00	0.00	0.61				
TOTAL EUROPE AND EMEA	32.02	30.69	34.39			2.11	2.14
Japanese Yen	11.64	13.77	17.40	6.88	7.69	0.80	1.34
Indonesian Rupiah	0.01	0.01	0.00	0.00	0.00	0.00	0.00
Malaysian Ringgit	2.50	0.03	0.20	3.71	5.32	0.09	0.01
Singapore Dollar	0.93	1.13	0.16	6.50	5.92	0.06	0.01
South Korean Won	0.00	2.04	1.02	0.12	4.73	0.00	0.05
Thailand Baht	0.48	0.29	0.27	3.50	5.40	0.02	0.01
Philippine Peso	0.52	0.52	0.00	5.87	0.00	0.03	0.00
Other Asia	0.00	0.00	0.02				
TOTAL ASIA	16.08	17.79	19.07			1.00	1.42
Australian Dollar	1.06	0.18	1.28	6.08	4.62	0.06	0.06
New Zealand Dollar	1.53	0.84	0.15	3.70	4.45	0.06	0.01
TOTAL OCEANIA	2.59	1.01	1.43			0.12	0.07
U S Dollars	41.37	44.08	41.90	4.80	5.54	1.99	2.32
Brazilian Real	0.28	0.00	0.00	4.65	0.00	0.01	0.00
Canadian Dollar	4.19	2.94	2.84	5.85	7.14	0.25	0.20
Mexican Peso	3.31	3.31	0.35	6.03	5.96	0.20	0.02
Other Americas	0.00	0.00	0.02				
TOTAL AMERICAS	49.15	50.33	45.11			2.44	2.54
Unrealized FX Gain/Loss	0.15	0.15	0.00	0.00	0.00	0.00	0.00
TOTAL	100.00	100.00	100.00				



# currency summary - Strategic Alpha

AS OF 7/31/2013 (%)

	Net		Currency
Currency	Exposures	Physicals	Derivatives
U S Dollars	28.84	81.98	(53.14)
Mexican Peso	3.65	4.63	(0.97)
Japanese Yen	(1.92)	0.13	(2.04)
Chilean Peso	1.28	1.28	0.00
Brazilian Real	1.01	1.97	(0.95)
British Pound Sterling	(0.95)	0.32	(1.27)
Uruguay Peso	0.77	0.77	0.00
Canadian Dollar	0.48	0.48	0.00
Euro	(0.16)	8.00	(8.16)
Australian Dollar	0.05	0.05	0.00
Swiss Franc	0.03	0.19	(0.15)
New Zealand Dollar	0.01	0.70	(0.69)
Thailand Baht	0.01	0.01	0.00
Total	33.13	100.50	(67.38)



# hooray, the economic recovery is here!

BUT IT IS UNDERWHELMING SO FAR...

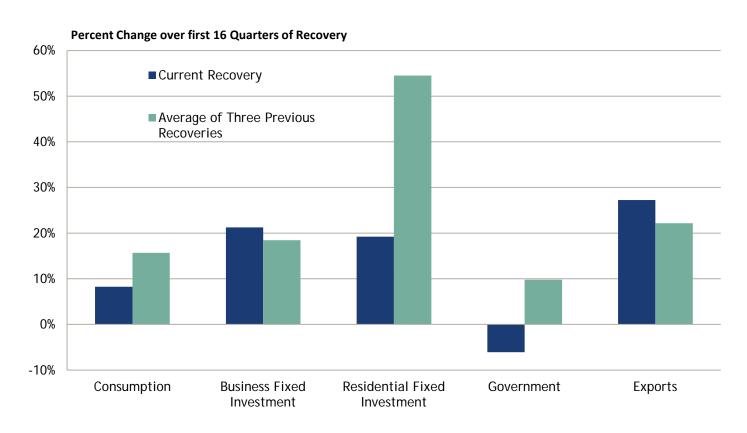
### TS Real Gross Domestic Product



# factors contributing to the weak expansion

HOUSING IS THE MAIN CULPRIT BUT CONSUMPTION AND GOVERNMENT SPENDING ARE ALSO OUTLIERS

### Growth in Real GDP Components: Current and Three Previous Recoveries





# wage growth remains low

RISING WAGES WOULD HELP THE CONSUMER RECOVERY. PROFITS, JOBS, THEN INCOMES IS A TYPICAL SEQUENCE DURING ECONOMIC EXPANSION

Employment Cost Index: Compe

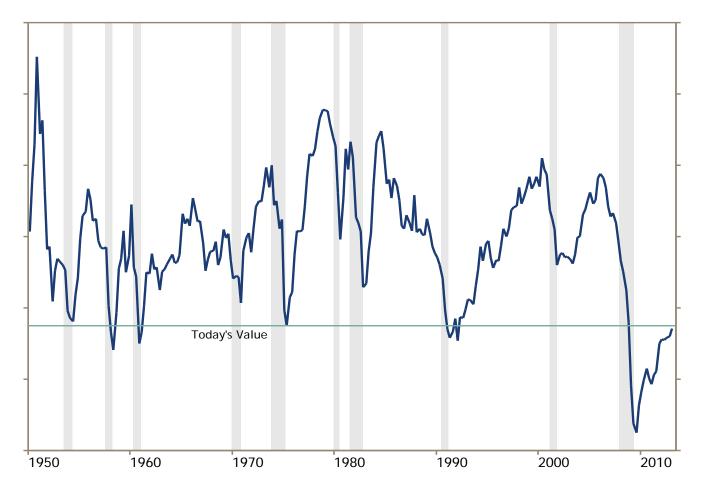


# investment as an engine of growth

INVESTMENT SPENDING IS CONTRIBUTING TO GDP BUT REMAINS DEPRESSED AND COULD BE GROWTH GOING FORWARD

20

#### **US Gross Private Domestic Invest**



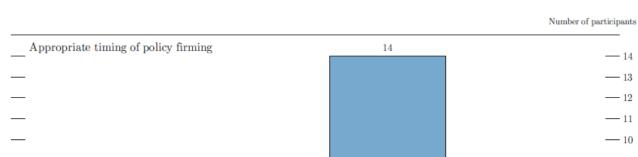


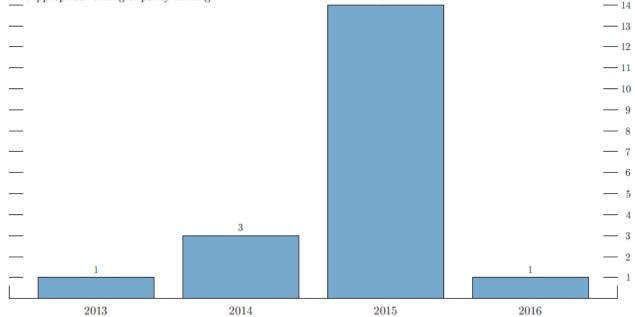
### when will the federal reserve hike rates?

### DESPITE TAPER TALK THE CONSENSUS ON THE FOMC SAYS FIRST RATE HIKE IN 2015, AND WE WOULD AGREE WITH THAT VIEW

Overview of FOMC participants' assessments of appropriate monetary policy, December 2012

Figure 2. Overview of FOMC participants' assessments of appropriate monetary policy





Note: The height of each bar denotes the number of FOMC participants who judge that, under appropriate monetary policy, the first increase in the target federal funds rate from its current LOOMIS PERINE will occur in the specified calendar year.

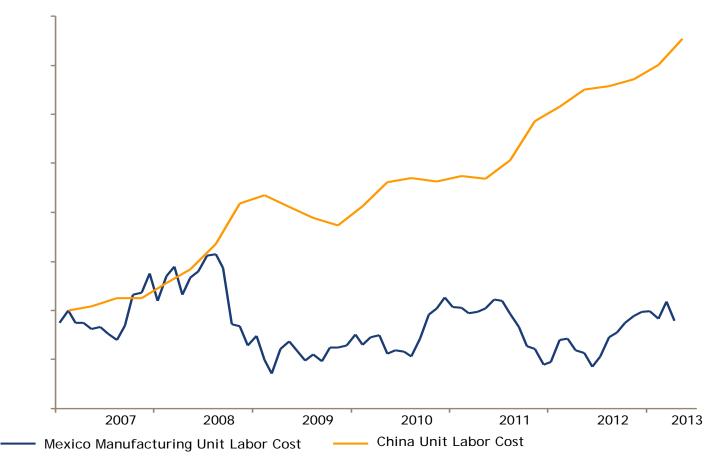




### mexico is a favorite position

MEXICO HAS ORTHODOX MONETARY AND FISCAL POLICY, PROXIMITY TO THE US, A COMPETITIVE LABOR MARKET, FAIRLY VALUED CURRENCY, AND ATTRACTIVE YIELDS







S

### economic and macro environment outlook

	U.S	S. Dome	stic		Global		We	stern Eur	ope	A	sia Paci	fic	La	tin Amei	rica
Year-end Forecast	2012	2013	2014	2012	2013	2014	2012	2013	2014	2012	2013	2014	2012	2013	2014
GDP Growth	2.2%	1.6%	2.4%	2.4%	2.4%	3.1%	-0.3%	-0.2%	1.1%	4.7%	4.6%	4.7%	2.7%	3.0%	3.7%
CPI Inflation	2.1%	1.5%	1.8%	3.0%	2.6%	3.0%	2.2%	1.5%	1.7%	2.6%	2.5%	3.2%	5.9%	7.0%	6.7%
Current Account Balance (Billions \$)	(440.4)	(424.0)	(477.5)	-	-	-	340.0	416.7	438.4	251.7	298.7	328.7	(99.4)	(126.2)	(132.8)
Interest Rates (10-Year); end of year	1.76%	2.25%	2.75%	ı	-	-	-	-	-	-	-	-	-	-	-

#### MACRO ENVIRONMENT

#### **US Economy**

- We expect growth to rise to 3% by H2:2014 as the drag from fiscal austerity gets smaller and economic strength broadens.
- Increasing housing activity with rising house prices and the shift toward energy independence should stabilize economic growth.
- Stronger corporate spending and job growth are needed to establish a higher rate of economic growth.
- Fed "tapering" will likely start October 1st. Despite the market's taper tantrums, the Fed is still on hold at least through 2015.

#### Advanced Economies Improving Slowly; EM on the Decline

- Reflation efforts in Japan to improve growth prospects through 2014.
- Social unrest still a major risk in European peripheral countries, but austerity is slowing and growth should resume by the end of 2013.
- China has moved to a tight monetary policy, forcing bank deleveraging, squeezing credit growth and tightening the availability of liquidity.
- We expect another leg down in China from here with fiscal stimulus to help right the ship.
- Emerging markets are slowing while advanced economies remain steady

#### Credit Cycle

- Central banks are emphasizing forward guidance on interest rates over QE. The US made a clear shift, the ECB introduced the term "extended period," and the BOE said current market bets on future interest rates were "not warranted." Japan has committed to QE through 2015.
- Little pressure on default rates; strength of US corporate and bank balance sheets should limit default rates in the event of a recession.
- Corporate bond yields are low and spreads have bounced back quickly, but remain elevated relative to past cycles.
- Rising yields in response to stronger growth is good for credit spreads.

#### Risk Expectations & Liquidity Are Driving Markets

- Liquidity is drying up fast in China, on its way to neutral in the US and Japan is promising steady and serious QE through 2015.
- The ECB is likely to provide more liquidity as weak economic growth and low inflation persist, but the timing is not visible.
- Political instability, European bank and fiscal deleveraging, Portuguese solvency and austerity fatigue will continue to keep tensions very high in Europe.
- The USD is likely to creep higher as the US is the "best horse in the glue factory." The US has better growth prospects and is likely to be the first of the advanced economies to raise interest rates.



### contacts

#### RELATIONSHIP MANAGEMENT

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#### INVESTMENT MANAGEMENT

Daniel J. Fuss, CFA, CIC Vice Chairman, Loomis, Sayles & Company Executive VP, Portfolio Manager

Matthew J. Eagan, CFA Portfolio Manager

Elaine M. Stokes Portfolio Manager

Fred Sweeney, CFA Product Manager



# Multi Sector Fixed income portfolio investment guidelines

#### Benchmark

65% Barclays Aggregate, 30% Citigroup High Yield Mkt, 5% JP Morgan ex US Hedged \$US

#### Diversification

Maximum 5% market value in a single US issuer, with the exception of US Government Agency and GSE issuers.

#### Limitations

- Maximum 10% market value in emerging market securities and maximum 2% market value in a single entity domiciled in a country not included in the JPM Govt. Bond Index.
- Maximum 40% market value in bonds issued by non-US entities, including yankees, sovereign debt, structured notes linked to non-US markets, supranationals, and emerging market bonds.
- Maximum 20% market value in non-US dollar denominated securities
- Account may not own more than 25% of the outstanding debt in any one MBS or ABS security with the exception of US Agency securities.
- Account may not purchase securities unless they are rated C or better by Fitch.
- The minimum average rating of the portfolio shall be equivalent to Moody or S&P Baa3/BBB-.
- Account may hold up to 55% market value in the aggregate of securities not rated investment grade by Moody, S&P, or Fitch, foreign bonds, non-144A private placements and unusually interest rate sensitive MBS.
- Account must hold at least 65% market value in securities rated equal to or above Baa3/BBB-/BBB- by Moody, S&P or Fitch.
- Account may not purchase equity securities, excluding preferred stock, but may hold equities resulting from conversions, exchanges or debt restructurings; account may hold no more than 5% market value in such equity securities.

# global bond portfolio investment guidelines

#### **TRUST**

#### Guidelines

- Benchmark: Barclays Global Aggregate Index
- Trust must hold at least 80% of net assets in fixed income securities rated Baa3/BBB-/BBB- or higher

There is no guarantee that the investment objective will be realized or that the strategy will be able to generate the excess return or volatility targets.

- May hold up to 20% in securities rated below investment grade by Moody/S&P/Fitch
- May not invest in LS Emerging Debt and Currencies Fund and the LS Senior Loan Fund without prior legal approval\*
- May not hold more than 25% in any industry excluding securities issued or guaranteed by AAA rated Supranationals and the Government, Agencies, Government Sponsored Enterprise (GSE)'s of the following countries: United States, Canada, United Kingdom, Germany, France, Australia, New Zealand, and Japan
- Maximum 5% in any one security excluding securities issued or guaranteed by AAA rated Supranationals and the Government, Agencies, Government Sponsored Enterprise (GSE)'s of the following countries: United States, Canada, United Kingdom, Germany, France, Australia, New Zealand, and Japan
- Trust may not hold more than 5% in cash, municipal bonds or REITs



### PIMCO

Your Global Investment Authority

Past performance is not a guarantee or a reliable indicator of future results. Shares distributed by **PIMCO Investments LLC**.

PIMCO and YOUR GLOBAL
INVESTMENT AUTHORITY are
trademarks or registered trademarks
of Allianz Asset
Management of America L.P. and
Pacific Investment Management
Company LLC, respectively, in the
United States
and throughout the world.

The Morningstar Fixed Income Fund Manager of the Year award is based on the strength of the manager, performance, strategy, and firm's stewardship.

Client-specific update – not for public distribution



**Strategy Review** 

### Ventura County Employees' Retirement Association

16 September 2013



### Biography

#### David J. Blair, CFA

Mr. Blair is a senior vice president and account manager in the Newport Beach office. He was a member of PIMCO's municipal portfolio management team from 2006-2010 and was previously a credit analyst for 10 years at Nuveen Investments, focusing on high yield California bonds, primarily in the land-secured sector, as well as utilities, multi-family housing and toll road bonds. Mr. Blair was also an auditor and certified public accountant at Arthur Andersen for three years. He has 19 years of investment experience and holds an MBA from the University of Chicago Graduate School of Business. He holds an undergraduate degree from the University of California, Santa Barbara.

#### **Todd A. Staley, CFA**

Mr. Staley is a vice president and account manager in the Newport Beach office, focusing on institutional client servicing. Prior to joining PIMCO in 2011, he worked as a structured finance associate on the non-mortgage asset backed securitization team at Bank of America. He has seven years of investment experience and holds an MBA from the Kenan-Flagler Business School at the University of North Carolina as well as an undergraduate degree from the University of Cincinnati.

### Agenda

- 1. Market review
- 2. Performance
- 3. Economic outlook
- 4. PIMCO update

1. Market review

### Global monetary policies continued to underpin both markets and growth

#### What we expected

- Despite a recovery in housing, U.S. growth would be constrained by tighter fiscal policies and the Fed would maintain its QE program
- Eurozone growth would remain recessionary, while austerity fatigue would bring bouts of uncertainty and volatility
- Japanese volatility would be elevated as the markets adapted to unconventional policies
- China would deploy policy tools to meet GDP targets, but the transmission to growth would be less than prior periods

### How we were positioned

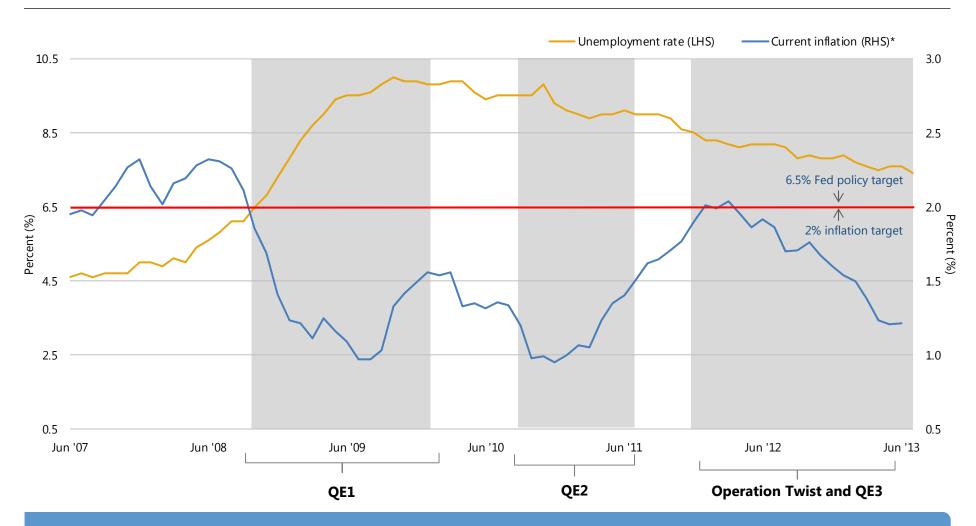
- Overweight duration in the U.S. and Europe; overweight to the U.K. and Germany counterbalanced with underweights in France and Italy
- Overweight duration in Australia and Mexico and underweight duration in Canada
- Modest underweight to Japanese duration
- Underweight British pound and overweight the Brazilian real and Mexican peso
- Focus on risk reduction: Reducing positions in agency mortgages and maintaining underweight to credit generally

#### What happened

- Global debt markets sold off indiscriminately on fears that the Fed would sharply curtail liquidity
- Doubts surfaced regarding the ability of Japan and China to implement their market-based agendas
- Emerging markets sold off on China concerns and worries about global growth generally
- Inflation-related assets were hit hard as inflation expectations eased

As of 30 June 2013

### Quantitative easing may recede but Fed likely to keep policy rate low



Unemployment and inflation in the New Normal are missing Fed targets and point to continued accommodative policy

As of 31 July 2013

SOURCE: Haver Analytics, BEA

Inflation data is current as of 31 July 2013 and reflect recently released comprehensive revisions to the national income and product accounts published by the BEA every five years to more accurately portray the evolving U.S. economy given improved methodologies and newly available data.

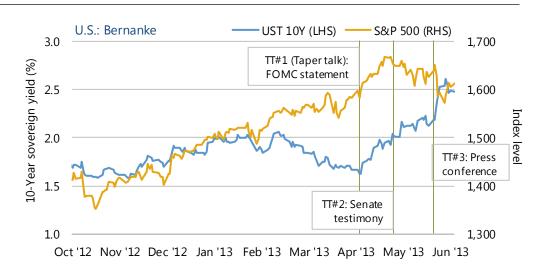
Year-over-year percentage change in the core personal consumption expenditure deflator

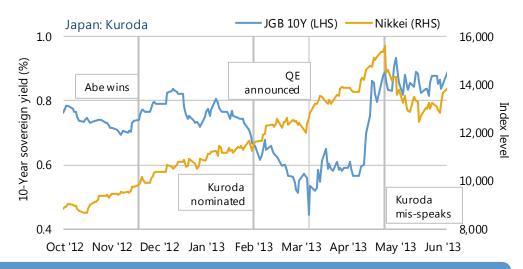


#### Monetary policy: Lost in transmission

 Bond markets were clearly surprised by Chairman Bernanke's attempts to back away from quantitative easing

 And the swoon in the Nikkei indicated that investors are unsure about the new BoJ's governor's intentions





The disconnect between central bankers and investors presents risks in this era of hyperactive monetary policy

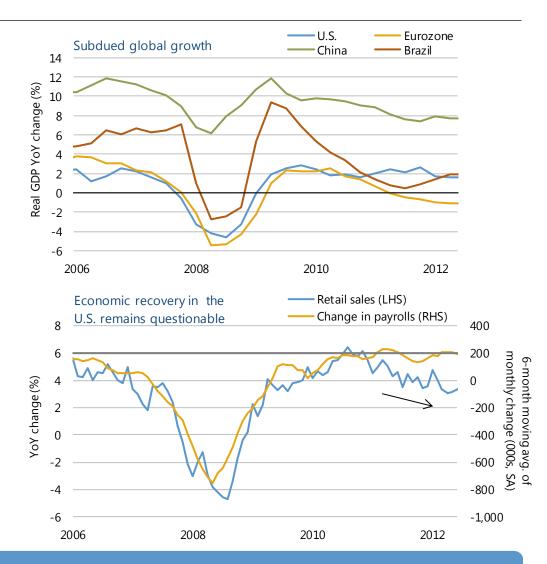
As of 30 June 2013 SOURCE: Bloomberg

TT#1: May 1 FOMC statement introduces 'taper talk', TT#2: May 22 FOMC minutes released, Bernanke testifies, TT#3: June 19 FOMC statement, Bernanke holds press conference

### Market surprise possibly related to the still-weak economic picture

 U.S. growth has been stubbornly New Normal, while global growth has continued to decelerate

 While some pointed to improvements in the labor market, consumer activity remained subdued



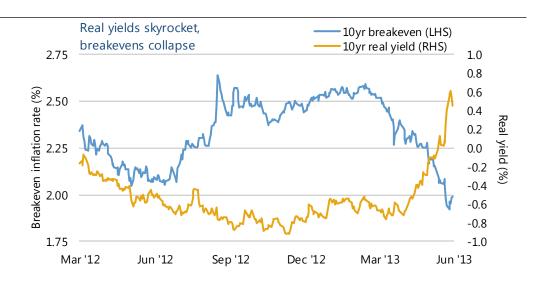
It remains to be seen whether the economy is strong enough to transition from assisted to self-sustaining growth

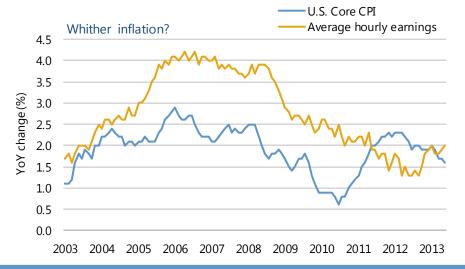
As of 30 June 2013 SOURCE: Census Bureau, Haver, Bureau of Labor Statistics, Bureau of Economic Analysis, Eurostat, National Bureau of Statistics of China, IBGE

### Inflation expectations fell sharply during the quarter

 While nominal yields rose, real yields rose even more, pushing inflation breakevens below 2%

 This may be because consumer prices are subdued and wage-push inflation has been non-existent





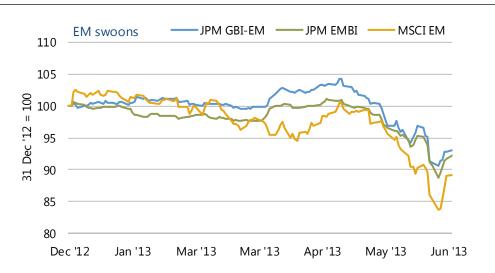
The reaction in inflation linked markets suggest investors aren't terribly worried about inflation

As of 30 June 2013 SOURCE: Bloomberg

### Judging by EM, growth optimism faded as well

 Emerging markets were hit particularly hard, suggesting markets aren't convinced global growth is on a sustainable footing

 A shot across the bow from China's central bank combined with tapering concerns to spook investors





Recent market gyrations have highlighted the disequilibrium inherent in purchased financial stability

As of 30 June 2013 SOURCE: Bloomberg

2. Performance

#### VCERA Global Portfolio – Performance review

#### Ventura County (VCERA) - Global

Market value as of Jun '13

\$

95,212,550

#### Ventura County (VCERA) - Global

	Since			
	inception			YTD
	16 Oct '12	6 Mos.	3 Mos.	31 Aug '13
Before fees (%)	-5.6	-5.3	-3.7	-4.6
After fees (%)	-5.8	-5.5	-3.8	-4.8
Benchmark (%)	-5.4	-4.8	-2.8	-4.1

As of 30 June 2013 All periods longer than one year are annualized Benchmark Barclays Global Aggregate (USD Unhedged) Index

### VCERA Global Portfolio – Portfolio positioning

CHARACTERISTICS		31 Dec '12	31 Mar '13	30 Jun '13	30 Aug '13	Benchmark
Effective duration (yrs.)	Portfolio <sup>1</sup>	4.6	6.2	6.2	6.5	6.0
Quality		AA-	AA-	AA-	AA-	AA-
Yield to maturity (%)		2.4	3.0	3.1	3.1	2.2
-						

Total curve duration<sup>2</sup>: 1.1

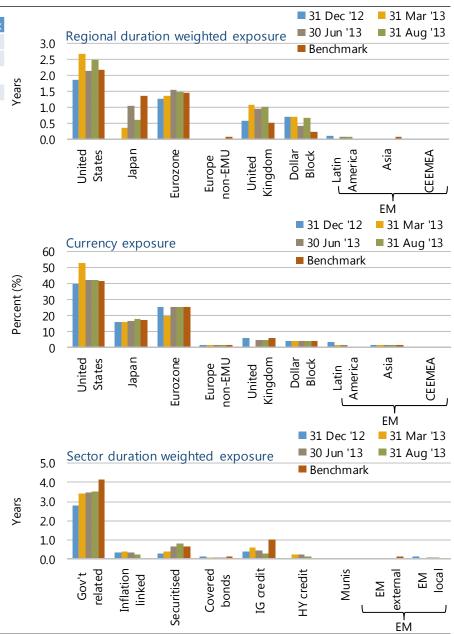
	Q2 '13	YTD '13
Interest rate strategies	-	-
U.S. duration and curve	+	+
Eurozone	-	-
Japan duration and curve	+	-
U.K. duration and curve	-	-
Australia duration and curve	+	+
Canada duration and curve	+	+
EM local duration and curve	-	+
Other	-	-
Currency strategies	-	_
EUR	+	+
JPY	+	+
GBP	+	-
Other developed	-	-
Emerging market	-	-
Sector strategies	-	+
Agencies	+	+
Inflation-linked bonds	-	+
Credit	-	-
Agency MBS	+	+
High-quality non-agency MBS and ABS	0	+
Covered bonds and pfandbriefe	-	-
U.S. municipal bonds	+	+
EM external bonds	-	+
Other	-	-

As of 31 August 2013

Europe non-EMU: Denmark, Iceland, Norway, Sweden, and Switzerland CEEMEA includes countries in Central and Eastern Europe, the Middle East and Africa Dollar block: Australia, Canada and New Zealand Gov't-related: Local authority bonds and agencies.

s and agencies.

Your Global Investment Authority



3. Economic outlook

## 2013 Secular Outlook: The New Normal has morphed into a series of multi-speed dynamics

#### **EUROPE**

#### (-1% to 1% annual real GDP growth)

- Risk of "zombification" and a retreat from global competitiveness
- Additional debt restructuring likely
- Balance of risk tilted to downside

#### **UNITED STATES**

#### (~ 2% annual real GDP growth)

- Fiscal policy impact diminishes; central bank actions drive modest healing
- Sector-driven stories such as housing, will be critical to growth
- Worries about level and composition of U.S. potential may grow

### JAPAN (0% to 2% annual real GDP growth)

- Reflationary experiment to cause initial growth surge but face challenges from:
  - Demographics
  - Limits on structural reform
  - Less accommodating global and regional context

### EMERGING ECONOMIES (3% to 4% annual real GDP growth)

- China to maintain 6–7.5% real growth, supported by gradual rebalancing from production to consumption
- Brazil, India, and Russia face significant secular headwinds
- Competitive currency devaluations in developed world may limit EM potential

#### **SECULAR RISKS**

Artificially assisted growth and purchased financial stability may breed shortfalls and asset bubbles

International and regional systems may fragment, and growing income inequality may destabilize geopolitics

Supply shocks and currency debasements may lead to higher and less stable inflation

Absent a growth revolution, haircuts may increase over the secular horizon

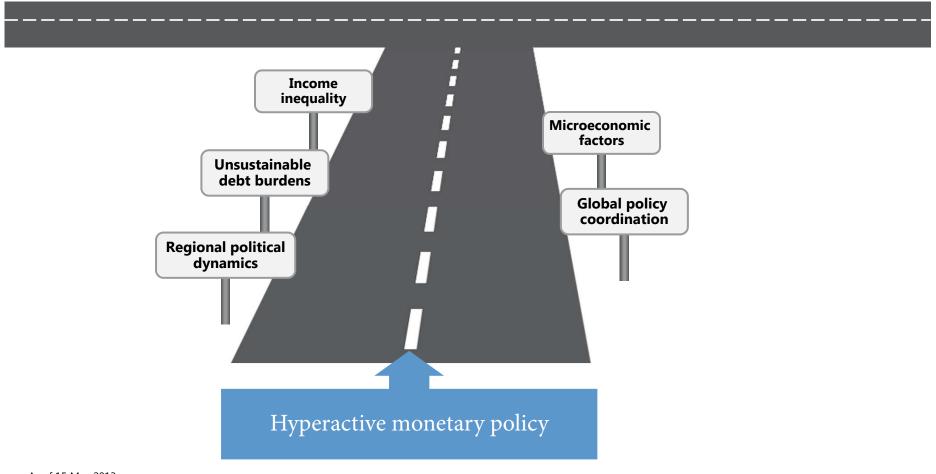
As of 15 May 2013

### Hyperactive monetary policy has ushered in a "stable disequilibrium"

- Economic stagnation and contraction
- Social instability
- Regional fragmentation

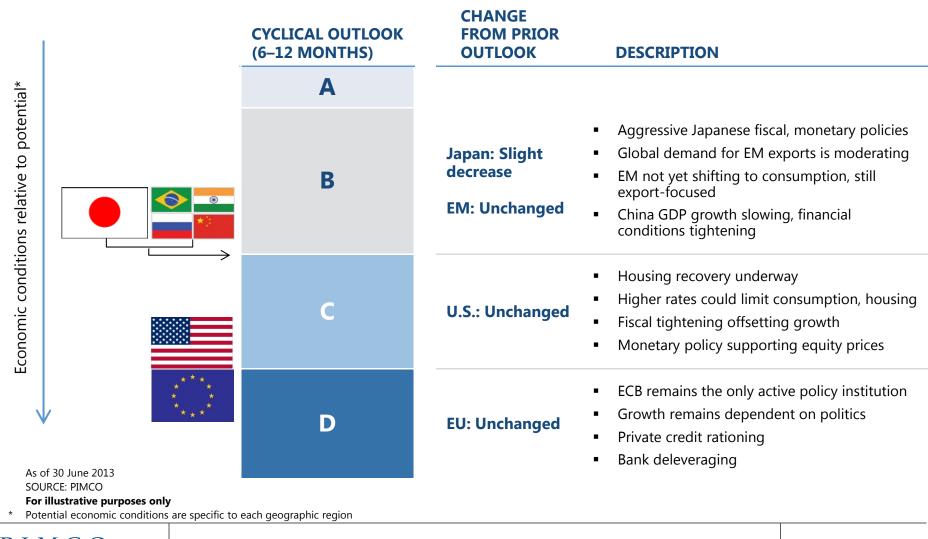


- Robust, sustainable growth
- Political renewal and structural reforms
- Stronger global linkages



### PIMCO's cyclical framework for the global economic outlook

#### The global economy continues to rely on liquidity provided by central banks



### Global growth still framed by New Normal dynamics

#### Spike in rates could slow housing recovery

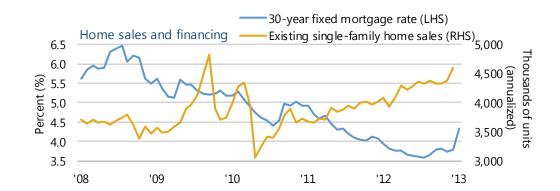
- Housing should make a positive contribution to growth in 2013, but higher rates will weigh on demand
- Rising home prices may slow as inventory builds, muting wealth effects

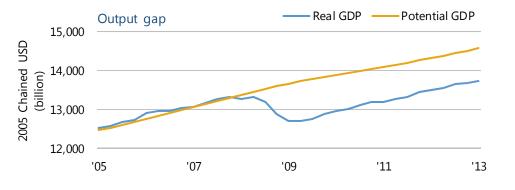
#### Structural factors unsupportive of higher rates

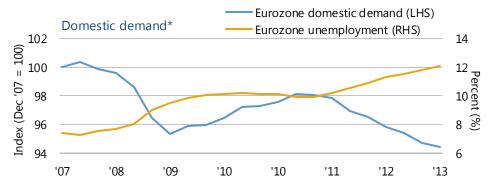
- PIMCO continues to expect the U.S. economy to grow below its potential over the cyclical horizon
- Excess capacity will keep inflation subdued while fiscal tightening exerts a considerable drag

#### Eurozone economies remain constrained

- Growth prospects look bleak amid a deepening recession in the periphery and a slowdown in the core
- Eurozone unemployment rate is now 12.2%, a new record







As of 30 June 2013 SOURCE: Bloomberg, Haver Analytics, BEA, Eurostat, CAO, CBO Eurozone domestic demand is Gross domestic product minus net exports

### EM countries face inflationary pressures and slowing global demand

### Inflationary pressures rise while growth outlooks slow

- Mexico and Brazil latest to revise growth forecasts down
- Off-target inflation may require different policy responses

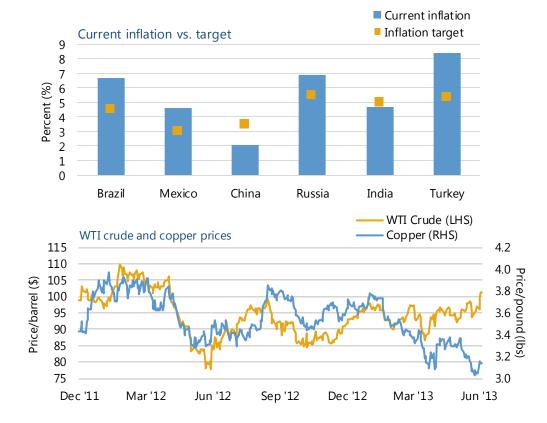
### Commodity prices provide mixed messages on global economy

- Falling copper prices potentially signals slowing global growth
- Rising oil prices benefit oil exporters at the expense of oil importers

#### China tightens financing spigot

- China's investment-led growth model challenged by high leverage and slowing economic activity
- Efforts to curb excessive lending practices raise risk of policy error

As of 30 June 2013 Source: Bloomberg, Haver Analytics





### Global portfolio strategy overview

	ECONOMY / POLICY	DURATION / CURVE	SECTOR / FOCUS
U.S.	<ul> <li>Fed will keep rates low, gradually slow pace of QE-provided liquidity</li> <li>Boost from housing not sufficient to fully offset fiscal drag</li> <li>Business investment and labor market should continue to gradually recover but bear watching</li> </ul>	<ul> <li>Neutral U.S. duration</li> <li>Emphasis on 5–10 year range to capture roll-down</li> </ul>	Underweight investment-grade corporate debt
Eurozone	<ul> <li>The "muddle-through" approach expected to continue, though drafting and passage of legislation will be difficult amid rising political uncertainty</li> <li>Economic recession will gradually subside, but growth will remain below potential for years</li> <li>Austerity fatigue (periphery) and creditor fatigue (core) may increase uncertainty and volatility</li> </ul>	<ul> <li>Overweight the front-end in Europe</li> <li>Underweight France</li> <li>Tactical underweights to Italy and Spain</li> </ul>	<ul> <li>Overweight provincial and government-guaranteed securities</li> <li>Underweight corporate debt</li> <li>Neutral/underweight euro</li> </ul>
Japan	<ul> <li>Stimulus from the BoJ and substantial fiscal support will boost GDP in the short-term</li> <li>Meaningful structural reforms, which are needed for sustainable growth, will be difficult to implement</li> </ul>	<ul> <li>Neutral/light underweight to Japan duration</li> </ul>	Neutral/underweight Japanese yen
U.K.	<ul> <li>BoE will maintain low rates and extend QE if necessary</li> <li>Effects of fiscal consolidation and deepening eurozone recession will weigh on consumers and exporters; shallow recovery possible</li> </ul>	<ul> <li>Overweight U.K. duration, particularly the front-end</li> </ul>	<ul><li>Overweight inflation-linked debt</li><li>Underweight British pound</li></ul>
Australia and Canada	<ul> <li>RBA tilted to easing as reduced demand for mining exports hampers growth outlook</li> <li>BoC may begin removing policy stimulus in 2013 as economy reflates, but timing contingent on global and domestic developments</li> </ul>	<ul> <li>Modest overweight         Australia/New Zealand             duration     </li> <li>Light underweight Canada             duration</li> </ul>	Neutral to Australian/Canadian dollar
Emerging markets	<ul> <li>Most central banks poised to hold/cut rates to support domestic demand and limit currency appreciation pressures</li> <li>Economic growth challenged by a slowing China, waning demand for commodities, and acceleration of domestic political protests</li> </ul>	<ul> <li>Light overweight Brazil duration, neutral other EM local duration</li> </ul>	<ul> <li>Neutral to EM external debt</li> <li>Marginally overweight Brazilian real/Mexican peso</li> </ul>

As of 31 July 2013. SOURCE: PIMCO.

RBA: Reserve Bank of Australia; BOE: Bank of England; BOC: Bank of Canada; BoJ: Bank of Japan; Fed: Federal Reserve; QE: Quantitative Easing

The above strategy overview is intended to illustrate major themes for the identified period. No representation is being made that any particular account, product or strategy will engage in all or any of the above themes.

## Investment implications: Stable disequilibrium demands intellectual and operational agility

### Guard against decoupling of fundamentals from asset prices

- Seek opportunities to move away from the central bank "wave"
- Focus on risks, rather than prices, of potential investments
- Prepare for lower revisions to consensus return expectations

### Seek alternatives to artificially supported market levels

- Utilize active management and alpha extraction to meet return targets
- Re-evaluate backward-looking labels, benchmarks, and guidelines
- Evolve risk management approaches:
  - Explicit downside management
  - Solutions orientation

### Be mindful of absolute (not just relative) risks

- Recognize the importance of liquidity in times of uncertainty
- Be wary of currencies of hyperactive central banks
- Take note of the potential for inflationary pressures to rise

Investors should aim to avoid haircuts (financial repression, restructurings, devaluations and confiscations)

4. PIMCO update

### PIMCO snapshot

#### History

- Founded in 1971
- Investment solutions include fixed income, active equities, alternatives and asset allocation
- Assets under management: \$1.97 trillion
  - \$1.60 trillion in third-party client assets
  - Full complement of vehicles to meet client needs (mutual funds, separate accounts, LPs, ETFs)

#### People

Employees	2,380
<ul><li>Investment professionals</li></ul>	687
<ul> <li>Technical and support</li> </ul>	1,693

### Highly experienced Avg Yrs Avg Yrs Experience at PIMCO

All investment professionals136

Senior professionals 19

#### Global presence

Offices	IPs
Amsterdam	2
Hong Kong	14
London	121
Milan	2
Munich	59
New York	109
Newport Beach	322
Rio de Janeiro	2
Singapore	13
Sydney	9
Tokyo	25
Toronto	5
Zurich	4



As of 30 June 2013

Effective 31 March 2012, PIMCO began reporting the assets managed on behalf of its parent's affiliated companies as part of its assets under management

### Assets under management by strategy

Alternatives		Billions (\$)
Liquid Absolute Return	Unconstrained bond strategies, credit absolute return, other absolute return strategies	43.80
Hedge Funds	Global macro, long/short credit, multi-asset volatility arbitrage strategies	12.13
Opportunistic/Distressed	Opportunistic strategies focusing on real estate related assets (residential, commercial), corporate credit	7.10
Asset Allocation		
Asset Allocation Strategies	Global Multi Asset, All Asset, EM Multi Asset, Real Retirement, Inflation-Response Multi Asset, DRA	91.73
Equities		
StocksPLUS <sup>®</sup>	Combines derivatives-based equity exposure with active bond management	16.60
Active Equities	Pathfinder, Emerging Markets, Dividend, Global Long/Short	4.08
Real Return		
Inflation-Linked Bonds	U.S., Global	75.46
Commodities	Actively managed commodity exposure enhanced with actively managed collateral portfolios	23.95
Real Estate	Real-estate linked exposure enhanced with actively managed collateral portfolios	1.46
Fixed Income		
Intermediate*	Total Return, Moderate Duration	557.28
Credit	Investment Grade Corporates, Bank Loans, High Yield Corporates, Convertibles	174.78
Cash Management*	Money Market, Short-Term, Low Duration	144.10
Long Duration	Focus on long-term bonds; asset liability management	112.90
Global	Non-U.S. and global multiple currency formats	119.25
Emerging Markets	Local debt, external debt, currency	74.13
Mortgages	Agency MBS, structured credit (non-Agency MBS, CMBS, and ABS)	51.61
Income	Income-oriented, insurance income	46.72
Diversified Income	Global credit combining corporate and emerging markets debt	27.69
Municipals	Tax-efficient total return management	14.20
Other		10.31
Total assets under manage	ement	\$ 1,609.26 B
Stable Value	Stable income with emphasis on principal stability	30.40
Tail-Risk Hedging**	Pooled and customized portfolios of actively managed tail-risk hedges	43.79
As of 30 June 2013		

As of 30 June 2013 SOURCE: PIMCO

Assets reflect those managed on behalf of third-party clients and exclude affiliated assets. Fund of funds assets have been netted from each strategy. Potential differences in asset totals are due to rounding.

Stable value assets have not been netted from U.S. Total Return, U.S. Moderate Duration and U.S. Low Duration assets

Tail-risk hedging assets reflect total notional value of dedicated mandates and are not counted towards PIMCO total assets under management

### Organizational and regulatory developments

Talent:

Since portfolio inception in Q4-12, PIMCO gained 41 investment professionals and lost 39 investment professionals

Process:

PIMCO has not deviated from its approach to investing since portfolio inception

Organization:

There have been no material organizational changes. PIMCO does not anticipate any near-term organization changes.

Regulatory
Development:

PIMCO has not been the subject of any investigation which can reasonably be expected to have had a material adverse effect on PIMCO's ability to provide investment management services to the account nor have they been the subject of any fines, sanctions or censures.

As of 9 September 2013



An Aon Company

### **Ventura County Employees' Retirement Association**

Second Quarter 2013

#### Hewitt EnnisKnupp, Inc.

10 South Riverside Plaza, Suite 1600 Chicago, IL 60606

phone: 1-312-715-1700 fax: 1-312-715-1952

www.hewittennisknupp.com

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1	Market Environment
17	Total Fund
34	Total U.S. Equity
40	Total U.S. Equity Managers
48	Total Non-U.S. Equity
54	Total Non-U.S. Equity Managers
64	Total Global Equity
70	Total Global Equity Managers
78	Total U.S. Fixed Income
84	Total U.S. Fixed Income Managers
96	Total Global Fixed Income
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104	Total Real Estate
108	Total Real Estate Managers
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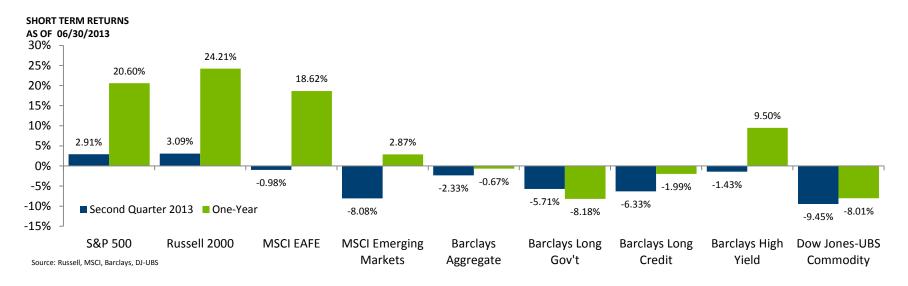


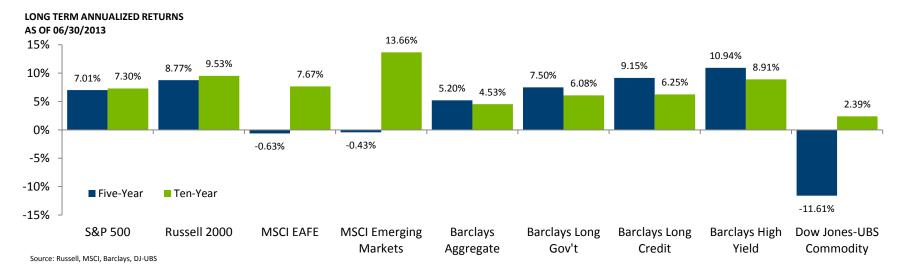
### Market Environment

Second Quarter 2013



#### **Market Highlights**





### **Market Highlights**

	Returns of the Major Capital Markets							
					Periods	Ending 06/30/		
	Second Quarter	Year-to- Date	1-Year	3-Year <sup>1</sup>	5-Year¹	10-Year <sup>1</sup>		
Equity	Quarter	Date	1-Teal	3-1eai-	3-Teal-	10-1641-		
MSCI All Country World IMI	-0.47%	6.40%	17.08%	12.60%	2.79%	8.02%		
MSCI All Country World	-0.42%	6.05%	16.57%	12.36%	2.30%	7.59%		
Dow Jones U.S. Total Stock Market	2.79%	14.18%	21.46%	18.70%	7.41%	8.07%		
Russell 3000	2.69%	14.06%	21.46%	18.63%	7.25%	7.81%		
S&P 500	2.91%	13.82%	20.60%	18.45%	7.01%	7.30%		
Russell 2000	3.09%	15.86%	24.21%	18.67%	8.77%	9.53%		
MSCI All Country World ex-U.S. IMI	-3.27%	0.18%	13.91%	8.13%	-0.41%	8.93%		
MSCI All Country World ex-U.S.	-3.12%	-0.04%	13.63%	7.99%	-0.80%	8.62%		
MSCI EAFE	-0.98%	4.11%	18.62%	10.04%	-0.63%	7.67%		
MSCI EAFE (100% Hedged)	0.00%	8.79%	20.96%	5.91%	-1.23%	3.84%		
MSCI EAFE (Local Currency)	1.21%	11.01%	24.93%	8.97%	1.16%	6.07%		
MSCI Emerging Markets	-8.08%	-9.57%	2.87%	3.38%	-0.43%	13.66%		
Fixed Income								
Barclays Global Aggregate	-2.78%	-4.82%	-2.17%	3.55%	3.68%	4.79%		
Barclays Aggregate	-2.33%	-2.45%	-0.67%	3.53%	5.20%	4.53%		
Barclays Long Gov't	-5.71%	-7.84%	-8.18%	6.18%	7.50%	6.08%		
Barclays Long Credit	-6.33%	-8.01%	-1.99%	7.55%	9.15%	6.25%		
Barclays Long Gov't/Credit	-6.11%	-7.97%	-4.69%	7.01%	8.50%	6.22%		
Barclays US TIPS	-7.05%	-7.39%	-4.77%	4.63%	4.40%	5.19%		
Barclays High Yield	-1.43%	1.42%	9.50%	10.75%	10.94%	8.91%		
SSB Non-U.S. WGBI	-3.44%	-7.14%	-5.72%	2.57%	2.55%	4.78%		
IP Morgan EMBI Global (Emerging Markets)	-6.06%	-8.22%	1.25%	7.85%	8.63%	8.85%		
Commodities								
Dow Jones-UBS Commodity	-9.45%	-10.47%	-8.01%	-0.26%	-11.61%	2.39%		
Goldman Sachs Commodity	-5.93%	-5.41%	2.04%	4.73%	-15.22%	1.41%		
Hedge Funds								
HFRI Fund-Weighted Composite <sup>2</sup>	-0.02%	3.59%	8.29%	4.92%	2.54%	6.17%		
HFRI Fund of Funds <sup>2</sup>	-0.03%	3.28%	7.18%	2.97%	-0.63%	3.44%		
Real Estate					*****	2		
NAREIT U.S. Equity REITS	-1.57%	6.49%	9.42%	18.18%	7.57%	10.88%		
VCREIF ODCE <sup>3</sup>	3.91%	6.71%	12.24%	14.98%	-0.14%	6.95%		
Private Equity	3.3170	0.7170	12.27/0	14.50%	0.1470	0.5570		
Thomson Reuters VentureXpert <sup>4</sup>	3.33%	13.18%	13.18%	13.25%	4.99%	13.16%		
Infrastructure	3.33/0	13.10/0	13.10/0	13.23/0	4.3370	13.10%		
Macquarie Global Infrastructure - North America	-2.94%	8.71%	9.42%	17.01%	4.93%	11.08%		
viacquarie Giobai iliirastructure - Nortii America	-2.34/0	0.71/0	3.42/0	17.01/0	4.3370	11.00/0		

MSCI Indices and NCREIF ODCE show net retuns.

MSCI EAFE (100% Hedged) shows price return.

All other indices show total returns.

<sup>&</sup>lt;sup>1</sup> Periods are annualized.

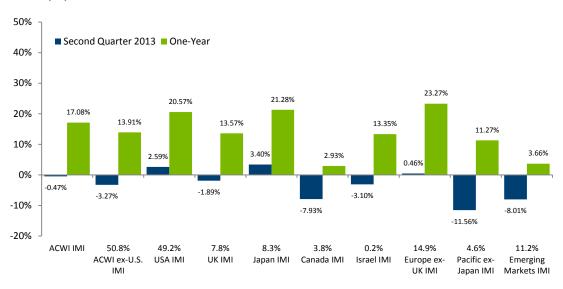
 $<sup>^{\</sup>rm 2}\,\text{Latest}\,5$  months of HFR data are estimated by HFR and may change in the future.

<sup>&</sup>lt;sup>3</sup> Second quarter results are preliminary.

<sup>&</sup>lt;sup>4</sup> Benchmark is as of 12/31/2012.

#### **Global Equity Markets**

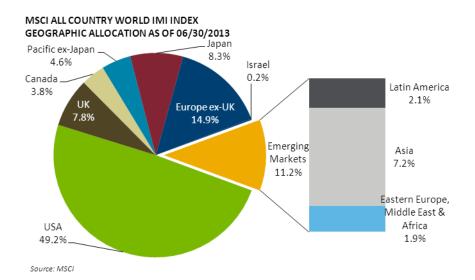
#### GLOBAL MSCI IMI INDEX RETURNS AS OF 06/30/2013



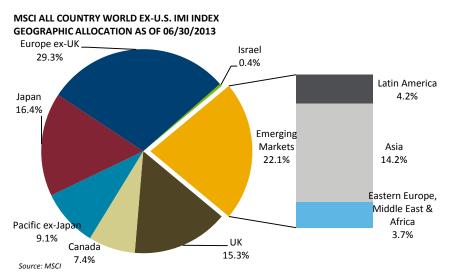
Source: MSCI

- Global equity markets were volatile over the quarter. Members of the Federal Reserve began to openly discuss tapering QE in the second half of the year, triggering weakness in U.S. equity prices towards the end of the quarter. Continued concerns around the strength of the economic recovery outside of the United Stated negatively impacted international equity markets. The USA, Europe ex-UK, and Japan were the only markets to post positive, albeit muted, returns.
- Japan proved to be the best performing region as the improving trend in Japanese economic data continued. The worst performing region was Pacific ex-Japan IMI.

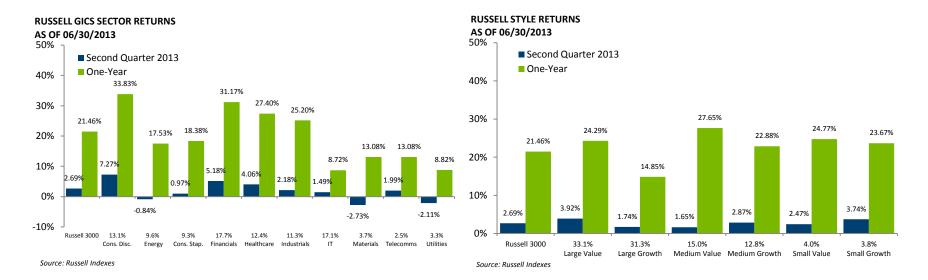
# **Global Equity Markets**



The two exhibits on this slide illustrate the percentage that each country/region represents of the global equity market as measured by the MSCI All Country World IMI Index and the MSCI All Country World ex-U.S. IMI Index.

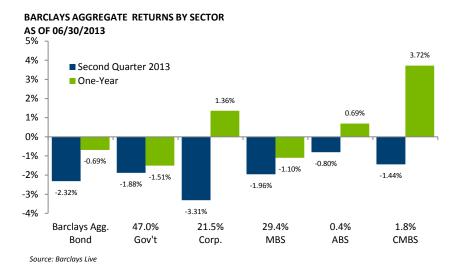


## **U.S. Equity Markets**

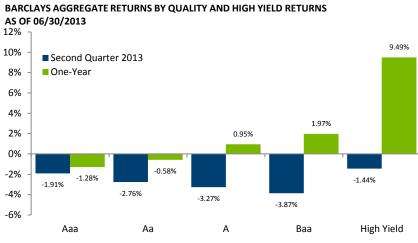


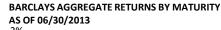
- The first quarter rally extended into the first half of Q2. However, mid-May announcements by the Fed on the potential for tapering its QE program caused the markets to give up most of the gains accumulated up to that time in 2013.
- The Russell 3000 rose 2.69% during the guarter and returned 21.46% over the one-year period.
- During the second quarter, the Consumer Discretionary, Financials, Healthcare, and Industrials sectors were the best performing sectors, posting returns of 7.27%, 5.18%, 4.06%, and 2.18%, respectively. The Materials and Utilities sectors were the worst performing sectors, producing returns of -2.73% and -2.11%, respectively.
- Overall, small cap outperformed both mid cap and large cap modestly during the second quarter. Value outperformed growth in the large cap sectors but growth prevailed over value in the small- and mid-cap sectors.

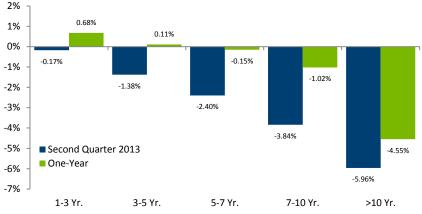
#### **U.S. Fixed Income Markets**



- The Barclays Aggregate Bond Index returned -2.32% in the second quarter as bond yields were pushed higher on comments made by the Federal Reserve.
- Asset-backed securities was the strongest performing sector, returning -0.80%.
- In the investment grade market, higher quality bonds outperformed lower quality bonds.
- High yield bonds marginally outperformed investment grade bonds.
- From a maturity perspective, shorter term bonds outperformed, with the 1-3 yr. and 3-5 yr. posting returns of -0.17% and -1.38%, respectively, during the second quarter.



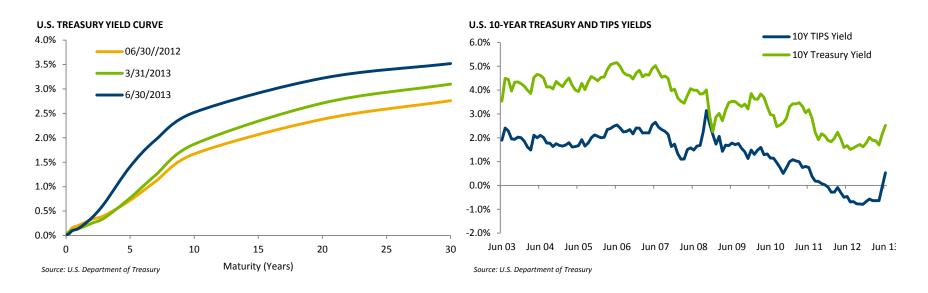




Source: Barclays Live

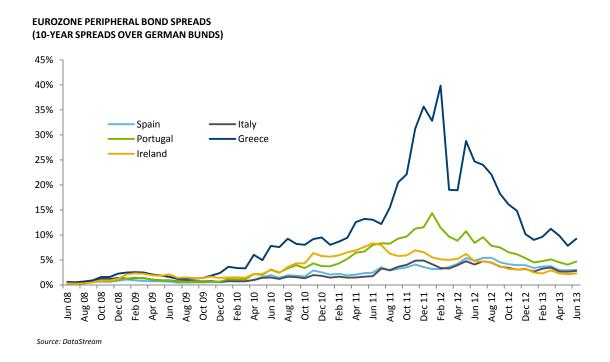
Source: Barclays Live

#### **U.S. Fixed Income Markets**



- The Treasury yield curve steepened during the quarter; the intermediate (1 to 10 years) and long-term segments of the yield curve rose.
- The 10-year U.S. Treasury yield ended the quarter at a yield of 2.52%, roughly 65 basis points higher than its level at the beginning of the quarter.
- 10-year TIPS yields broke into positive territory for the first time since the second half of 2011; 10-year TIPS yield rose 117 basis points to 0.53% over the quarter.

## **European Fixed Income Markets**



- Q2 of 2013 brought the sixth straight negative quarter of GDP for the Eurozone, making the current recession the longest on record for the bloc. Acknowledging the impact of lower than expected economic growth on structural budget reform, the European Commission extended the deadline for half a dozen states that are working on reducing their excessive budget deficits to rein in those deficits.
- Spreads remained constant during the quarter.

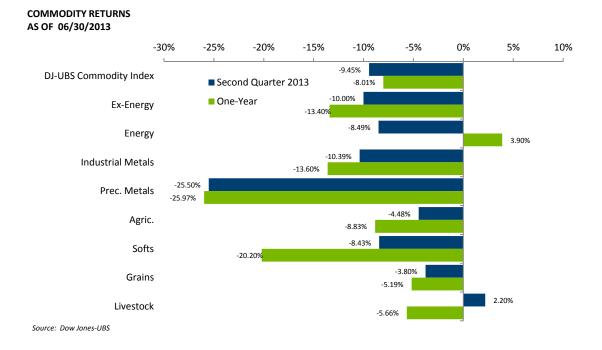
## **Credit Spreads**

Spread (bps)	6/30/2013	3/31/2013	6/30/2012	Quarterly Change (bps)	1-Year Change (bps)
U.S. Aggregate	61	56	77	5	-16
Long Gov't	6	4	5	2	1
Long Credit	198	183	228	15	-30
Long Gov't/Credit	124	113	130	11	-6
MBS	60	58	76	2	-16
CMBS	150	133	235	17	-85
ABS	58	49	59	9	-1
Corporate	152	139	199	13	-47
High Yield	492	457	615	35	-123
Global Emerging Markets	345	287	408	58	-63

Source: Barclays Live

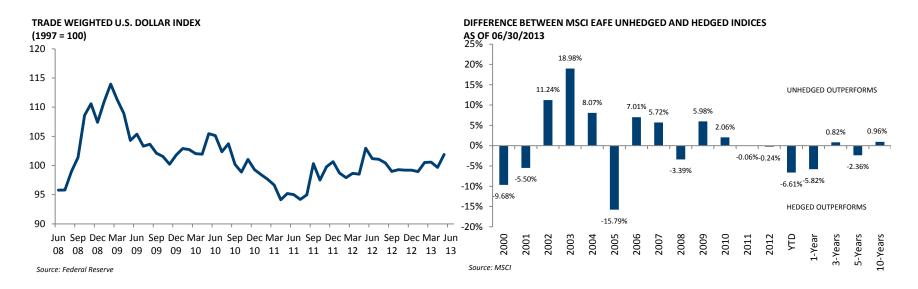
- Credit spreads rose across all markets during the quarter.
- The Global Emerging Markets segment experienced the largest increase in spreads during the quarter.
- As of June 30, 2013, credit spreads across most segments were lower relative to a year ago; the sole exception was Long Gov't, for which the credit spread rose by 1 basis point.

#### **Commodities**



- Driven by negative returns across most commodity market sectors, the Dow Jones-UBS Commodity Index decreased by -9.45% during the second quarter.
- The only positive performing segment of the market was Livestock with a return of 2.20% during the quarter.
- Precious Metals and Industrial Metals were the worst performing sectors of the market during the second quarter with returns of -25.50% and -10.39%, respectively.

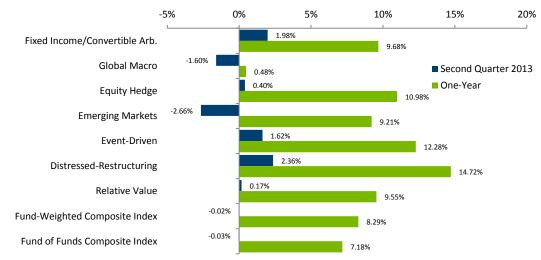
## **Currency**



- As measured through the broad trade weighted U.S. dollar index, the U.S. dollar appreciated during the quarter.
- The MSCI EAFE Unhedged Index significantly underformed the MSCI EAFE 100% Hedged Index during the year-to-date period reflecting the appreciation of the U.S. dollar. The Unhedged index underperformed the Hedged index during the trailing 1 and 5 year periods.

## **Hedge Fund Markets Overview**

#### HEDGE FUND PERFORMANCE AS OF 06/30/2013

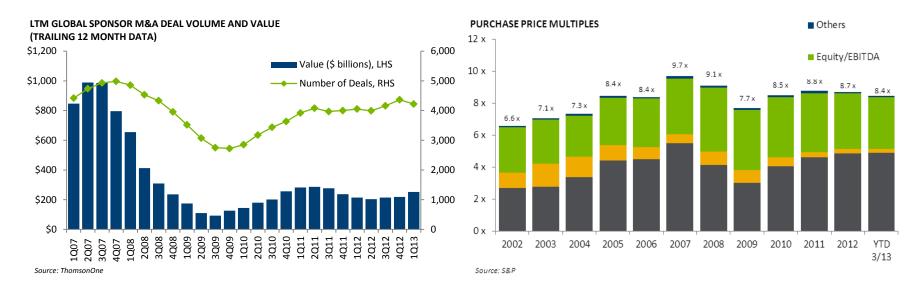


Note: Latest 5 months of HFR data are estimated by HFR and may change in the future.

Source: HFR

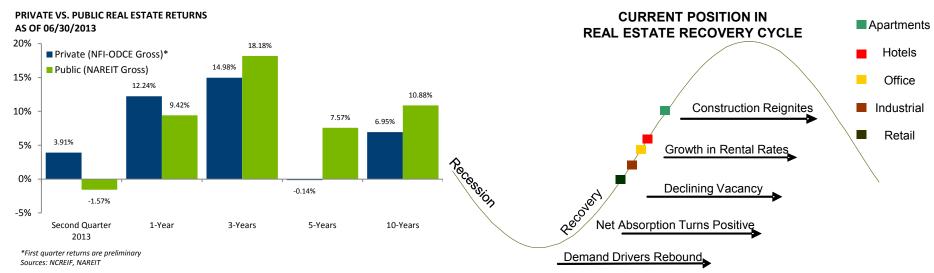
- Most major hedge fund strategies types posted positive returns in the second quarter and all major hedge fund strategies types posted positive returns for the trailing one-year period. The HFRI Fund-Weighted Composite Index and the HFRI Fund of Funds Composite Index produced returns of -0.02% and -0.03%, respectively, during the second quarter.
- Fixed Income / Convertible Arb. and Distressed-Restructuring strategies were the strongest performers during the quarter gaining 1.98% and 2.36%, respectively.

## **Private Equity Market Overview – Q1 2013**



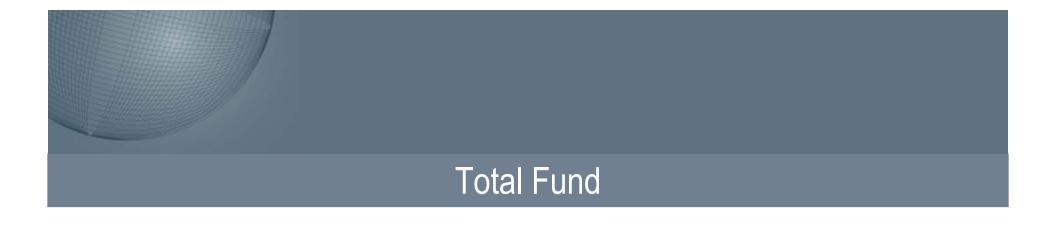
- Fundraising: \$261 billion was raised in on LTM basis which is flat to slightly down for last 6 quarters. This is a healthy but not an excessive level and it is well below the peak pre-crisis level (\$490B). Dry powder available to invest is significant (\$814B) and has increased over 4Q 2012 in all areas except buyout.
- **Buyout:** The number and value of deals completed is trending up. While small and middle market deals comprised the bulk of the deals, three mega deals completed in 1Q accounted for 40% of the 1Q value of deals completed. Purchase price multiples fell to a more reasonable 8.4x EBITDA from the 8.7x in 2012. European activity remains slow due to economic uncertainty.
- Venture capital: Investment activity slowed in Q1 2013 to \$5.9 million, the lowest level since 4Q 2010. Pre-money valuations decreased across all stages with the exception of a 50% increase in Series A valuations (up to \$12 million, a level not observed since the mid-2000's). Exit activity continues to languish due to reduced M&A activity and poor performance of consumer technology IPO's.
- Mezzanine: Mezzanine lenders are getting squeezed out of larger transactions due to the robust and less expensive high yield market. In smaller deals,
  mezzanine faces competition from senior lenders who are beginning to provide higher levels of leverage. This may change with the recent pull back in the
  bond market.
- **Distressed Debt:** Investment activity remains low due to high refinancing activity and continued low high yield default rates. Emerging signs of deteriorating credit quality may bode well for the segment.
- Secondaries: Fundraising continues to be strong as is transaction activity. There is more competition from non traditional buyers and pricing is deteriorating (for buyers) with buyout funds trading at 91.5% of value. Venture pricing increased to 73% but is largely contingent on the specific funds that are being priced. Solid activity is expected for the full year but is expected to revolve around smaller transactions and lessor quality assets.
- **Infrastructure:** Fundraising is solid with renewed interest from institutional investors. Activity has reached a plateau and may be trending down due to the continued economic uncertainty, increased regulation in Europe, and slow acceptance in North America.

#### **U.S. Commercial Real Estate Markets**



#### 2013 U.S. Real Estate Outlook:

- Despite slow economic growth, low new supply and accommodating interest rates continue to provide a positive investment environment for
  real estate in the U.S.—fundamentals are improving at a modest pace and asset values continue to increase but at a slower pace than in the
  past two years
- New supply remains at all-time lows although modest upticks are expected in 2013. Apartments and some select industrial projects represent the bulk of new construction so far; new supply in other property types is still largely non-existent
- The current low interest rate environment continues to support price recovery/growth, and the spread between cap rates and risk free rates remains wide
  - Relative value of Real Estate versus other asset classes remains attractive
  - Rising treasury rates during Q2 caused some increased volatility in REITs, and this volatility could spill over into private market transactions during second half of 2013
- Core rebound is mature and returns are expected to continue to moderate (consensus NPI forecast range is 6–9%, which is generally in line with long-term average)
  - Still solid investment option for long term investors seeking diversification and yield
  - Consider debt plays as a substitute for Core returns (also good alternative for fixed income)
- Non Core opportunities remain in the sector's sweet spot, with above average return potential as positive spreads exist between stabilized and non-stabilized assets
  - Distress, recapitalization, lease up, repositioning, and even some development remain attractive



#### Highlights **Return Summary** Qtr 1 Yr 3 Yrs 5 Yrs 2.8 % 18.7 % 7.4 % Dow Jones US Total Stock Index 21.5 % -0.8 % MSCI All Country World ex-U.S. Index -3.1% 13.6 % 8.0% MSCI EAFE Index -1.0 % 18.6 % 10.0 % -0.6 % MSCI Emerging Markets Index -8.1% 2.9% 3.4 % -0.4 % MSCI All Country World Index -0.4 % 16.6 % 12.4 % 2.3 % Barclays Aggregate Bond Index -2.3 % -0.7 % 3.5 % 5.2 %

#### 2Q 2013 Market Commentary

Financial markets rose during the second quarter of 2013 as the S&P 500 (+2.9%) hit a new all-time high in May, but lost momentum in June as investors focused on when the Federal Reserve will end its bond buying program. According to the Bureau of Labor Statistics (BLS), the unemployment rate stayed flat at 7.6%, and U.S. employers created 589,000 jobs during the second quarter. Utilizing the 2009 labor force participation rate, the current unemployment rate would be nearly 11%, highlighting the growing trend of unemployed Americans not actively seeking work while unemployed. During the 1-year period through April, home prices appreciated 11.6%, as measured by the S&P/Case Shiller Index, signaling that the real estate market may have found a floor during the second quarter of 2012 amidst an environment with sub-5% 30 year mortgage rates and population growth exceeding the rate of new home construction.

The Federal Open Market Committee (FOMC) maintained the target range for the federal funds rate at 0-0.25%. Additionally, the Fed committed to continue QE3 until economic conditions improve, specifically; keeping rates low until unemployment falls below 6.5%, or inflation exceeds 2.5%.

The U.S. equity market, as measured by the Dow Jones U.S. Total Stock Market Index, gained 2.8% during the second quarter. Performance based on capitalization and style was mixed, with large-cap value stocks performing best, while mid-cap value stocks were the worst performing. Consumer Discretionary was the best performing sector during the quarter, gaining 7.3%, while the Materials sector was the worst performing sector, losing 2.7% during the quarter.

Japan (+3.4%) continued to be the best performing region as the Bank of Japan continued to increase the money supply. Emerging Markets was the worst performing region, due to diminished demand in commodities, one of the primary drivers of Emerging Markets returns. Gold prices fell 23.8% during the quarter hitting multi-year lows at the end of the quarter. The non-U.S. equity market, as measured by the MSCI All Country World ex-U.S. Investable Market Index, fell 3.3% during the quarter, while emerging markets fell 8.0%, according to the MSCI Emerging Market Investable Market Index.

The U.S. bond market, as measured by the Barclays Aggregate Bond Index, returned -2.3% during the second quarter. Long duration bonds underperformed intermediate and short duration bonds as the yield curve rose during the quarter. U.S. TIPS fell 7.1% during the period due to rising interest rates but declining inflation expectations. High yield bonds were the best performing segment within fixed income (-1.4%) due to their decreased sensitivity to rising interest rates.

#### Highlights

#### **Commentary on Investment Performance**

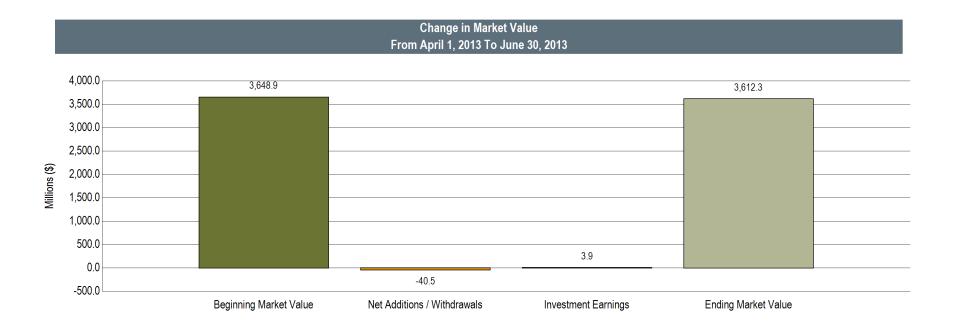
The Total Fund returned 0.2% during the second quarter, outperforming the return of the Policy Portfolio by 20 basis points. The Fund's Global Equity component added value over the benchmark, as well as the Non-U.S. Equity component. Partially offsetting results were the below-benchmark returns from the U.S. Equity and Global Fixed Income components.

For the one-year ending June 30, 2013, the Total Fund advanced 13.2%, outpacing the return of the Policy Portfolio by 80 basis points. Overperformance was mainly attributed to above-benchmark returns from the U.S. Fixed Income, and Non-U.S. Equity components.

The Total Fund's longer-term relative performance has been showing positive divergence over the Policy Portfolio. The Total Fund has outperformed the return of its benchmark during the trailing five-year and three-year period. The Fund's annualized since inception return is 8.0%, outperforming the Policy Portfolio.

The attribution analysis exhibits on page 31 provide additional information regarding each sub-component's contribution to performance during the guarter and one-year period.

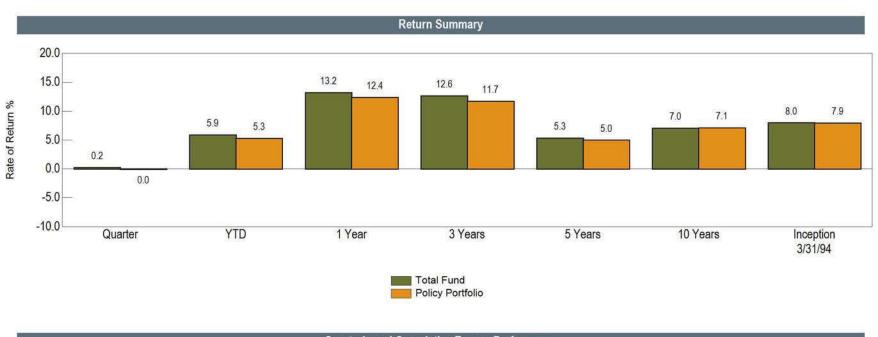
## Plan Summary

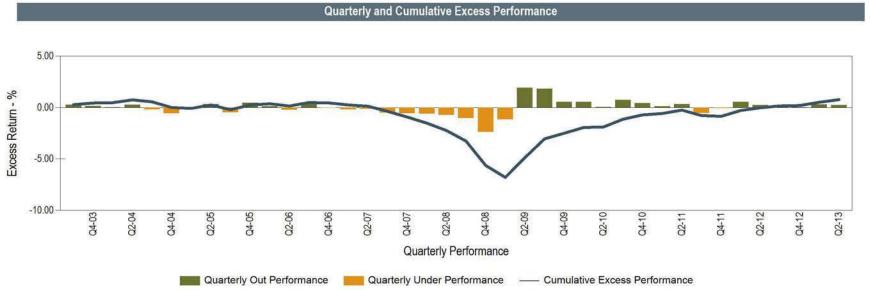


	Summary of Cash Flows	\$	
Sources of Portfolio Growth	Second Quarter	Year-To-Date	One Year
Beginning Market Value	\$3,648,861,350	\$3,498,758,840	\$3,198,890,219
Net Additions/Withdrawals	-\$40,499,357	-\$89,142,572	\$98,877,970
Investment Earnings	\$3,892,378	\$202,638,103	\$314,486,182
Ending Market Value	\$3,612,254,371	\$3,612,254,371	\$3,612,254,371

#### Plan Performance

Benchmark: Policy Portfolio





#### VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION Period Ending 06/30/2013

	2nd Quarter	Year-to-Date	1 Year Ending 06/30/2013	3 Years Ending 06/30/2013	5 Years Ending 06/30/2013	10 Years Ending 06/30/2013	Since Inception	Inception Date
BlackRock Extended Equity	2.3	15.7	25.5	19.8	9.0	10.6	11.8	10/31/02
Dow Jones U.S. Completion Total Stock Market Index	2.3	15.7	25.1	19.4	8.9	10.6	11.8	
Western U.S. Index Plus	2.7	13.9	23.0	20.9	6.2	™ <del>™</del> e	-0.5	5/31/07
S&P 500 Index	2.9	13.8	20.6	18.5	7.0	. <del></del>	3.0	
BlackRock Equity Market Fund	2.8	14.2	21.4	18.7	7.4	0660	4.5	5/31/08
Dow Jones U.S. Total Stock Market Index	2.8	14.2	21.5	18.7	7.4	1000	4.5	
Total U.S. Equity	2.5	13.9	21.5	18.8	7.4	7.4	8.3	12/31/93
Performance Benchmark 1	2.8	14.2	21.5	18.7	7.4	7.9	8.8	
BlackRock All Country World ex-U.S.	-3.1	0.3	14.1	8.3	-0.3	U <del>ss</del> :	0.0	3/31/07
MSCI All Country World ex-U.S. IM Index	-3.3	0.2	13.9	8.1	-0.4	1966	-0.2	
Sprucegrove	-2.5	1.5	13.7	10.0	2.2	8.9	8.0	3/31/02
MSCI EAFE Index	-1.0	4.1	18.6	10.0	-0.6	7.7	6.0	
MSCI All Country World ex-U.S. Index	-3.1	0.0	13.6	8.0	-0.8	8.6	6.9	
Hexavest	-1.3	4.7	14.7	155	REE		3.2	12/31/10
MSCI EAFE Index	-1.0	4.1	18.6	( ee	980	(100)	2.9	
Walter Scott	-3.4	1.2	12.5	-	The state of the s		4.1	12/31/10
MSCI All Country World ex-U.S. Index	-3.1	0.0	13.6	122	1.22	5225	0.3	
Total International	-2.8	1.3	14.1	8.9	0.1	8.3	6.5	3/31/94
MSCI All Country World ex-U.S. Index	-3.1	0.0	13.6	8.0	-0.8	8.6	5.1	
GMO Global Fund	-0.1	5.5	14.9	13.5	4.0	***	6.2	4/30/05
MSCI All Country World Index	-0.4	6.1	16.6	12.4	2.3	1000	5.5	
BlackRock MSCI ACWI Equity Index	-0.2	6.4	17.0	(44)	S==0	T-440	17.0	6/30/12
MSCI All Country World Index	-0.4	6.1	16.6	200	0220	10220	16.6	
Total Global Equity	-0.1	5.9	15.8	13.0	1.5	/ <del>=</del>	4.5	4/30/05
MSCI All Country World Index:	-0.4	6.1	16.6	12.4	2.3	1770	5.5	
Loomis Sayles Global Fixed Income	-3.3	-4.3	-0.5		(1 <del>44</del> ):	**	-0.5	6/30/12
Barclays Capital Global Aggregate Bond Index	-2.8	-4.8	-2.2	-	((44))		-2.2	
PIMCO Global Fixed Income	-4.1	-5.8	- 22	324)	9.4W.h	-225	-6.2	9/30/12
Barclays Capital Global Aggregate Bond Index	-2.8	-4.8	-			44	-5.3	
Total Global Fixed Income	-3.6	-5.0	-1.6	155	REE		-1.6	6/30/12
Barclays Capital Global Aggregate Bond Index	-2.8	-4.8	-2.2			1990)	-2.2	

# VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION (Continued) Period Ending 06/30/2013

	2nd Quarter	Year-to-Date	1 Year Ending 06/30/2013	3 Years Ending 06/30/2013	5 Years Ending 06/30/2013	10 Years Ending 06/30/2013	Since Inception	Inception Date
Western	-2.5	-2.0	2.4	6.2	6.8	5.5	6.6	12/31/96
Barclays Capital Aggregate Bond Index	-2.3	-2.4	-0.7	3.5	5.2	4.5	5.8	
BlackRock U.S. Debt Fund	-2.3	-2.3	-0.5	3.6	5.3	4.6	5.8	11/30/95
Barclays Capital Aggregate Bond Index	-2.3	-2.4	-0.7	3.5	5.2	4.5	5.8	
Reams	0.0	0.1	4.3	7.0	9.3	7.0	6.8	9/30/01
Barclays Capital Aggregate Bond Index	-2.3	-2.4	-0.7	3.5	5.2	4.5	5.0	
Loomis Sayles	-4.2	-1.7	7.5	8.8	8.8	: <del></del>	7.4	7/31/05
Performance Benchmark <sup>®</sup>	-2.0	-1.1	2.4	5.6	6.9		6.0	
Total U.S. Fixed Income	-2.2	-2.0	2.3	6.1	7.9	6.1	6.6	2/28/94
Barclays Capital Aggregate Bond Index	-2.3	-2.4	-0.7	3.5	5.2	4.5	5.9	
Prudential Real Estate	3.2	6.3	9.9	14.4	-2.2	SEC.	3.1	3/31/94
NCREIF Open-End Fund Property Index	2.9	5.5	10.7	13.1	2.8	-	8.2	
UBS Real Estate	3.1	4.5	8.7	11.6	0.7	6.8	6.9	3/31/94
NCREIF Open-End Fund Property Index	2.9	5.5	10.7	13.1	2.8	8.5	8.5	
RREEF	4.9	7.7	18.0	32.3	-13.1	388	-12.8	3/31/94
NCREIF Open-End Fund Property Index	2.9	5.5	10.7	13.1	2.8		3.4	
Total Real Estate	3.0	5.1	8.9	12.7	-2.6	5.0	7.6	3/31/94
NCREIF Open-End Fund Property Index <sup>3</sup>	2.9	5.5	10.7	13.1	2.8	8.5	9.3	

# VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION (Continued) Period Ending 06/30/2013

	2nd Quarter	Year-to-Date	1 Year Ending 06/30/2013	3 Years Ending 06/30/2013	5 Years Ending 06/30/2013	10 Years Ending 06/30/2013	Since Inception	Inception Date
Adams Street Partners	1.5	3.8	4.8	384	-	-	News2	7/31/10
Dow Jones Total Stock Index + 3%	3.6	15.8	25.0	-	-	=	<del>4</del>	
Pantheon	1.6	10.6	6.9	les.			-	8/31/10
Dow Jones Total Stock Index + 3%	3.6	15.8	25.0	-	5,548		1941	
Harbourvest				977	1770		0577	5/31/13
Dow Jones Total Stock Index + 3%	-	-		(***	( <del></del> )	-	( <del>***</del> **)	
Total Private Equity	1.5	6.9	8.4	22	( <del>***</del> **		0221	7/31/10
Dow Jones Total Stock Index + 3%	3.6	15.8	25.0	-	8000	. =	1855	
Tortoise Energy Infrastructure	See			(See	2,646	<u></u>	3.0	4/30/13
Wells Fargo MLP Index	-	-	-	-	-	=	1.2	4/30/13
Total Liquid Alternatives	<b>&gt;=</b>	-		-	1998		3.0	4/30/13
Wells Fargo MLP Index	144		441	No.	9448		1.2	4/30/13
Total Fund	0.2	5.9	13.2	12.6	5.3	7.0	8.0	3/31/94
Policy Portfolio <sup>4</sup>	0.0	5.3	12.4	11.7	5.0	7.1	7.9	
Total Fund (ex-Private Equity)	-0.1	5.4	12.3	22	(220	122	0220	3/31/94
Total Fund (ex-Clifton)	0.1	5.8	12.9	12.4	5.2	7.0	8.0	3/31/94

<sup>\*</sup>All returns are net of investment management fees.

Note: Total Fund inception date is the longest time period that Hewitt EnnisKnupp has reliable historical monthly data.

<sup>&</sup>lt;sup>1</sup>Hybrid of the relative weights of U.S. Equity funds' benchmarks. Prior to May 2007, the Russell 3000 Index.

<sup>&</sup>lt;sup>2</sup>A mix of 65% of the Barclays Capital Aggregate Bond Index, 30% of the Citigroup High Yield Market Index, and 5% of the J.P. Morgan Non-U.S. Hedged Bond Index.

<sup>&</sup>lt;sup>3</sup>Prior to January 2006, the NCREIF Property Index.

<sup>&</sup>lt;sup>4</sup>Policy Portfolio benchmark is currently 34% Dow Jones US Total Stock Market, 23% Barclays Aggregate Bond Index, 16 % MSCI ACWI ex-US, 10% MSCI ACWI, 2% Barclays Global Aggregate Bond Index, 5% Dow Jones + 3%, and 10 % NCREIF Real Estate Index

# VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION Period Ending 06/30/2013

(\$ in Thousands)

	U.S. Equity	Non-U.S. Equity	Fixed Income	Real Estate	Private Equity	Liquid Alternatives	Cash	Total	Percent of Total	Evolving Policy	Policy Target
BlackRock Extended Equity Index	\$36,220	Equity	T IACG IIICOIIIC	redi Estate	Tivate Equity	ratornatives	Cusii	\$36,220	1.0%	roncy	ruiget
Western Index Plus	\$103,951							\$103,951	2.9%		
BlackRock Equity Market Fund	\$1,151,309							\$1,151,309	31.9%		
Total U.S. Equity	\$1,291,480							\$1,291,480	35.8%	34.0%	34.0%
BlackRock ACWI ex-U.S. Index		\$341,409						\$341,409	9.5%		
Sprucegrove		\$160,785						\$160,785	4.5%		
Hexavest		\$69,937						\$69,937	1.9%		
Walter Scott		\$84,392						\$84,392	2.3%		
Total Non-U.S. Equity		\$656,523						\$656,523	18.2%	16.0%	16.0%
GMO Global Equity	\$83,998	\$99,004						\$183,003	5.1%		
BlackRock MSCI ACWI Equity Index	\$63,687	\$73,866			6			\$137,553	3.8%		
Total Global Equity	\$147,685	\$172,870	Ž.		7			\$320,555	8.9%	10.0%	10.0%
Western			\$245,269					\$245,269	6.8%		
BlackRock U.S. Debt Fund			\$130,570					\$130,570	3.6%		
Reams			\$245,547					\$245,547	6.8%		
Loomis Sayles Global			\$65,035					\$65,035	1.8%		
Loomis Sayles			\$104,777					\$104,777	2.9%		
PIMCO Global			\$95,215					\$95,215	2.6%		
Total Fixed Income			\$886,413					\$886,413	24.5%	25.0%	25.0%
Prudential Real Estate				\$88,599				\$88,599	2.5%		
UBS Real Estate				\$184,047				\$184,047	5.1%		
RREEF				\$8,542		i i		\$8,542	0.2%		
Total Real Estate				\$281,188				\$281,188	7.8%	10.0%	10.0%
Adams Street Partners					\$31,640			\$31,640	0.9%		
Pantheon Ventures					\$8,581			\$8,581	0.2%		
Harbourvest					\$5,244			\$5,244	0.1%		
Total Private Equity					\$45,465			\$45,465	1.3%	5.0%	5.0%
Tortoise Energy Infrastructure						\$112,157		\$112,157	3.1%		
Total Liquid Alternatives						\$112,157		\$112,157	3.1%	0.0%	0.0%
Clifton Group			-		7		\$18,473	\$18,473	0.5%		
Total Cash							\$18,473	\$18,473	0.5%	0.0%	0.0%
Total Assets	\$1,439,165	\$829,393	\$886,413	\$281,188	\$45,465	\$112,157	\$18,473	\$3,612,254	100.0%	100.0%	100.0%
Percent of Total	39.8%	23.0%	24.5%	7.8%	1.3%	3.1%	0.5%	100.0%	03.000041	-2	I SUCHERICA PORT

<sup>\*</sup> Private Equity reflects Market Values as of 3/31/2013 plus Capital Calls from 4/1/2013-6/30/2013

## Calendar Year Performance

# VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION Calander Year Performance

	2012	2011	2010	2009	2008	2007	2006	2005	2004	2003
BlackRock Extended Equity	18.4	-3.4	29.0	35.0	-38.4	5.4	15.2	10.5	18.1	43.2
Dow Jones U.S. Completion Total Stock Market Index	17,9	-3.8	28.6	37.4	-39.0	5.4	15.3	10.0	18.0	44.0
Western U.S. Index Plus	20.6	0.8	24.6	42.0	-56.3	144	#7	(22)	-	2
5&P 500 Index	16.0	2,1	15.1	26.5	-37.0	1588	<del>57</del> .1	<del>.55</del> 7		- TEV
BlackRock Equity Market Fund	16.4	1.1	17.5	28.6	-37.2	1975	##.2	P#6	188	***
Dow Jones U.S. Total Stock Market Index	16.4	1.1	17.5	28.6	-37.2	SHI	-		-	***
Total U.S. Equity	16.9	0.9	18.5	29.2	-40.0	4.3	15.3	5.2	11.8	32.0
Performance Benchmark <sup>†</sup>	16.4	1,1	17.5	28.6	-37.2	5.5	15.7	6.1	11.9	31.1
BlackRock All Country World ex-U.S.	17.2	-14.1	12.8	43.1	-45.6		₩	( <del>50</del> )	-	-
MSCI All Country World ex-U.S. IM Index	17.0	-14,3	12.7	43.6	-45.9	1 <del></del>		-		
Sprucegrove	17.1	-10.8	18.7	36.1	-42.5	5.8	29.9	14.3	24.6	33.8
MSCI EAFE Index	17.3	-12,1	7.8	31.8	-43.4	11.2	26.3	13.5	20.2	38.6
MSCI All Country World ex-U.S. Index	16.8	-13.7	11.2	41.4	-45.5	16.7	26.7	16.6	20.9	40.8
Hexavest	13.9	-9.2	-	-	-		9	-	-	-
MSCI EAFE Index	17,3	-12.1	<u></u>	- 77 I	-	1.75	## I			55
Walter Scott	20.4	-9.3	7000	₩.	( <del></del> )	S <del></del>	221		88	77
MSCI All Country World ex-U.S. Index	16.8	-13.7	-	**:	-		***	-	:#	**(
Fotal International	17.9	-13.6	13.5	37.4	-44.1	11.7	25.2	19.3	18.8	36.0
Performance Benchmark	16.8	-13.7	11.2	41.4	-45.5	16.7	26,7	16.6	20.9	40.8
GMO Global Fund	15.0	-2.0	10.2	24.3	-32.8	10.0	19.7	<b>55</b> )		77.7
MSCI All Country World Index	16.1	-7.3	12.7	34.6	-42.2	11.7	21.0	-		
BlackRock MSCI ACWI Equity Index	H)		(100)	**C	-	(**	-	(86)	(**	***
MSCI All Country World Index	-	1940	848		-	<u>₩</u>	<u> </u>	1440	222	227
Total Global Equity	14.4	-3.9	11.4	17.8	-37.3	11.3	19.5	.55	-	50
MSCI EAFE Index	16.1	-7.3	12.7	34.6	-42.2	11.7	21.0	1847	-	***
Loomis Sayles Global Fixed Income	#91	-	100	100 I	-	955	**	<b></b>	277	
Barclays Capital Global Aggregate Bond Index			922	1115	-	922	22 (	-	<u>, 22</u>	241
PIMCO Global Fixed Income	**	DEED:	1995	***	E#13	1000	##.2	P#15	1000	**
Barclays Capital Global Aggregate Bond Index	221	220	922	221	220	922	220	220	922	221
Total Global Fixed Income	***	·*·	286	**	-	100	***	**		**
Barciays Capital Global Aggregate Bond Index	20		14			544	20	-	544	-

#### Calendar Year Performance

## VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION (Continued) Calander Year Performance

	2012	2011	2010	2009	2008	2007	2006	2005	2004	2003
Western	9.7	7.3	11.3	18.2	-8.9	4.8	5.1	3.2	6.4	9.1
Barclays Capital Aggregate Bond Index	4.2	7.8	6.5	5.9	5.2	7.0	4.3	2.4	4.3	4.1
BlackRock U.S. Debt Fund	4.3	7.9	6.7	6.0	5.4	7.0	4.3	2.4	4.3	4.2
Barclays Capital Aggregate Bond Index	4.2	7.8	6.5	5.9	5.2	7.0	4.3	2.4	4.3	4.1
Reams	9.9	8.3	10.1	35.9	-12.1	7.4	5.0	3.9	5.0	8.7
Barclays Capital Aggregate Bond Index	4.2	7.8	6.5	5.9	5.2	7.0	4.3	2.4	4.3	4.1
Loomis Sayles	16.8	4.2	13.5	38.1	-19.9	6.7	9.0	720	0.00	22
Performance Benchmark <sup>2</sup>	7.5	7.1	8.7	18.8	-4.6	5.1	6.8	-		**
Total U.S. Fixed Income	9.6	7.3	10.6	25.6	-8.7	6.3	5.3	3.2	5.2	7.1
Barclays Capital Aggregate Bond Index	4.2	7.8	6.5	5.9	5.2	7.0	4.3	2.4	4.3	4.1
Prudential Real Estate	8.8	18.2	17.5	-34.8	-13.7	16.6	15.8	27.8	244	22.
NCREIF Open-End Fund Property Index	10.5	14.3	13.1	-16.8	-6.5	15.8	15.3	20.1		991
UBS Real Estate	9.1	12.2	15.8	-23.2	-8.4	12.7	15.6	20.1	13.5	
NCREIF Open End Fund Index	10.5	14.3	13.1	-16.8	-6.5	15.8	15.3	20.1	14.5	227
RREEF	22.9	53.7	8.4	-64.5	-41.8	244	***	1860		440
NCREIF Open End Fund Index	10.5	14.3	13.1	-16.8	-6.5	-	-			201
Total Real Estate	9.1	14.4	15.4	-31.2	-16.0	12.8	15.7	26.6	7.5	12.1
NCREIF Open-End Fund Property Index <sup>3</sup>	10.5	14.3	13.1	-16.8	-6.5	15.8	15.3	20.1	14.5	9.0
Adams Street Partners	10.8	-	**	**	-		**	<u></u>	(99)	-
Dow Jones Total Stock Index + 3%	19.8	-	-	-	-		-	-	-	
Pantheon	0.9		722	**	-	0.22	**	122	722	44
Dow Jones Total Stock Index + 3%	19.8	1000	194	***	-	-	90	· · ·	-	***
Harbourvest	**	1000	977		1881	377	25/	(54)	377	27.1
Dow Jones Total Stock Index + 3%	227	1927	9.22	220	(22)	922	22	122)	722	220
Total Private Equity	10.3	144.0	244	240	( <del>44</del> )	2.66	**0	-4.		**:
Dow Jones Total Stock Index + 3%	19.8	***	595	553	996	595	221	345	595	221
Tortoise Energy Infrastructure	#	4-	4	**	*	44	**			
Wells Fargo MLP Index			-	22.5	-	22	-	-	-	-
Total Liquid Alternatives	##C	(88)	<del>(</del>	***	(+)		*1	.ee.	:#:	
Wells Fargo MLP Index	57.1	1	-	20/)	157	S***	57		5 <del>75</del>	27.
Total Fund	14.0	0.3	15.1	24.2	-30.9	7.0	14.2	7.8	10.9	24.4
Policy Portfolio*	12.9	0.5	13.2	21.0	-27.1	8.5	14.0	7.6	11.3	22.9
Total Fund (ex-Private Equity)	13.3	===			22	122	***	-	122	127
Total Fund (ex-Clifton)	13.7	0.6	14.5	23.3	-30.3	6.9	14.0	7.9	10.8	24.4

<sup>\*</sup>All returns are net of investment management fees.

<sup>&</sup>lt;sup>1</sup>Hybrid of the relative weights of U.S. Equity funds' benchmarks. Prior to May 2007, the Russell 3000 Index.

<sup>2</sup>A mix of 65% of the Barclays Capital Aggregate Bond Index, 30% of the Citigroup High Yield Market Index, and 5% of the J.P. Morgan Non-U.S. Hedged Bond Index.

<sup>&</sup>lt;sup>3</sup>Prior to January 2006, the NCREIF Property Index.

<sup>\*</sup>Policy Portfolio benchmark is currently 34% Dow Jones US Total Stock Market, 23% Barclays Aggregate Bond Index, 16 % MSCI ACWI ex-US, 10% MSCI ACWI, 2% Barclays Global Aggregate Bond Index, 5% Dow Jones + 3%, and 10 % NCREIF Real Estate Index

#### Manager "Watch" List

#### Manager "Watch" Status Policy

A manager may be placed on "Watch" status for:

- Failure to meet one or more of the standards, objectives, goals, or risk controls as set forth in this policy statement
- Violation of ethical, legal, or regulatory standards
- Material adverse change in the ownership of the firm or personnel changes
- Failure to meet reporting or disclosure requirements
- Failure to meet performance objectives or goals
- Any actual or potentially adverse information, trends, or developments that the Board feels might impair the investment manager's ability to deliver successful outcomes for the
  participants of the plan

The Board may take action to place a manager on Watch status. Managers placed on Watch status shall be notified in writing, and be made aware of the reason for the action and the required remediation. Watch status is an optional interim step that may be used to formally communicate dissatisfaction to the investment manager and the potential for termination. Watch status is not a required step in terminating a manager. Watch status will normally be for a period of six months, but the time frame may be determined by action of the Board. The Board retains the right to terminate the manager at any time, extend the period of the Watch status, or remove the manager from Watch status at any time.

Watch status indicates that the manager shall be subject to increased focus on the remediation of the factors that caused the manager to be placed on Watch status. Discussion of the manager on Watch status shall become a regular monthly reporting agenda item for the Board. Staff or retained Consultant shall prepare a written monthly report addressing the progress of the manager in the remediation of the dissatisfaction.

#### "Watch" status:

RREEF is currently on watch for performance reasons.

Manager	Date Added	Reason	Follow-Up Date
RREEF	February 1, 2009	Performance	TBD

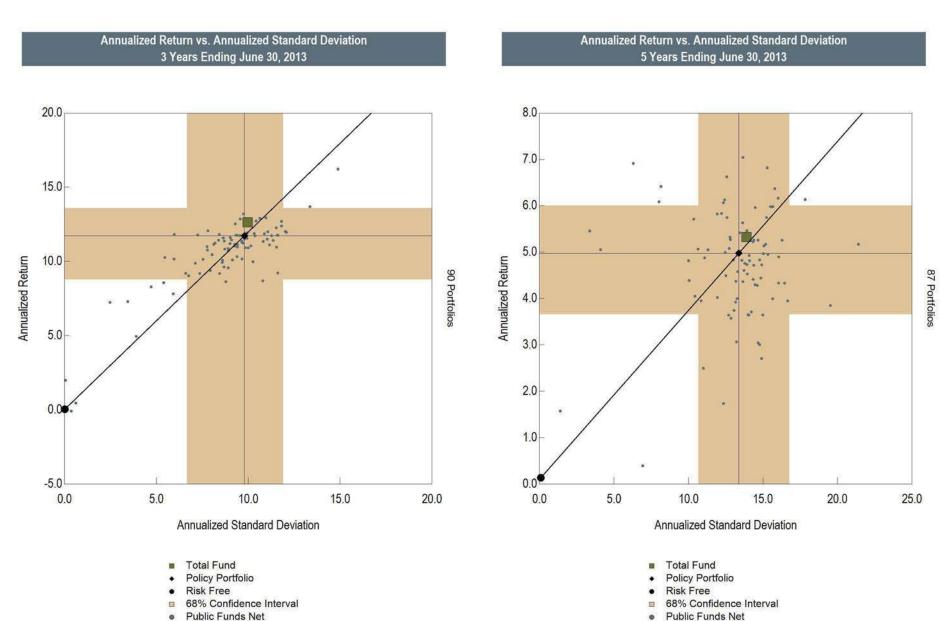
#### Universe Comparison

Benchmark: Policy Portfolio Universe: Public Funds Net



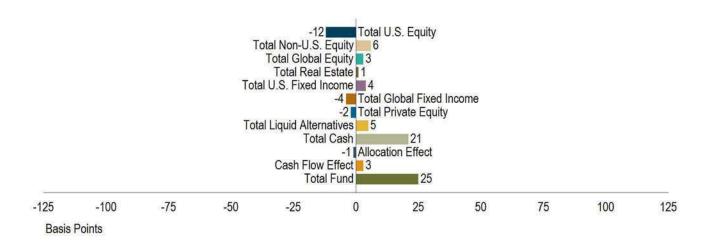
#### Risk Profile

Benchmark: Policy Portfolio Universe: Public Funds Net

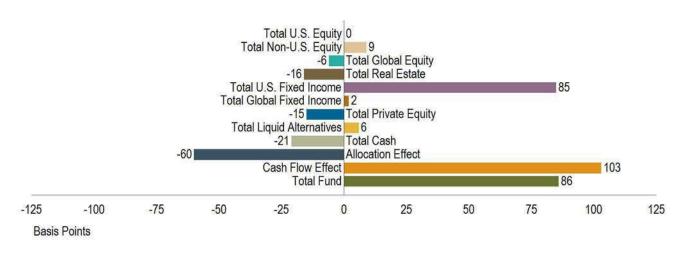


#### Attribution

# TOTAL FUND ATTRIBUTION ANALYSIS 3 MONTHS ENDING 6/30/13

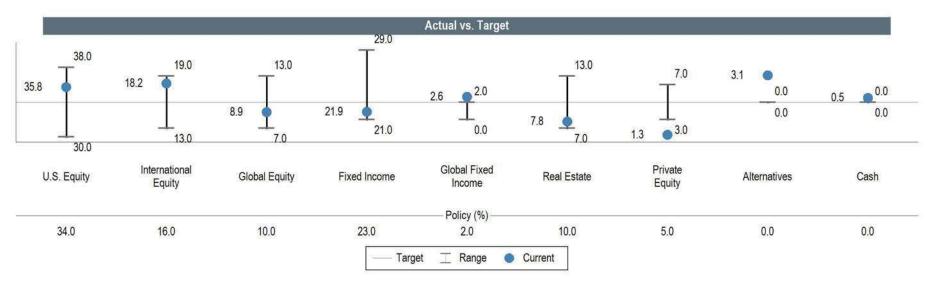


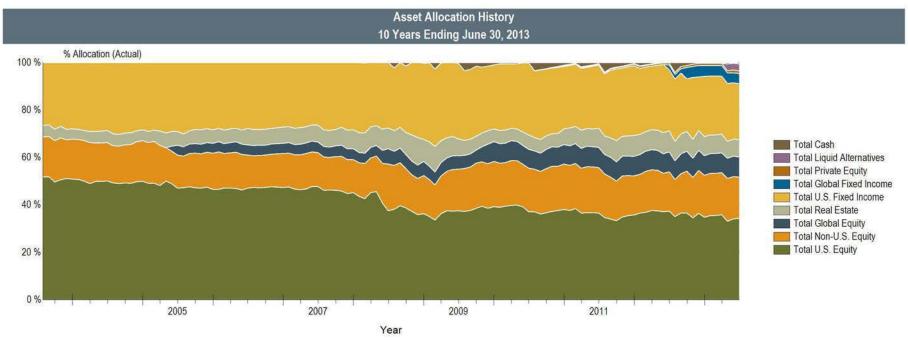
# TOTAL FUND ATTRIBUTION ANALYSIS 1 YEAR ENDING 6/30/13



Note: The Cash Flow Effect exhibited represents the effect the Clifton Group had on the Total Fund.

#### Asset Allocation

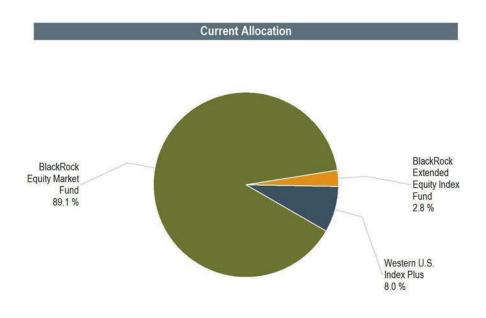


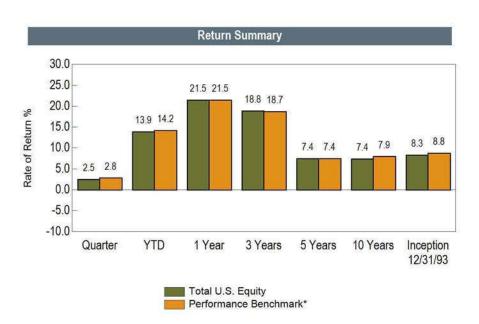




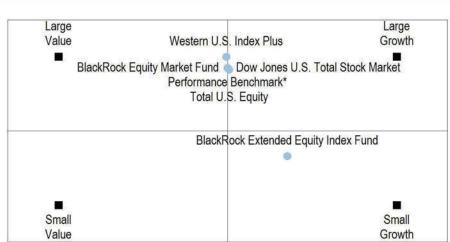
#### Overview

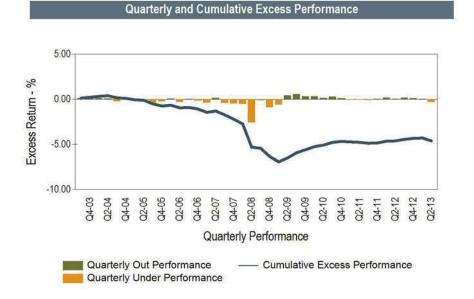
Benchmark: Performance Benchmark\*





# U.S. Effective Style Map 3 Years Ending June 30, 2013

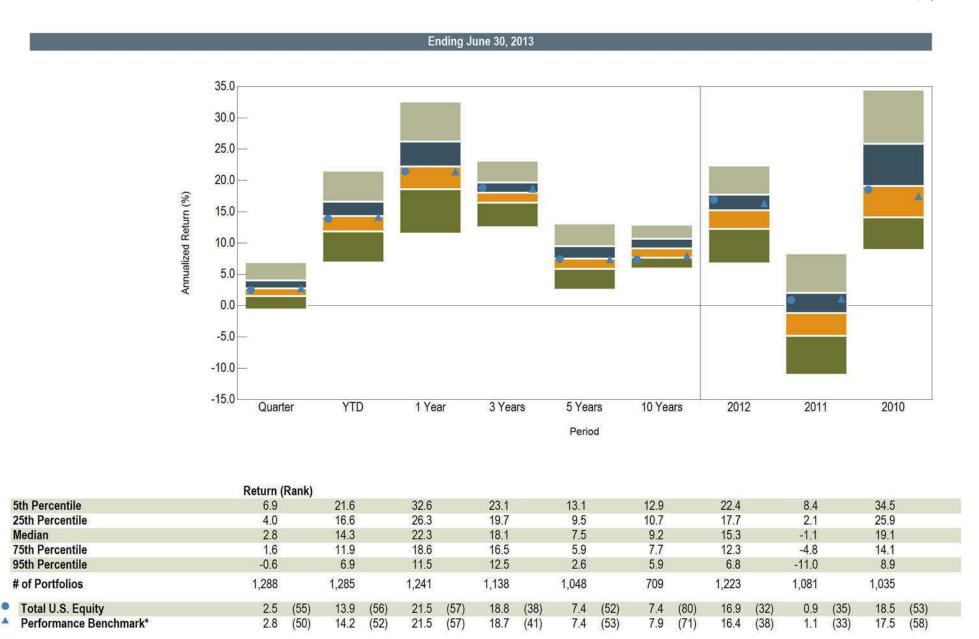




#### Universe Comparison

Benchmark: Performance Benchmark\*

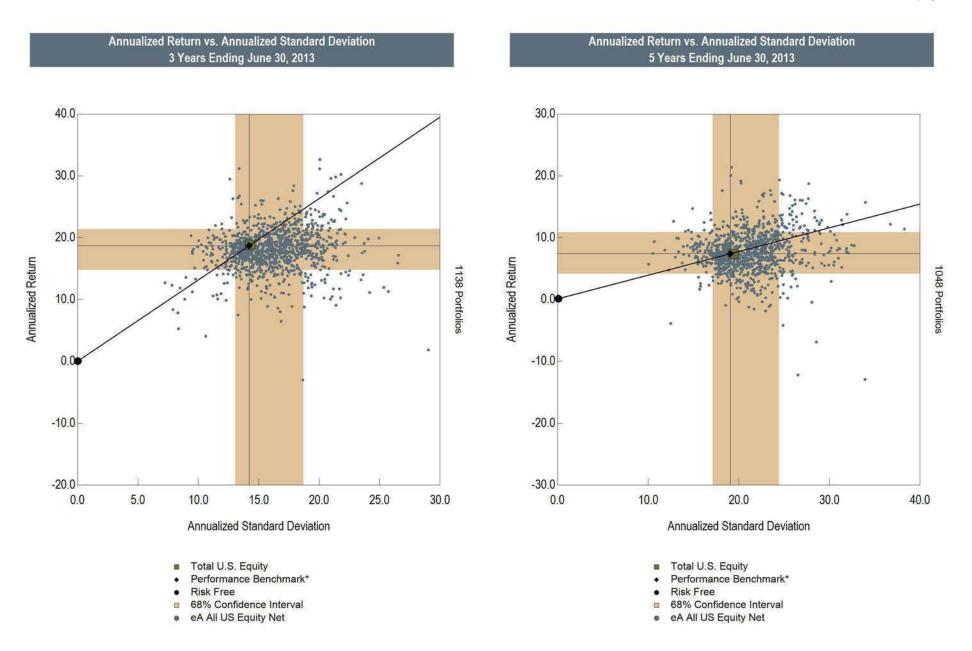
Universe: eA All US Equity Net



#### Risk Profile

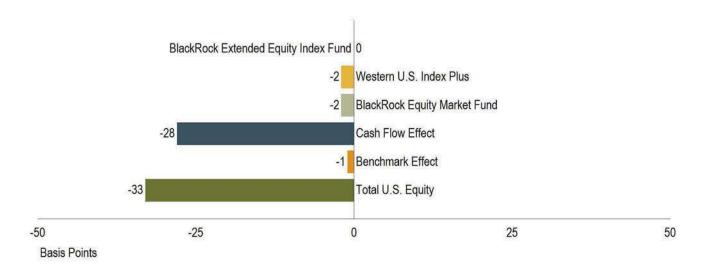
Benchmark: Performance Benchmark\*

Universe: eA All US Equity Net

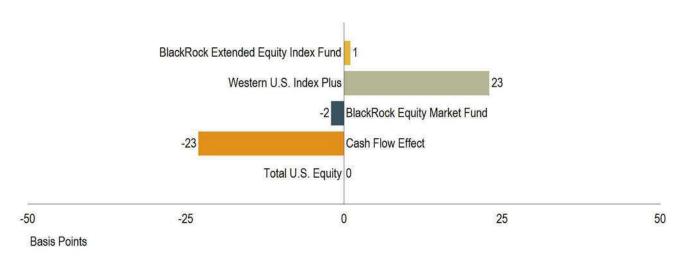


#### Attribution

# MANAGER ATTRIBUTION ANALYSIS 3 MONTHS ENDING 6/30/13



#### MANAGER ATTRIBUTION ANALYSIS 1 YEAR ENDING 6/30/13



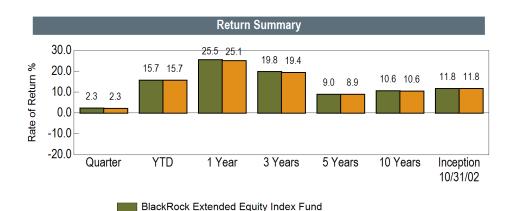
#### Manager Performance

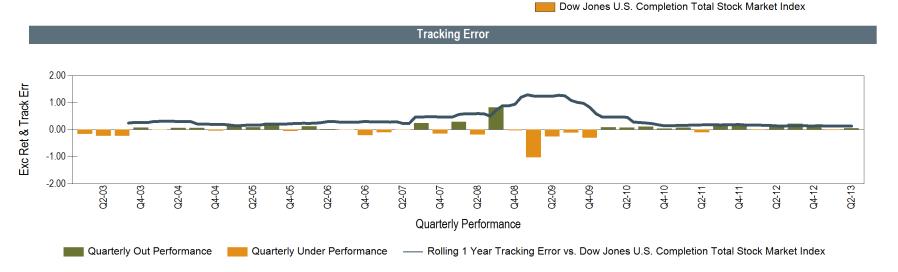
Benchmark: Dow Jones U.S. Completion Total Stock Market Index

The BlackRock Extended Market Index Fund provides investment in the U.S. equity market excluding those stocks represented in the S&P 500 Index. The Fund is passively managed using a "fund optimization" technique. The Fund typically invests all, or substantially all, assets in the 1,300 largest stocks in the Index and in a representative sample of the remainder. Stocks are selected based on appropriate industry weightings, market capitalizations, and certain fundamental characteristics (e.g. price/earnings ratio and dividend yield) that closely align the Fund's characteristics with those of its benchmark.

The Fund does not hold publicly traded partnerships (PTPs) because of their potential to distribute unrelated business taxable income. However, the DJ U.S. Completion Total Stock Market Index includes PTPs which result in the Fund experiencing tracking discrepancies. While there will likely be tracking discrepancies on a quarter-to-quarter basis, we expect the difference to be minimal over longer time periods.

	Account Information
Account Name	BlackRock Extended Equity Index Fund
Account Structure	Commingled Fund
Investment Style	Passive
Inception Date	10/31/02
Account Type	US Stock
Benchmark	Dow Jones U.S. Completion Total Stock Market Index
Universe	eA US Small-Mid Cap Equity Net

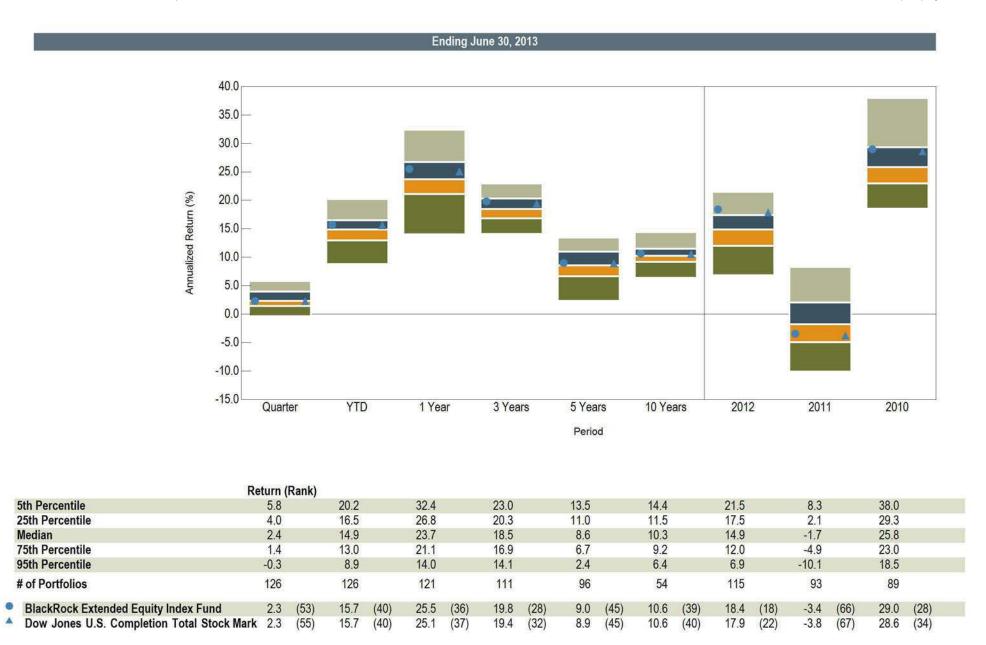




#### Universe Comparison

Benchmark: Dow Jones U.S. Completion Total Stock Market Index

Universe: eA US Small-Mid Cap Equity Net



#### Risk Profile

Benchmark: Dow Jones U.S. Completion Total Stock Market Index

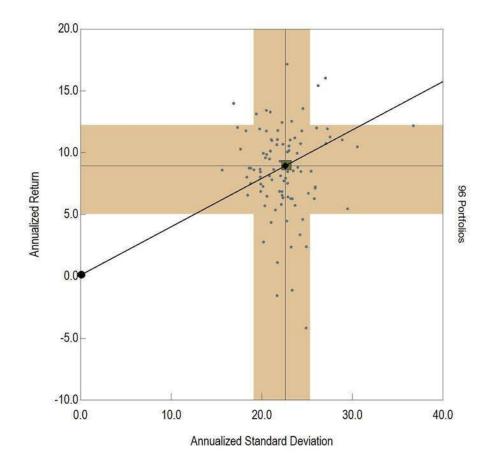
Universe: eA US Small-Mid Cap Equity Net

# 3 Years Ending June 30, 2013 30.0 25.0 20.0 Annualized Return 111 Portfolios 15.0 10.0 5.0 5.0 0.0 10.0 15.0 20.0 25.0 Annualized Standard Deviation

Annualized Return vs. Annualized Standard Deviation

- BlackRock Extended Equity Index Fund
- Dow Jones U.S. Completion Total Stock Market Index
- Risk Free
- 68% Confidence Interval
- eA US Small-Mid Cap Equity Net

# Annualized Return vs. Annualized Standard Deviation 5 Years Ending June 30, 2013



- BlackRock Extended Equity Index Fund
- Dow Jones U.S. Completion Total Stock Market Index
- Risk Free
- 68% Confidence Interval
- eA US Small-Mid Cap Equity Net

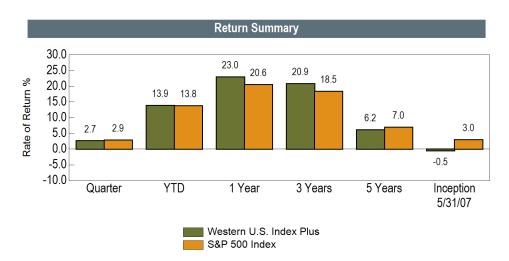
Western U.S. Index Plus As of June 30, 2013 \$104.0 Million and 2.9% of Fund

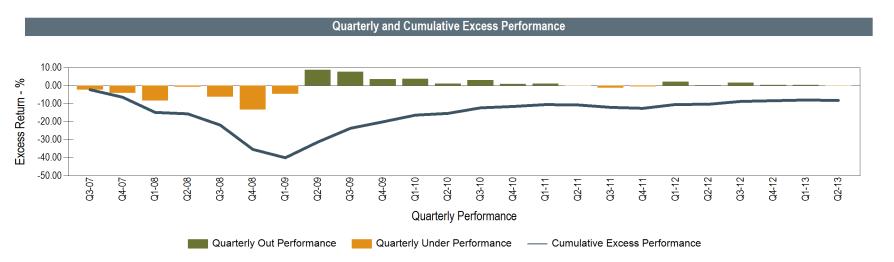
#### Manager Performance

Benchmark: S&P 500 Index

Western employs a value-oriented investment approach that has proven successful in adding excess returns across various market cycles. This versatility comes from the manager's multiple sources of value-added and focus on finding long-term fundamental value. Western seeks to achieve balance between multiple sources of value added - duration management, yield curve positioning, sector allocation, and security selection - while diversifying risk. Western has one of the deepest teams of investment/risk professionals in the industry. The manager also has dedicated significant resources to analytics and risk management. We would highlight that active sector rotation and portfolio construction are key strengths of Western.

Accour	nt Information
Account Name	Western U.S. Index Plus
Account Structure	Separate Account
Investment Style	Passive
Inception Date	5/31/07
Account Type	US Stock
Benchmark	S&P 500 Index
Universe	eA All US Equity Net





Western U.S. Index Plus As of June 30, 2013 \$104.0 Million and 2.9% of Fund

# Universe Comparison

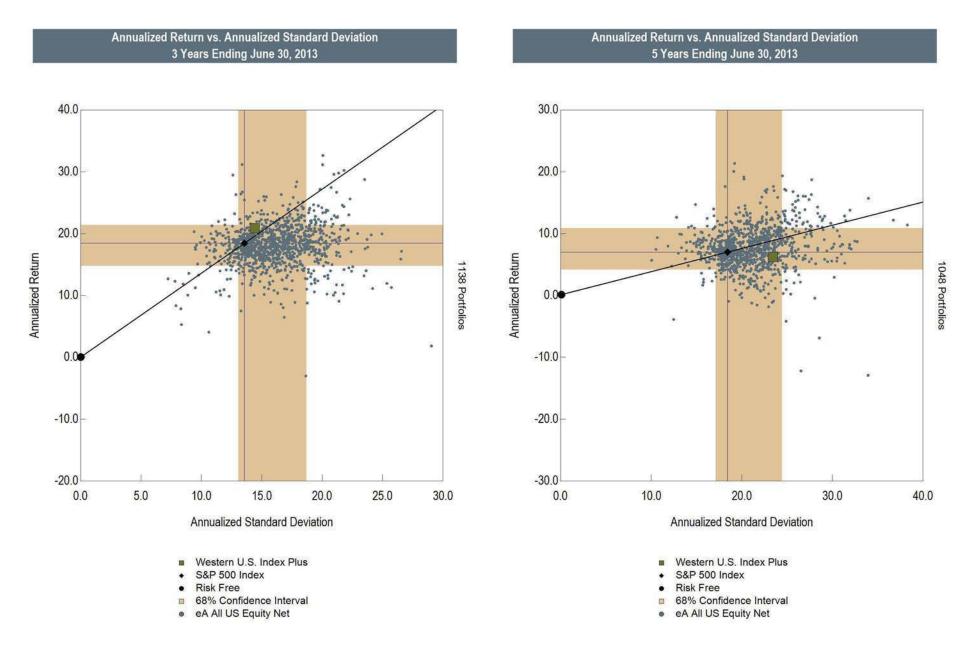
Benchmark: S&P 500 Index

Universe: eA All US Equity Net



Benchmark: S&P 500 Index

Universe: eA All US Equity Net

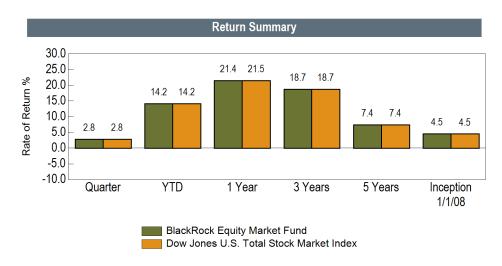


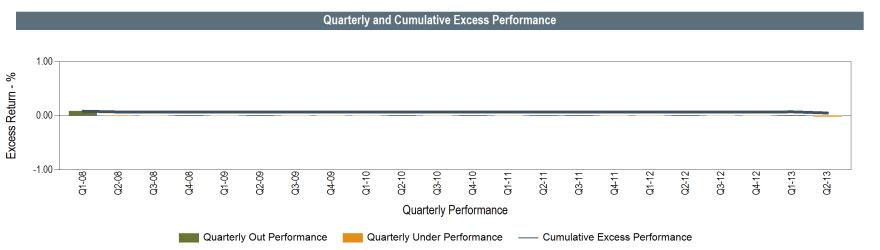
## Manager Performance

Benchmark: Dow Jones U.S. Total Stock Market Index

The objective of the BlackRock U.S. Equity Market Fund is to approximate the return of the Dow Jones U.S. Total Stock Market Index. The Dow Jones U.S. Total Stock Market Index contains essentially all publicly traded stocks in the U.S. Accordingly, it is the broadest available measure of the domestic stock market.

Account Information				
Account Name	BlackRock Equity Market Fund			
Account Structure	Commingled Fund			
Investment Style	Passive			
Inception Date	1/01/08			
Account Type	US Stock			
Benchmark	Dow Jones U.S. Total Stock Market Index			
Universe	eA All US Equity Net			





Benchmark: Dow Jones U.S. Total Stock Market Index

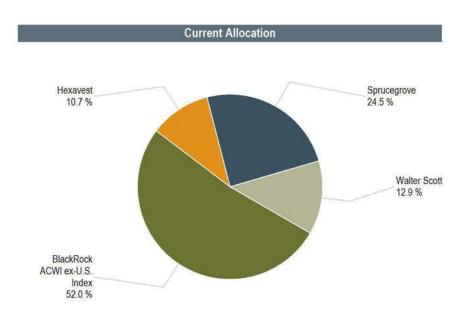
Universe: eA All US Equity Net

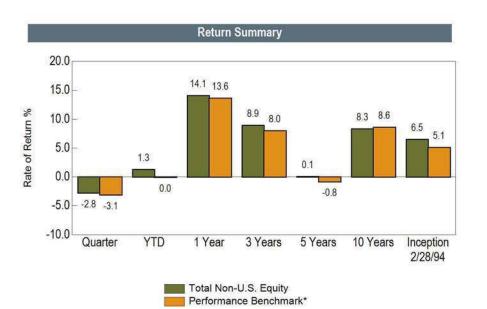




### Overview

Benchmark: Performance Benchmark\*

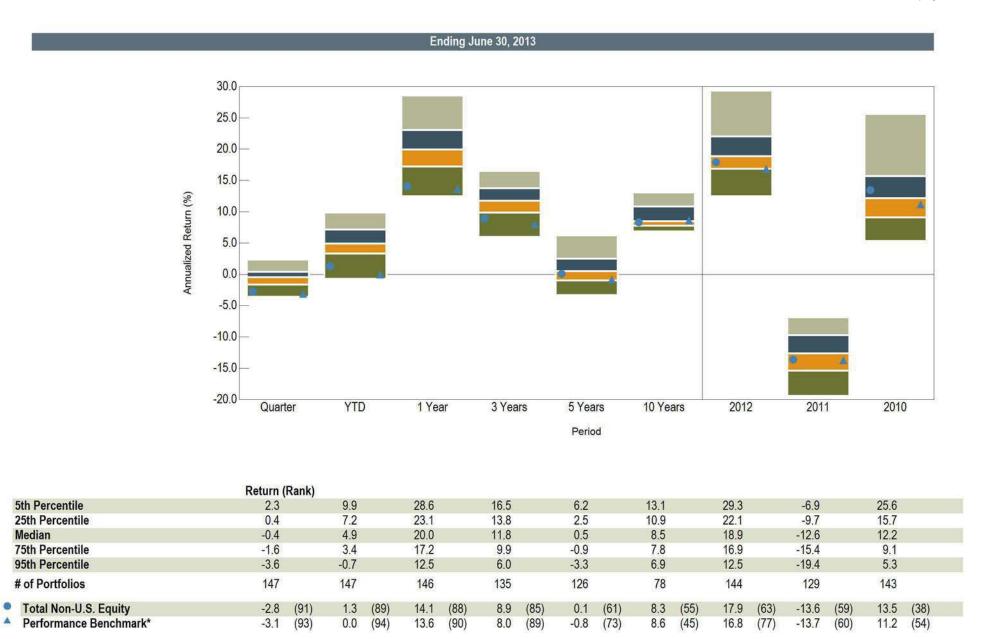




#### Quarterly and Cumulative Excess Performance 5.00 Excess Return - % -5.00 -10.00 02-06 04-08 04-09 02-12 Q2-04 04-04 04-06 Q2-07 Q2-08 02-11 04-11 Quarterly Performance Quarterly Under Performance — Cumulative Excess Performance Quarterly Out Performance

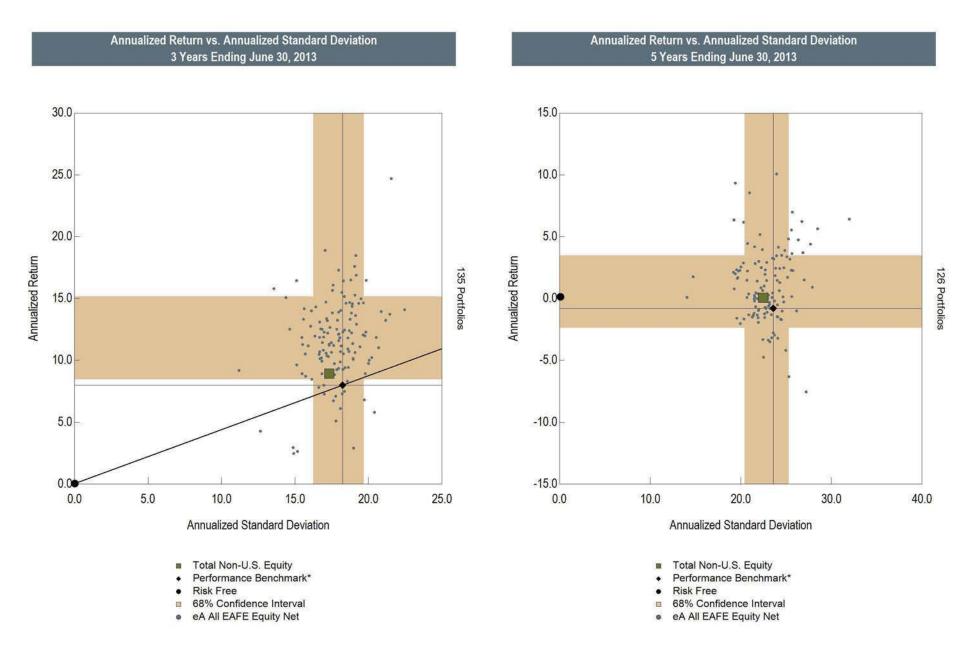
Benchmark: Performance Benchmark\*

Universe: eA All EAFE Equity Net



Benchmark: Performance Benchmark\*

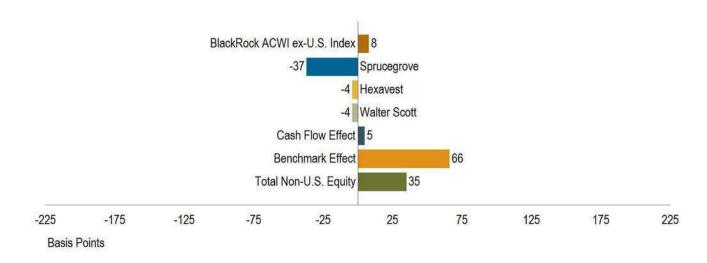
Universe: eA All EAFE Equity Net



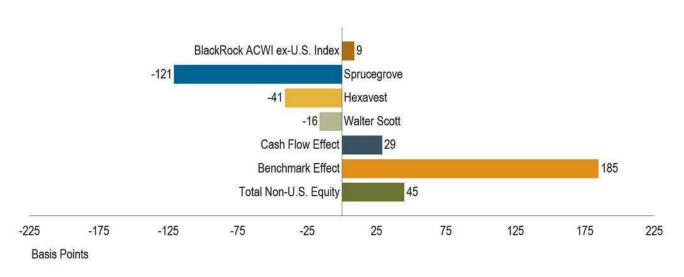
Total Non-U.S. Equity As of June 30, 2013 \$656.5 Million and 18.2% of Fund

## Attribution

# MANAGER ATTRIBUTION ANALYSIS 3 MONTHS ENDING 6/30/13



#### MANAGER ATTRIBUTION ANALYSIS 1 YEAR ENDING 6/30/13



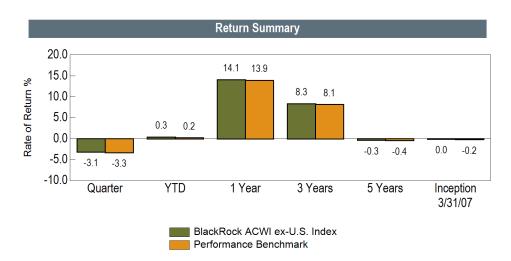
BlackRock ACWI ex-U.S. Index As of June 30, 2013 \$341.4 Million and 9.5% of Fund

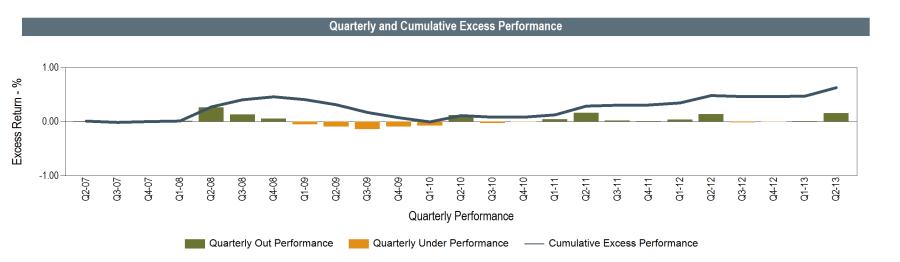
# Manager Performance

Benchmark: Performance Benchmark

The BlackRock ACWI ex-U.S. Index Fund is designed to track the performance and risk characteristics of the MSCI All Country World ex-U.S. IM Index.

Account Information				
Account Name	BlackRock ACWI ex-U.S. Index			
Account Structure	Commingled Fund			
Investment Style	Passive			
Inception Date	3/31/07			
Account Type	Non-U.S. Stock - All			
Benchmark	Performance Benchmark			
Universe	eA All EAFE Equity Net			





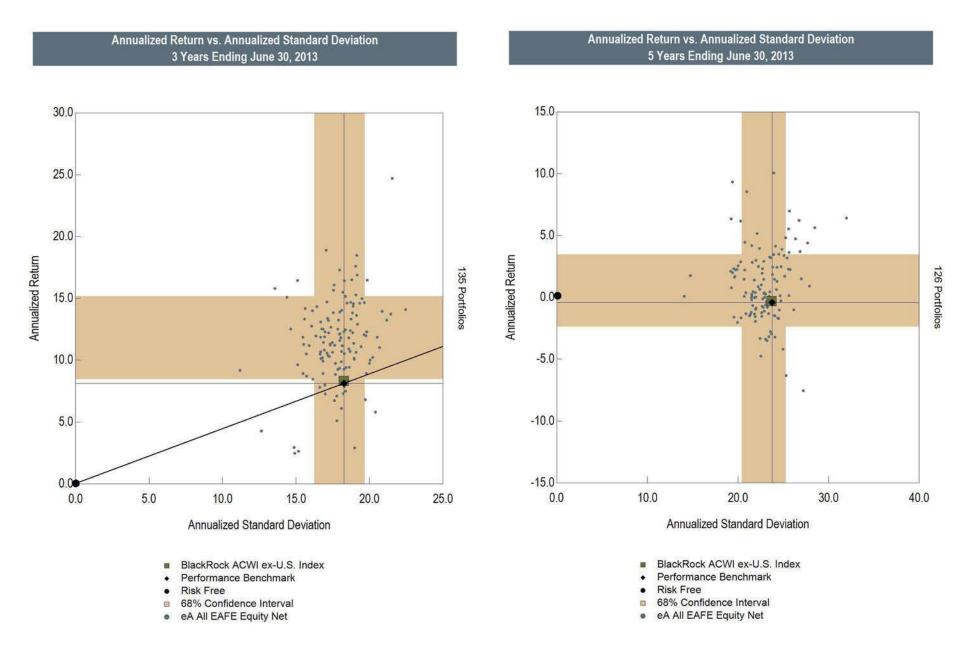
Benchmark: Performance Benchmark

Universe: eA All EAFE Equity Net



Benchmark: Performance Benchmark

Universe: eA All EAFE Equity Net



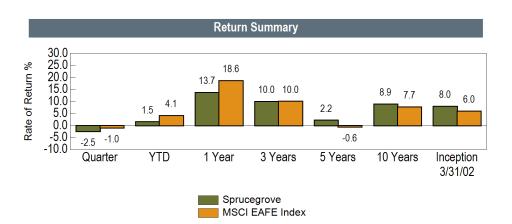
### Manager Performance

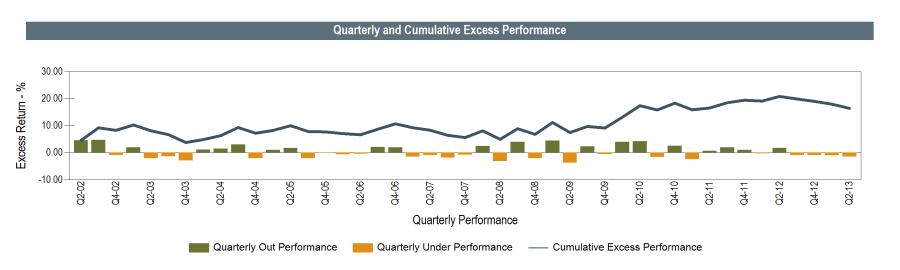
Benchmark: MSCI EAFE Index

Sprucegrove is a value manager, following a bottom-up approach, and seeking to invest in quality companies selling at attractive valuations. As a value manager, Sprucegrove believes that the international markets are inefficient and by maintaining a long term perspective, they can capitalize on mispricings in the market. Investment objectives are: to maximize the long-term rate of return while preserving the investment capital of the fund by avoiding investment strategies that expose fund assets to excessive risk; to outperform the benchmark over a full market cycle; and to achieve a high ranking relative to similar funds over a market cycle.

High emphasis is given to balance sheet fundamentals, historical operating results, and company management. If a company is truly promising, the portfolio management team instructs the analyst to do a full research report to ensure the company qualifies for inclusion in Sprucegrove's investable universe. There are approximately 300 companies on Sprucegrove's working list.

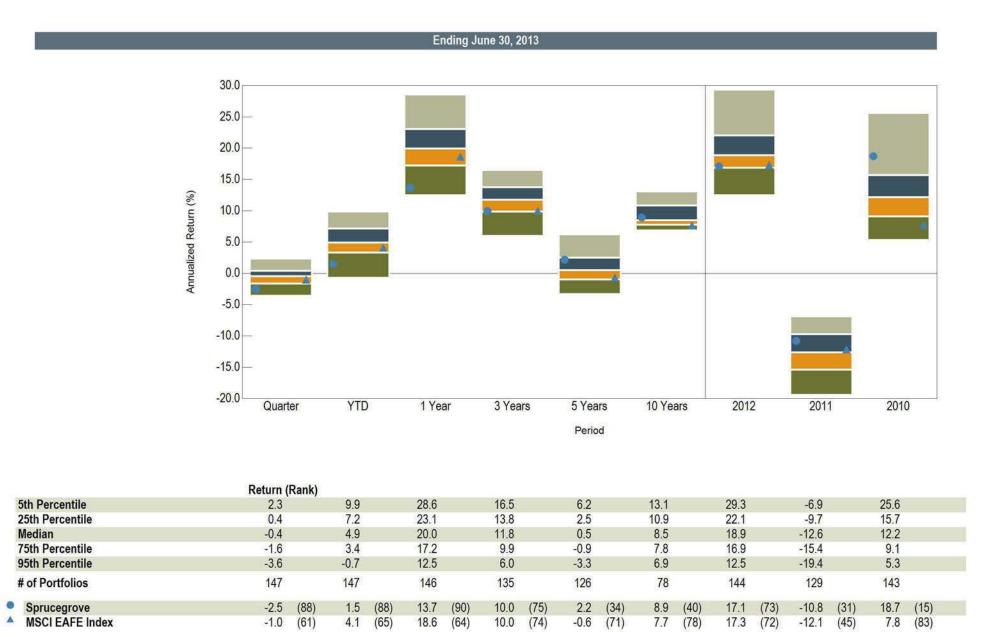
Account Information					
Account Name	Sprucegrove				
Account Structure	Commingled Fund				
Investment Style	Active				
Inception Date	3/31/02				
Account Type	Non-U.S. Stock - All				
Benchmark	MSCI EAFE Index				
Universe	eA All EAFE Equity Net				





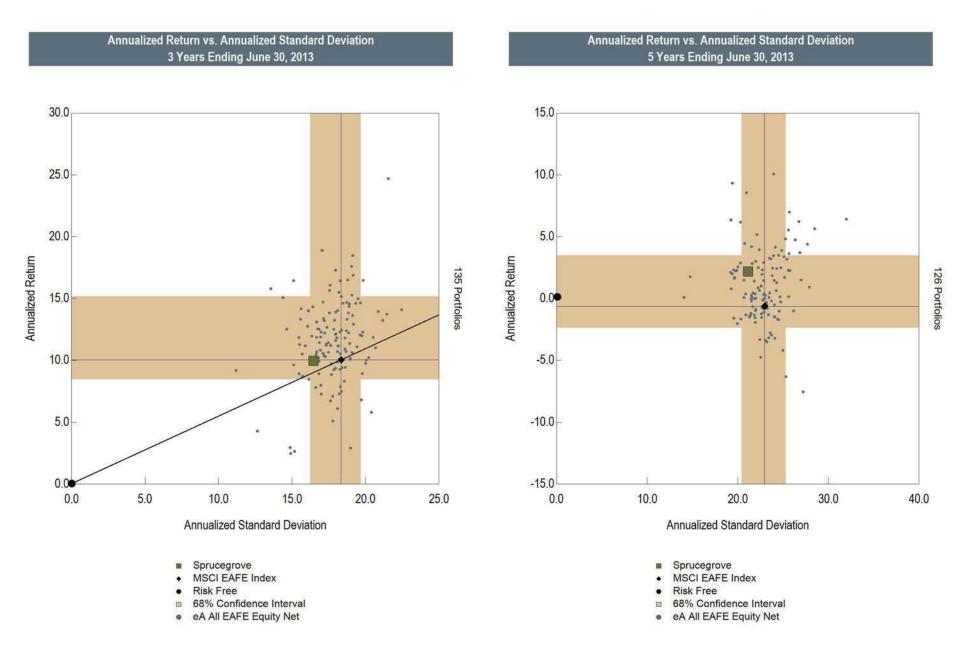
Benchmark: MSCI EAFE Index

Universe: eA All EAFE Equity Net



Benchmark: MSCI EAFE Index

Universe: eA All EAFE Equity Net



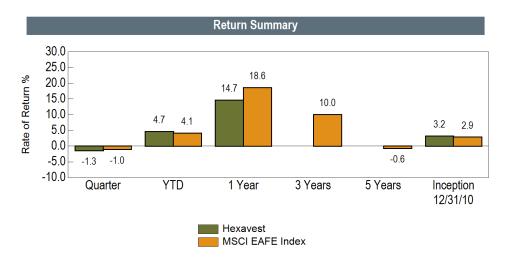
### Manager Performance

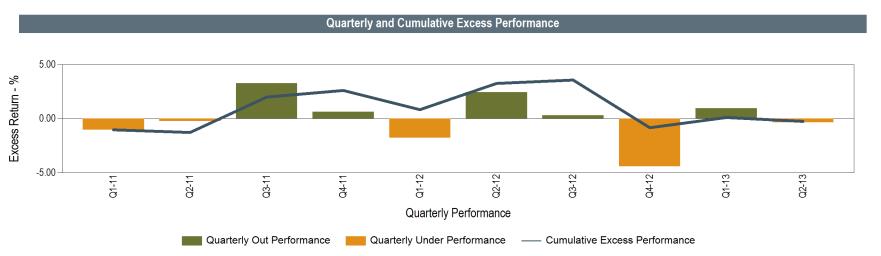
Benchmark: MSCI EAFE Index

The manager's investment process was established in the early 1990s and at the time was almost entirely macro-focused. The model was enhanced in 1999 to include a bottom-up component, expected to contribute 20% to the overall decision making, so that portfolio managers can fine tune the active positions to further express their market views.

Hexavest attempts to identify inconsistencies at a macro level by analyzing the following three factor groups: economic environment (e.g., growth and interest rates), valuation of the individual markets, and sentiment (e.g., momentum and risk).

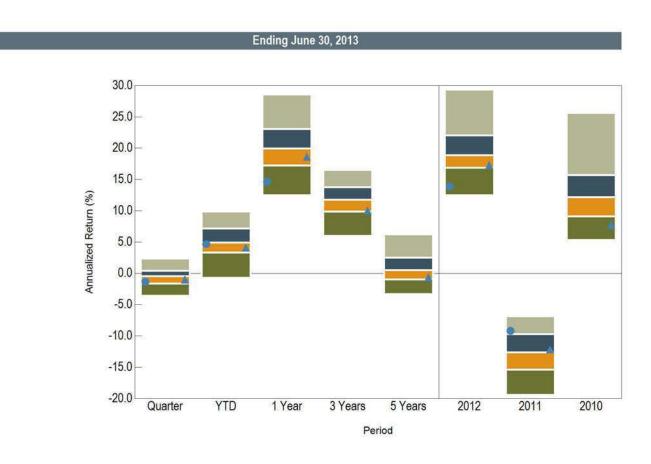
Account Information					
Account Name		Hexavest			
Account Structure		<b>Commingled Fund</b>			
Investment Style		Active			
Inception Date		12/31/10			
Account Type		Non-U.S. Stock - All			
Benchmark		MSCI EAFE Index			
Universe		eA All EAFE Equity Net			





Benchmark: MSCI EAFE Index

Universe: eA All EAFE Equity Net



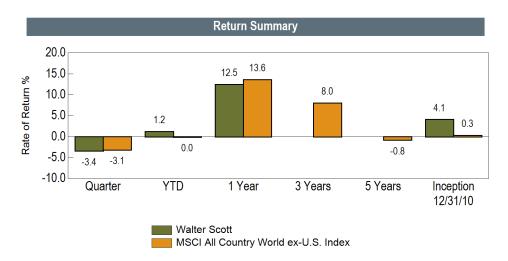
		Return (Ran	ık)						
5t	h Percentile	2.3	9.9	28.6	16.5	6.2	29.3	-6.9	25.6
25	oth Percentile	0.4	7.2	23.1	13.8	2.5	22.1	-9.7	15.7
M	edian	-0.4	4.9	20.0	11.8	0.5	18.9	-12.6	12.2
75	oth Percentile	-1.6	3.4	17.2	9.9	-0.9	16.9	-15.4	9.1
95	oth Percentile	-3.6	-0.7	12.5	6.0	-3.3	12.5	-19.4	5.3
#	of Portfolios	147	147	146	135	126	144	129	143
1	Hexavest	-1.3 (70)	4.7 (54)	14.7 (86)	()	()	13.9 (91)	-9.2 (22)	()
1	MSCI EAFE Index	-1.0 (61)	4.1 (65)	18.6 (64)	10.0 (74)	-0.6 (71)	17.3 (72)	-12.1 (45)	7.8 (83)

### Manager Performance

Benchmark: MSCI All Country World ex-U.S. Index

Walter Scott & Partners employs a bottom-up fundamental growth investment style. Security selection focuses on companies with 20% or more internal growth which will be sustainable over time. The manager identifies major political and economic trends that may impact industry or sector growth. At the company level, the manager utilizes fundamental analysis such as returns on invested capital, soundness of management, strength of balance sheet, and management track record. By gaining an understanding as to how the financial figures of the past were generated, the analysts will be able to better understand how future earnings will be generated.

Account Information				
Account Name	Walter Scott			
Account Structure	Commingled Fund			
Investment Style	Active			
Inception Date	12/31/10			
Account Type	Non-U.S. Stock - All			
Benchmark	MSCI All Country World ex-U.S. Index			
Universe	eA All EAFE Equity Net			



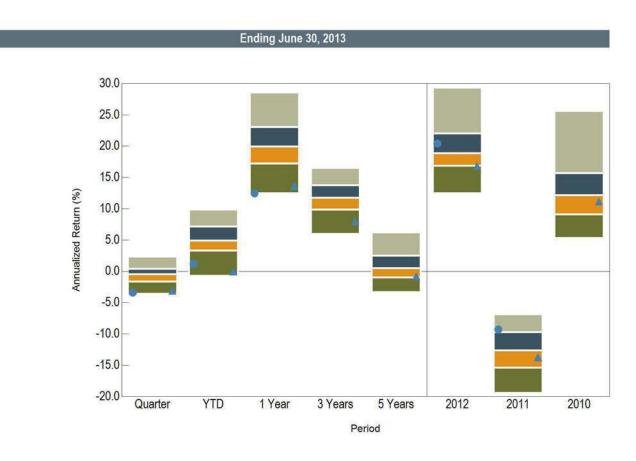


Walter Scott As of June 30, 2013 \$84.4 Million and 2.3% of Fund

# Universe Comparison

Benchmark: MSCI All Country World ex-U.S. Index

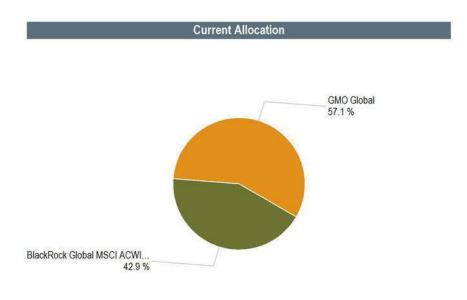
Universe: eA All EAFE Equity Net



	R	eturn (Ran	k)						
Ų,	5th Percentile	2.3	9.9	28.6	16.5	6.2	29.3	-6.9	25.6
	25th Percentile	0.4	7.2	23.1	13.8	2.5	22.1	-9.7	15.7
No.	Median	-0.4	4.9	20.0	11.8	0.5	18.9	-12.6	12.2
	75th Percentile	-1.6	3.4	17.2	9.9	-0.9	16.9	-15.4	9.1
-	95th Percentile	-3.6	-0.7	12.5	6.0	-3.3	12.5	-19.4	5.3
7	of Portfolios	147	147	146	135	126	144	129	143
)	Walter Scott	-3.4 (94)	1.2 (89)	12.5 (96)	()	()	20.4 (41)	-9.3 (23)	- ()
1	MSCI All Country World ex-U.S.	16de(93)	0.0 (94)	13.6 (90)	8.0 (89)	-0.8 (73)	16.8 (77)	-13.7 (60)	11.2 (54)



### Overview







Benchmark: MSCI All Country World Index

Universe: eA All Global Equity Net



(65)

(57)

(61)

(70)

13.0

12.4

(79)

(72)

1.5

2.3

14.4

16.1

(70)

(56)

-3.9

-7.3

(35)

(56)

15.8

16.6

**Total Global Equity** 

MSCI All Country World Index

-0.1

-0.4

(52)

(57)

5.9

6.1

(62)

(60)

(75)

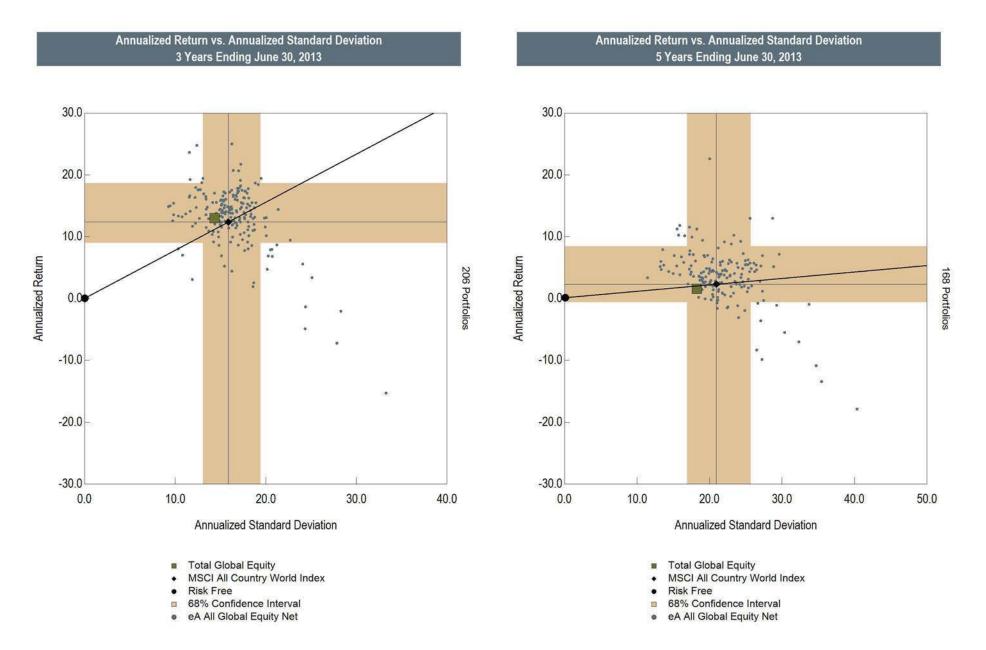
(56)

11.4

12.7

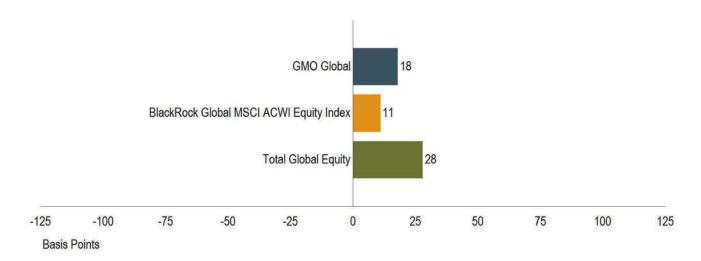
Benchmark: MSCI All Country World Index

Universe: eA All Global Equity Net

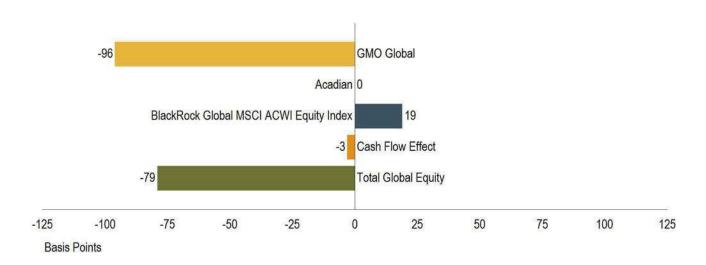


## Attribution

# MANAGER ATTRIBUTION ANALYSIS 3 MONTHS ENDING 6/30/13



#### MANAGER ATTRIBUTION ANALYSIS 1 YEAR ENDING 6/30/13



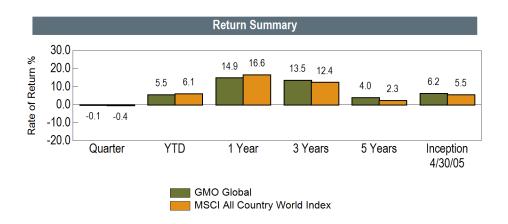
### Manager Performance

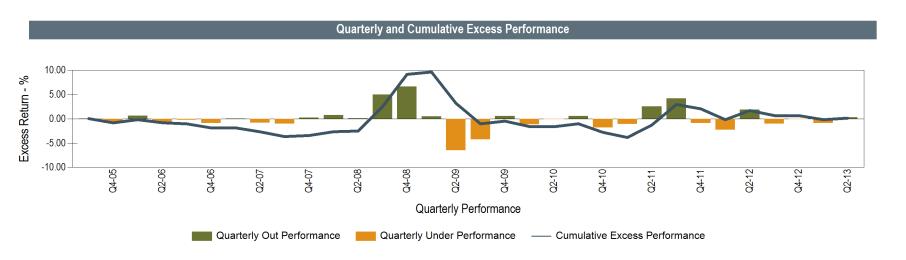
Benchmark: MSCI All Country World Index

GMO uses a quantitative investment process to allocate between several of their mutual funds. They aim to add value both from opportunistic allocation between various segments of the market and from stock selection within the individual funds.

GMO does not employ a team of traditional fundamental security analysts. Instead, they attempt to exploit market inefficiencies by evaluating asset classes and individual securities largely through quantitative analysis. They prepare seven-year forecasts for different asset classes by conducting regression analysis on statistical and macroeconomic data. The forecasts are revised once every year, which leads to re-allocation among the different mutual funds. There is minimal rebalancing during the year. While the global equity allocation portfolio has no style bias, both value and momentum factors are taken into account when evaluating potential holdings (at the individual fund level). About 70% of the contribution to the portfolio is expected from value-related factors and 30% from momentum-related ones.

Account Information				
Account Name	GMO Global			
Account Structure	Commingled Fund			
Investment Style	Active			
Inception Date	4/30/05			
Account Type	Global Equity			
Benchmark	MSCI All Country World Index			
Universe	eA All Global Equity Net			





Benchmark: MSCI All Country World Index

Universe: eA All Global Equity Net



(71)

(57)

206

13.5

12.4

(55)

(70)

242

14.9

16.6

243

5.5

6.1

(64)

(60)

243

-0.1

-0.4

(51)

(57)

# of Portfolios

**GMO Global** 

MSCI All Country World Index

(88)

(56)

140

10.2

12.7

230

15.0

16.1

(68)

(56)

186

-2.0

-7.3

(20)

(56)

168

4.0

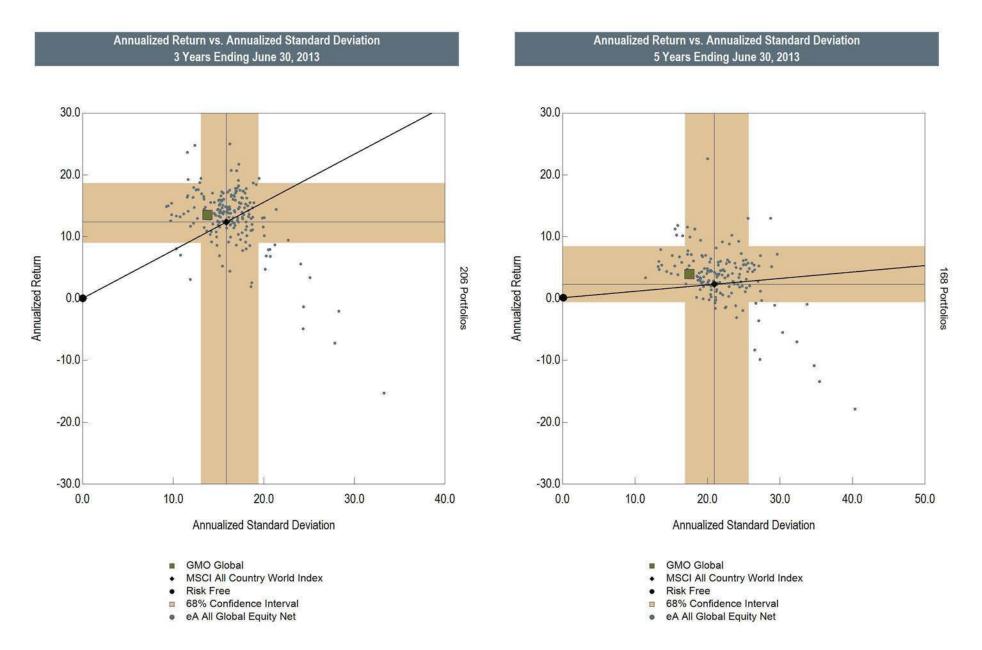
2.3

(49)

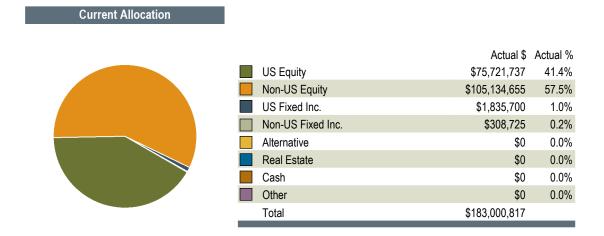
(72)

Benchmark: MSCI All Country World Index

Universe: eA All Global Equity Net



# Manager Analysis



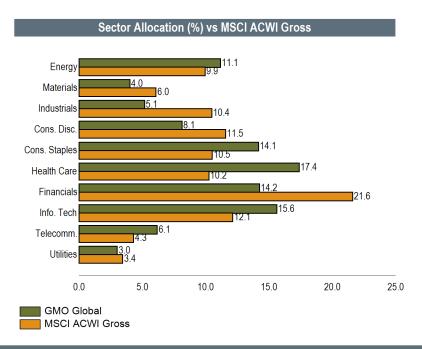
Characteristics						
	Portfolio	MSCI ACWI Gross				
Number of Holdings	1,512	2,424				
Weighted Avg. Market Cap. (\$B)	94.48	72.30				
Median Market Cap. (\$B)	4.42	7.55				
Price To Earnings	16.46	18.07				
Price To Book	2.96	2.72				
Price To Sales	1.98	2.04				
Return on Equity (%)	19.31	16.50				
Yield (%)	3.20	2.62				
Beta	0.85	1.00				
R-Squared	0.96	1.00				

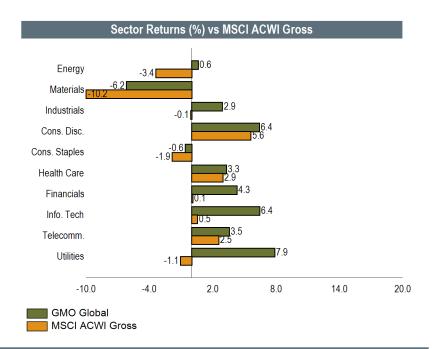
Top Holdings				
	Weight %			
JOHNSON & JOHNSON	2.42%			
GOOGLE 'A'	2.39%			
MICROSOFT	2.39%			
COCA COLA	2.16%			
PFIZER	2.02%			
ORACLE	1.90%			
CHEVRON	1.83%			
PROCTER & GAMBLE	1.77%			
PHILIP MORRIS INTL.	1.76%			
TOTAL	1.73%			
Total	20.37%			

Best Performers							
	Portfolio	Index					
	Weight %	Weight %	Return %				
DONG-A SOCIO HOLDINGS	0.00%		134.76%				
TOKYO ELECTRIC POWER	0.00%	0.02%	90.41%				
MEDIASET	0.15%		84.28%				
SIAM MAKRO FB	0.00%		83.70%				
MATAHARI PUTRA PRIMA	0.00%		72.92%				
FIRST SOLAR	0.00%		66.21%				
NIPPON CARBIDE INDS.	0.00%		59.94%				
FUJI HEAVY INDS.	0.17%	0.05%	58.40%				
OKI ELECTRIC IND.	0.00%		55.32%				
TOHOKU ELECTRIC PWR.	0.00%	0.02%	54.30%				

Worst Performers							
	Index						
	Weight %	Weight %	Return %				
GAME GROUP (OTC)	0.00%		-99.50%				
BILLABONG INTERNATIONAL	0.00%		-81.96%				
GITANJALI GEMS	0.00%		-63.89%				
KINROSS GD.WTS.17/09/14	0.00%		-56.92%				
MANAPPURAM FINANCE	0.00%		-55.12%				
NANOCARRIER	0.00%		-52.55%				
BANPU FB	0.03%		-52.50%				
SIBANYE GOLD	0.00%		-51.00%				
AFRICAN BANK INVS.	0.01%	0.00%	-49.48%				
SIBANYE GOLD ADR 1:4	0.00%		-47.96%				

# Sector Attribution





GMO Global Fund Performance Attribution vs. MSCI ACWI Gross				
	Total Effects	Selection Effect	Allocation Effect	Interaction Effects
Energy	-0.02%	-0.01%	-0.08%	0.07%
Materials	0.09%	0.16%	0.08%	-0.14%
Industrials	-0.05%	0.05%	-0.02%	-0.08%
Cons. Disc.	-0.19%	-0.10%	-0.23%	0.15%
Cons. Staples	0.05%	-0.11%	0.18%	-0.01%
Health Care	0.11%	-0.03%	0.21%	-0.07%
Financials	-0.35%	0.36%	-0.36%	-0.35%
Info. Tech	0.55%	0.25%	0.06%	0.24%
Telecomm.	0.14%	-0.05%	0.24%	-0.05%
Utilities	0.09%	0.23%	0.10%	-0.23%
Cash	0.00%		0.00%	
Portfolio	0.41% =	0.72% +	0.18%	+ -0.50%

# **Country Allocation**

	Versus MSCI ACWI Gross - Quarter Ending June 30, 2013			
	Manager		Manager	Index
	Allocation (USD)	Allocation (USD)	Return (USD)	Return (USD)
Americas				
Brazil*	1.9%	1.5%	-10.1%	-17.2%
Canada	1.0%	4.0%	-0.8%	-7.3%
Chile*	0.0%	0.2%	-7.3%	-14.6%
Colombia*	0.0%	0.1%		-13.1%
Mexico*	0.4%	0.7%	-4.2%	-10.8%
Peru*	0.2%	0.1%	-24.1%	-27.4%
United States	40.6%	47.2%	3.9%	2.8%
Total-Americas	44.1%	53.9%	3.0%	1.1%
Europe				
Austria	0.2%	0.1%	6.9%	-2.5%
Belgium	0.6%	0.4%	0.7%	-4.4%
Czech Republic*	0.2%	0.0%	-2.1%	-6.5%
Denmark	0.3%	0.4%	-0.2%	-3.9%
Finland	0.3%	0.3%	5.9%	1.3%
France	5.5%	3.4%	9.0%	3.6%
Germany	3.2%	3.1%	5.7%	3.3%
Greece	0.1%	0.0%	16.1%	-8.4%
Hungary*	0.0%	0.0%	8.9%	13.1%
Ireland	0.3%	0.1%	-2.0%	-1.6%
Italy	2.1%	0.7%	16.7%	1.3%
Luxembourg	0.0%	0.0%	0.0%	2.7%
Netherlands	0.6%	0.9%	13.8%	2.7%
Norway	0.2%	0.3%	1.4%	-5.1%
Poland*	0.3%	0.2%	-7.1%	-4.5%
Portugal	0.1%	0.1%	11.3%	0.0%
Russia*	1.9%	0.7%	-7.3%	-8.2%
Spain	3.0%	1.0%	7.9%	0.0%
Sweden	0.4%	1.2%	2.4%	-5.2%
Switzerland	1.9%	3.4%	1.6%	0.1%
United Kingdom	10.5%	8.0%	4.7%	-2.2%
Total-Europe	31.7%	24.3%	5.6%	-0.4%

	Versus MSCI ACWI Gross - C	uarter Ending J	June 30, 2013	
	Manager	Index	Manager	Index
	Allocation (USD)	Allocation (USD)	Return (USD)	Return (USD)
AsiaPacific				
Australia	2.2%	3.4%	-5.8%	-13.9%
China*	2.9%	2.2%	0.0%	-6.5%
Hong Kong	0.6%	1.1%	3.2%	-4.7%
India*	0.6%	0.8%	-6.1%	-5.5%
Indonesia*	0.9%	0.4%	-0.2%	-5.8%
Japan	11.7%	7.8%	0.7%	4.4%
Korea*	1.9%	1.8%	-0.1%	-10.0%
Malaysia*	0.0%	0.4%	9.9%	6.1%
New Zealand	0.2%	0.0%	-7.5%	-10.4%
Philippines*	0.3%	0.1%	-4.1%	-8.2%
Singapore	0.7%	0.7%	-2.3%	-6.3%
Taiwan*	0.7%	1.3%	0.7%	1.6%
Thailand*	0.6%	0.3%	-3.0%	-7.3%
Total-AsiaPacific	23.2%	20.4%	-0.4%	-3.0%
Other				
Egypt*	0.1%	0.0%	2.7%	-7.3%
Israel	0.1%	0.2%	-3.9%	-3.7%
Kazakhstan	0.0%	0.0%	-8.3%	2.7%
Morocco*	0.0%	0.0%	4.5%	-2.7%
Nigeria	0.0%	0.0%	5.6%	2.7%
South Africa*	0.4%	0.9%	-5.8%	-7.2%
Turkey*	0.4%	0.3%	-1.2%	-15.3%
Total-Other	1.1%	1.4%	-2.4%	-8.2%

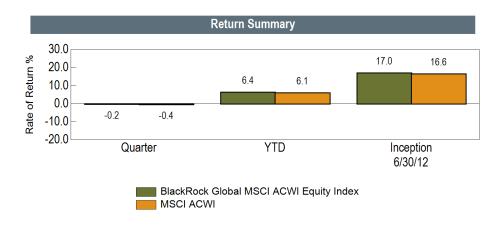
<sup>\*</sup> Asterisk denotes Emerging Markets countries

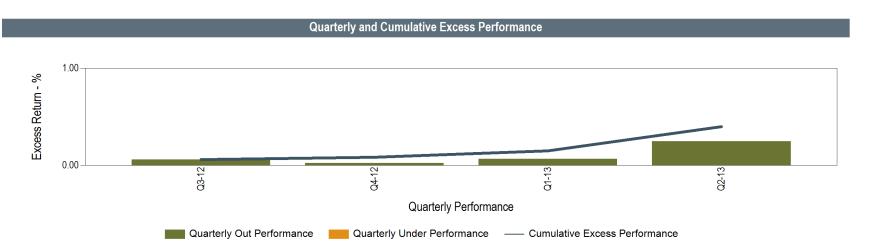
# Manager Performance

Benchmark: MSCI ACWI

The BlackRock ACWI IMI Index Fund is designed to replicate the total return of the MSCI All Country World IMI Index. As with all indexing strategies, the objective of the fund is to track the performance of its benchmark. BlackRock manages the fund with objective to deliver a high quality and cost-effective index-based portfolio available to institutional investors.

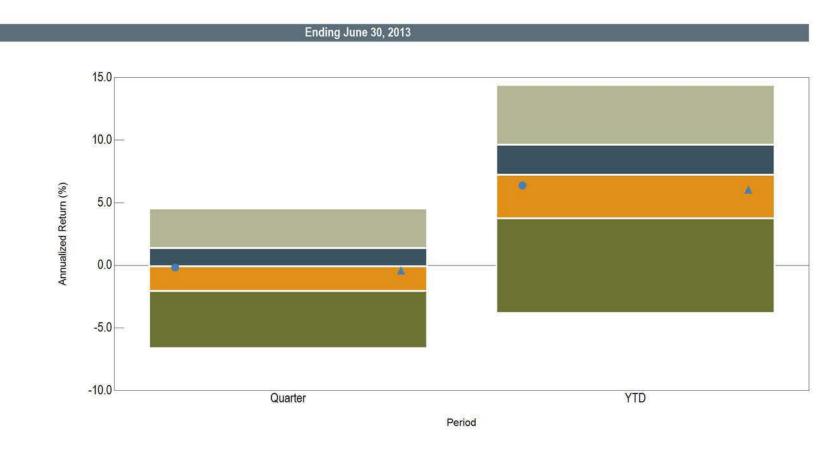
Account Information			
Account Name	BlackRock Global MSCI ACWI Equity Index		
Account Structure	Commingled Fund		
Investment Style	Passive		
Inception Date	6/30/12		
Account Type	Global Equity		
Benchmark	MSCI ACWI		
Universe	eA All Global Equity Net		





Benchmark: MSCI ACWI

Universe: eA All Global Equity Net

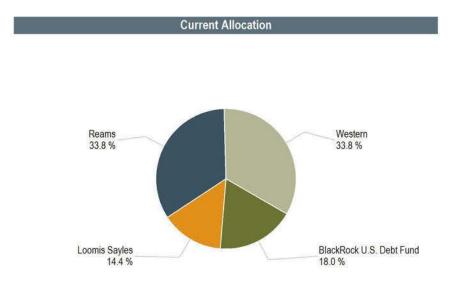


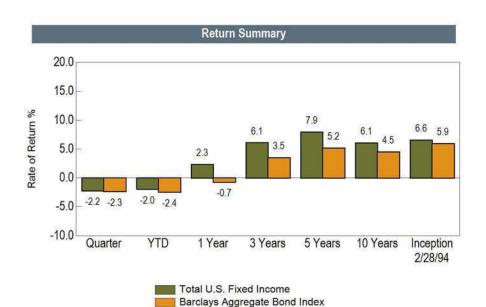
Return	n (Rank)		
5th Percentile	4.5	14.4	
25th Percentile	1.4	9.7	
Median	-0.1	7.2	
75th Percentile	-2.0	3.8	
95th Percentile	-6.6	-3.8	
# of Portfolios	243	243	
BlackRock Global MSCI ACWI Equity Index	-0.2 (52)	6.4 (59)	
▲ MSCI ACWI	-0.4 (57)	6.1 (60)	

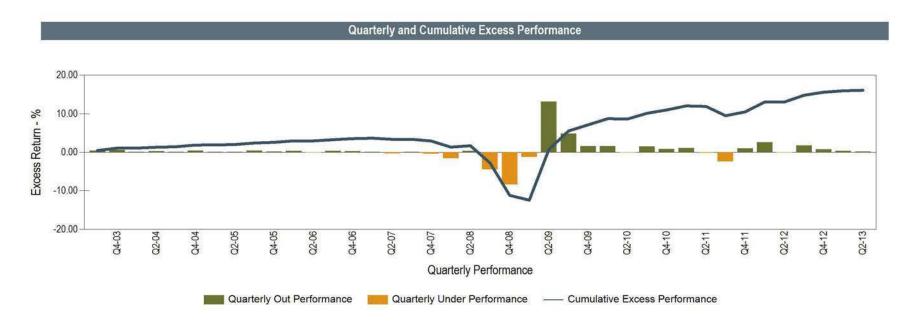


### Overview

Benchmark: Barclays Aggregate Bond Index

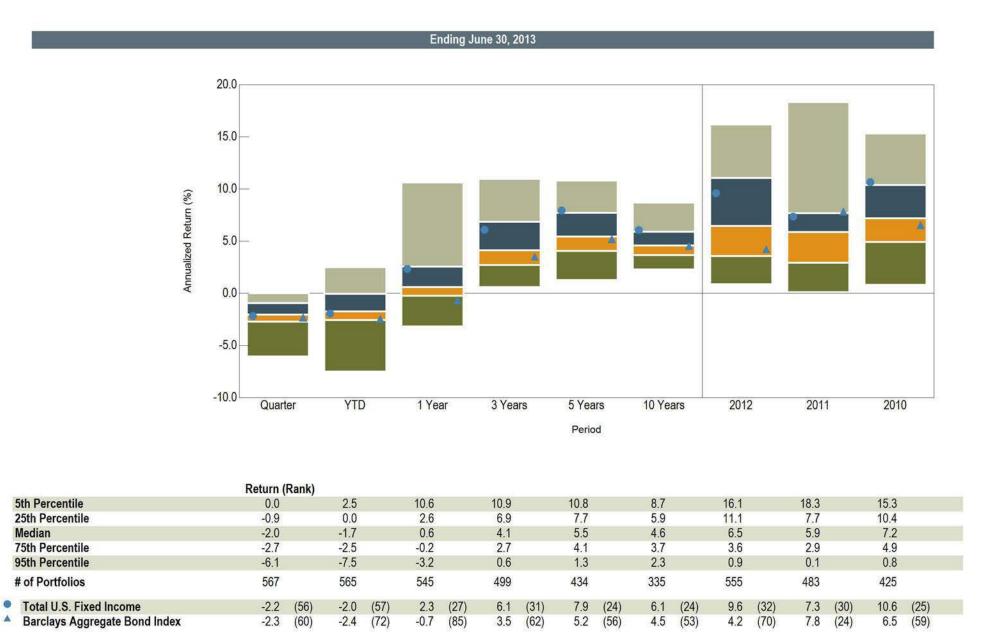






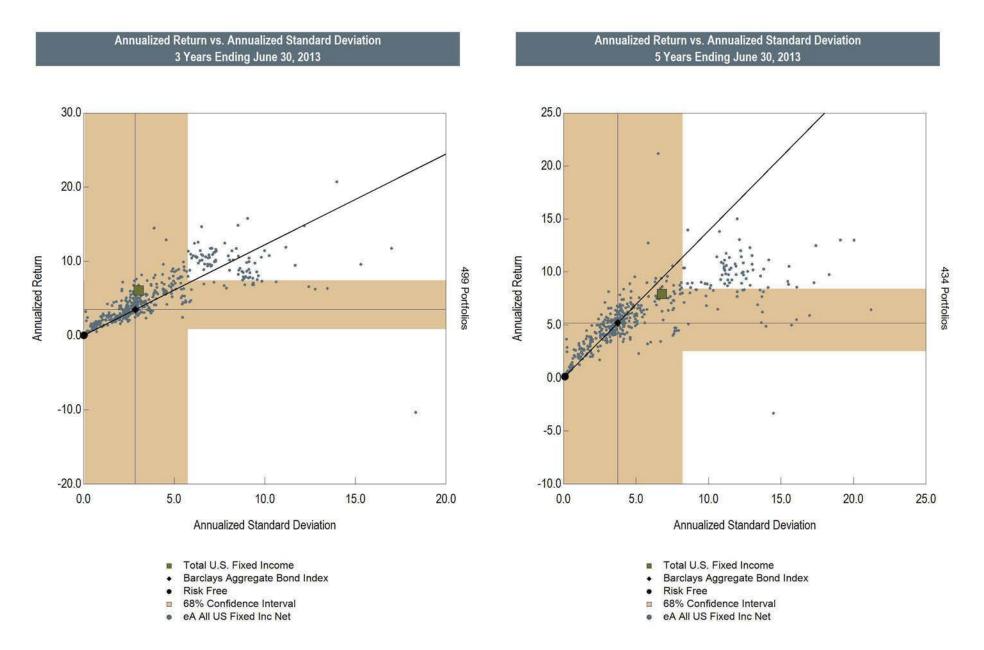
Benchmark: Barclays Aggregate Bond Index

Universe: eA All US Fixed Inc Net



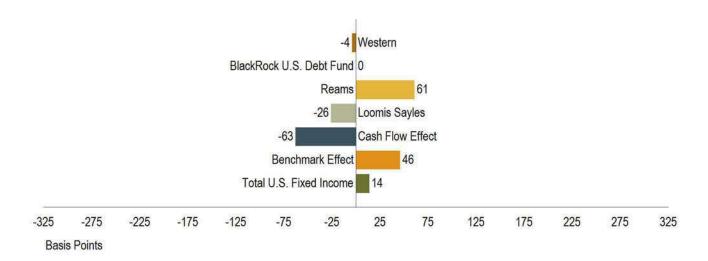
Benchmark: Barclays Aggregate Bond Index

Universe: eA All US Fixed Inc Net

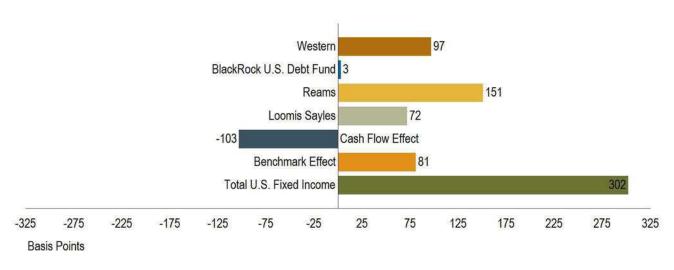


## Attribution

# MANAGER ATTRIBUTION ANALYSIS 3 MONTHS ENDING 6/30/13



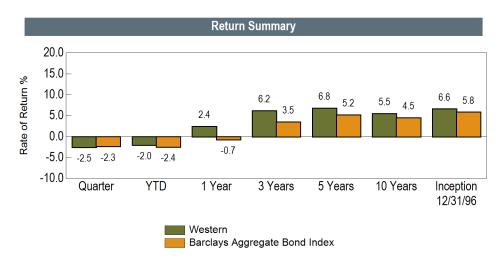
#### MANAGER ATTRIBUTION ANALYSIS 1 YEAR ENDING 6/30/13

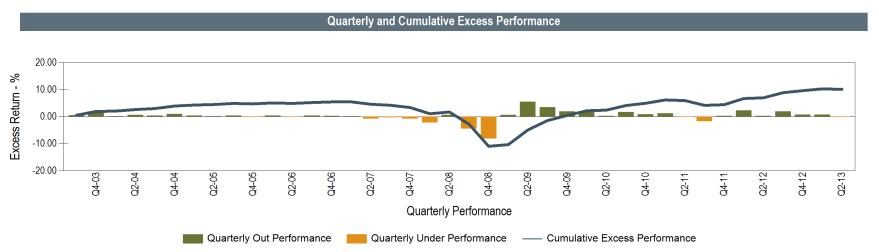


Benchmark: Barclays Aggregate Bond Index

Western Asset Management seeks to add value in fixed income accounts by employing multiple investment strategies while controlling risk. Western is an active sector rotator and attempts to exploit market inefficiencies by making opportunistic trades. The firm emphasizes non-Treasury sectors such as corporate and mortgages. The firm's team approach to fixed income management revolves around an investment outlook developed by the Investment Strategy Group. This group interacts on a daily basis, evaluating developments in both the market and the economy. Additionally, the group meets formally twice a month to review its outlook and investment strategy.

Account Information		
Account Name	Western	
Account Structure	Separate Account	
Investment Style	Active	
Inception Date	12/31/96	
Account Type	U.S. Fixed Income	
Benchmark	Barclays Aggregate Bond Index	
Universe	eA All US Fixed Inc Net	

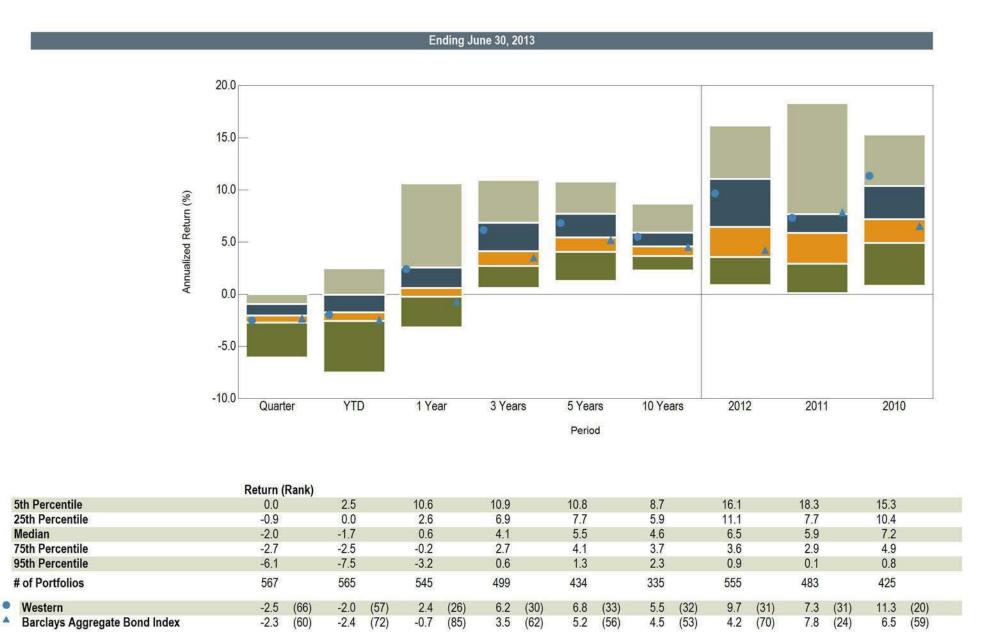




# Universe Comparison

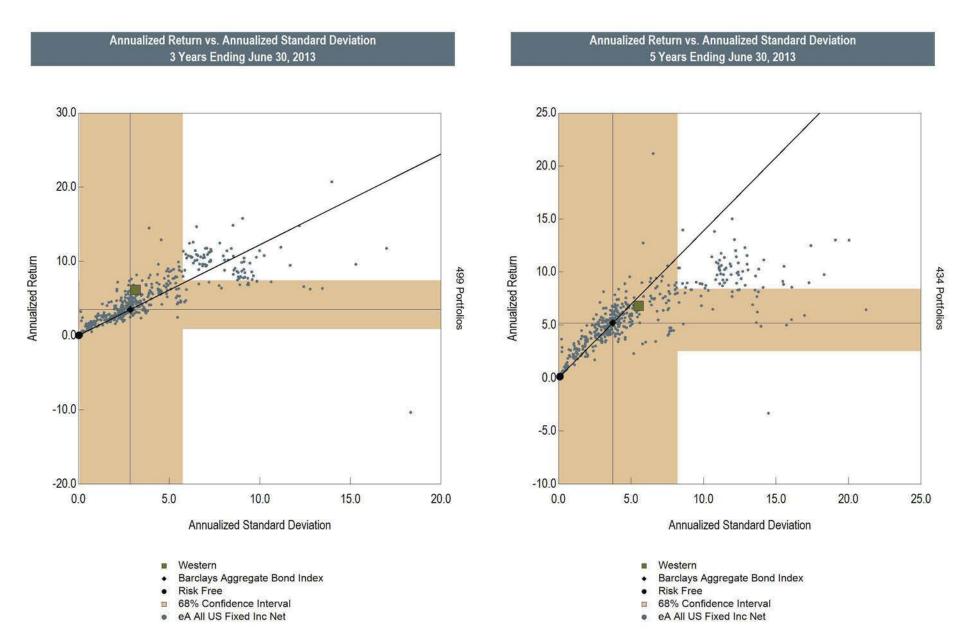
Benchmark: Barclays Aggregate Bond Index

Universe: eA All US Fixed Inc Net



Benchmark: Barclays Aggregate Bond Index

Universe: eA All US Fixed Inc Net



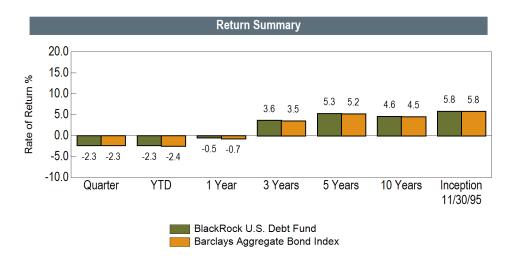
BlackRock U.S. Debt Fund As of June 30, 2013 \$130.6 Million and 3.6% of Fund

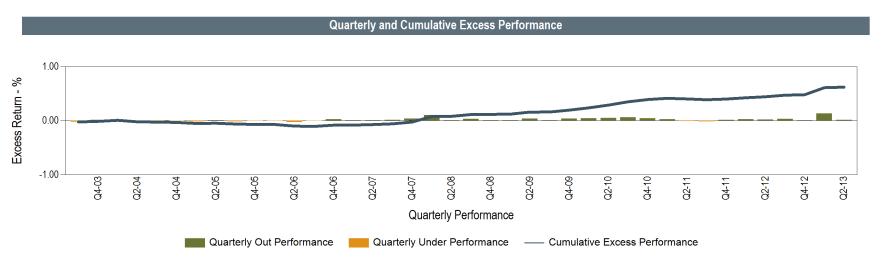
## Manager Performance

Benchmark: Barclays Aggregate Bond Index

The BlackRock U.S. Debt Fund is an index fund which is designed to replicate the performance of the Barclays Capital Aggregate Bond Index. The U.S. Debt Fund is constructed by holding 7 different sub-funds that track specific sector/maturity combinations of the Barclays Capital Aggregate Bond Index.

	Account Information
Account Name	BlackRock U.S. Debt Fund
Account Structure	Commingled Fund
Investment Style	Passive
Inception Date	11/30/95
Account Type	U.S. Fixed Income
Benchmark	Barclays Aggregate Bond Index
Universe	eA All US Fixed Inc Net





BlackRock U.S. Debt Fund As of June 30, 2013 \$130.6 Million and 3.6% of Fund

# Universe Comparison

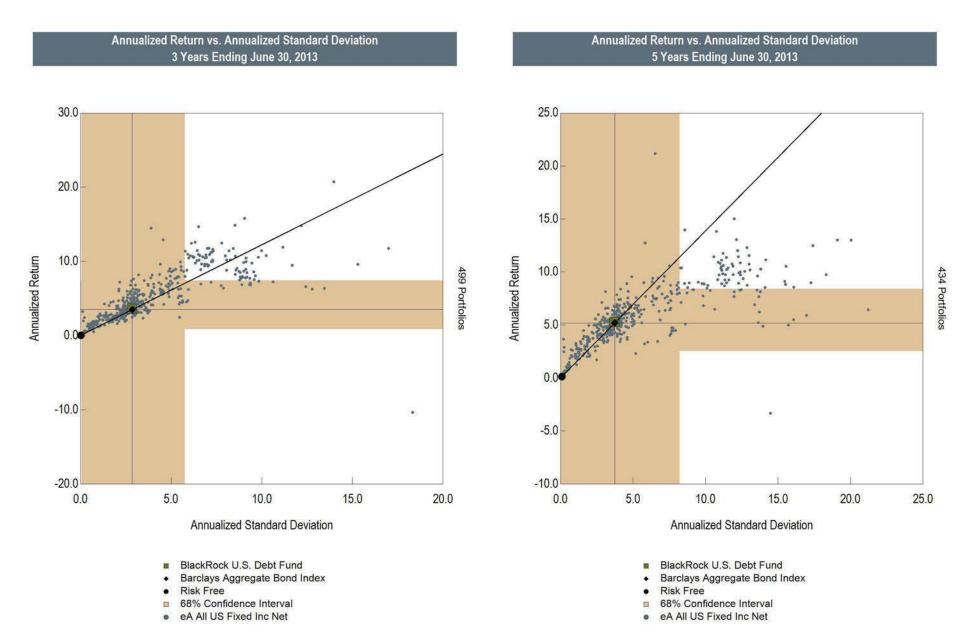
Benchmark: Barclays Aggregate Bond Index

Universe: eA All US Fixed Inc Net



Benchmark: Barclays Aggregate Bond Index

Universe: eA All US Fixed Inc Net

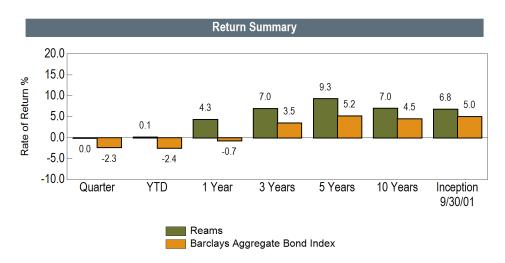


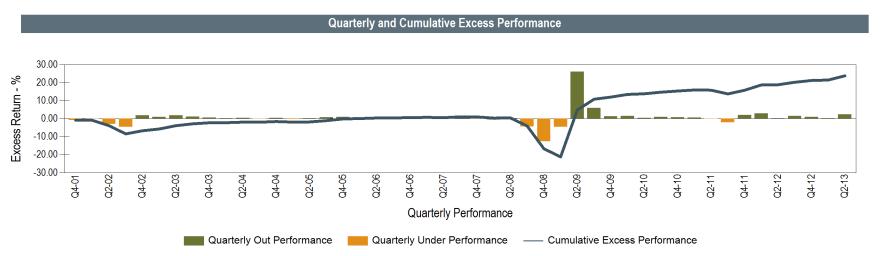
Benchmark: Barclays Aggregate Bond Index

Reams' investment process revolves around the manager's ability to combine top-down macroeconomic portfolio positioning with bottom-up bond selection. The top-down interest rate positioning is somewhat contrarian in that the manager uses real interest rates to gauge when the market is expensive and when it is cheap, increasing duration when it market is cheap and decreasing duration when it is expensive.

The manager attempts to exploit its relatively small size and uncover issues not widely followed by Wall Street. The manager prefers to hold securities by underlying collateral. The firm tends to avoid residential mortgages in favor of commercial mortgages.

Account Information	
Account Name	Reams
Account Structure	Separate Account
Investment Style	Active
Inception Date	9/30/01
Account Type	U.S. Fixed Income
Benchmark	Barclays Aggregate Bond Index
Universe	eA All US Fixed Inc Net

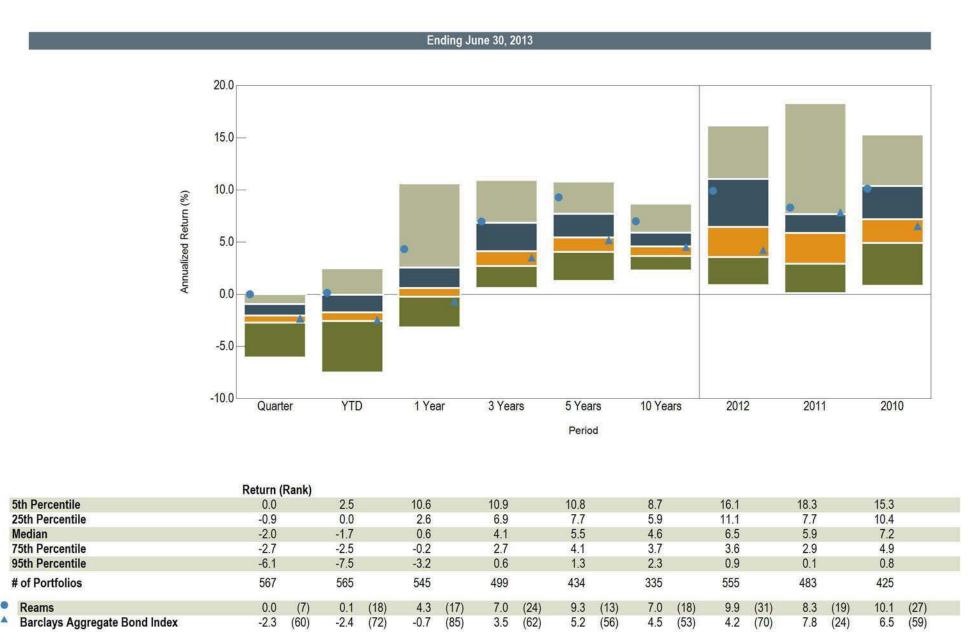




# Universe Comparison

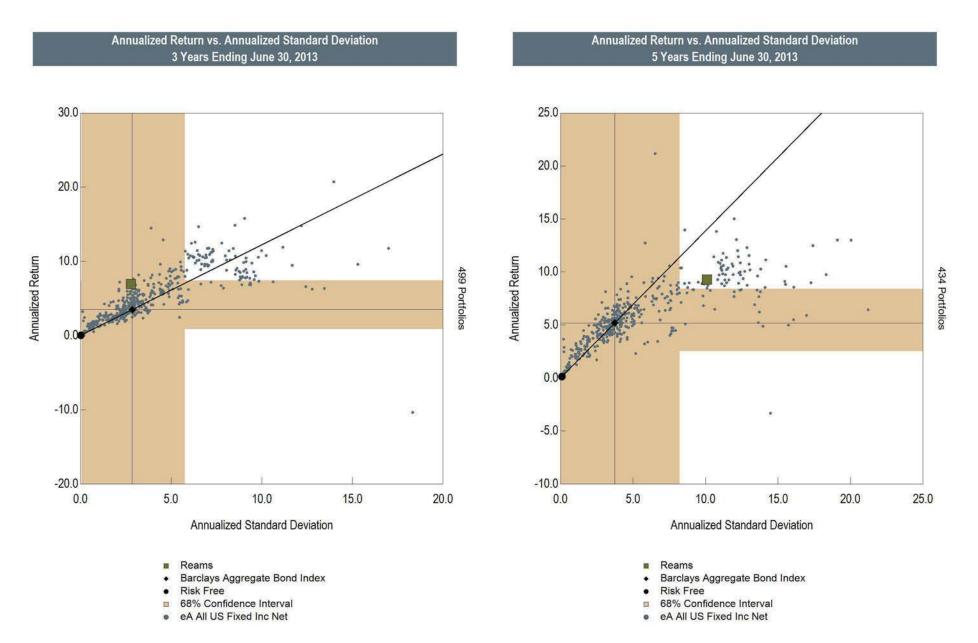
Benchmark: Barclays Aggregate Bond Index

Universe: eA All US Fixed Inc Net



Benchmark: Barclays Aggregate Bond Index

Universe: eA All US Fixed Inc Net

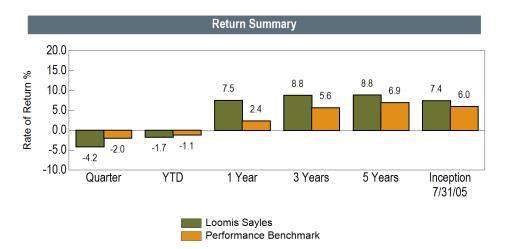


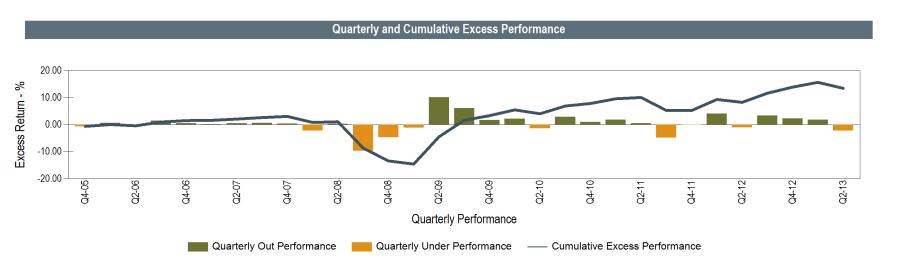
Benchmark: Performance Benchmark

Loomis Sayles' fixed income philosophy is rooted in identifying undervalued securities through in-house credit research. Its philosophy emphasizes identifying issuers whose credit ratings appear likely to be upgraded or downgraded. The fixed income analysts use forward-looking analyses of cash flow, along with source and application of funds, to identify factors that may affect a debt issuer's future credit rating. Loomis Sayles believes that considerable value can be added by holding under-rated issues for which the firm has projected a credit upgrading.

Loomis typically allocates up to 40% of its assets to high yield securities and its portfolio's duration is significantly higher than that of the broad bond market. The manager also invests in convertible securities. The performance benchmark for the strategy is 60% Barclays Capital Aggregate Bond Index and 40% Barclays Capital High Yield Index.

Account Information		
Account Name	Loomis Sayles	
Account Structure	Separate Accoun	
Investment Style	Active	
Inception Date	7/31/09	
Account Type	Global Fixed Income	
Benchmark	Performance Benchmark	
Universe	eA All US Fixed Inc Ne	





# Universe Comparison

Benchmark: Performance Benchmark

Universe: eA All US Fixed Inc Net



(13)

(27)

7.5

2.4

(15)

(35)

8.8

5.6

8.8

6.9

(18)

(31)

16.8

7.5

(4)

(42)

4.2

7.1

(67)

(35)

-4.2

-2.0

(90)

(47)

(49)

(40)

-1.7

-1.1

**Loomis Sayles** 

Performance Benchmark

(12)

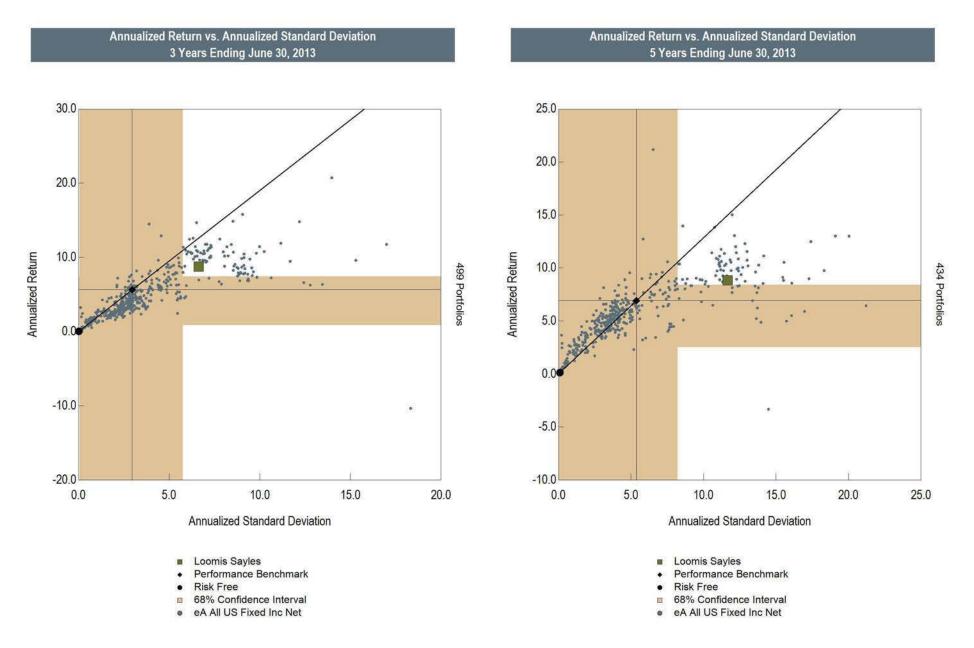
(34)

13.5

8.7

Benchmark: Performance Benchmark

Universe: eA All US Fixed Inc Net

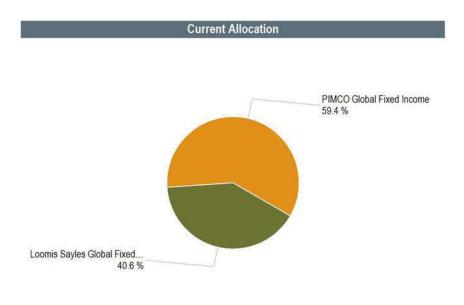


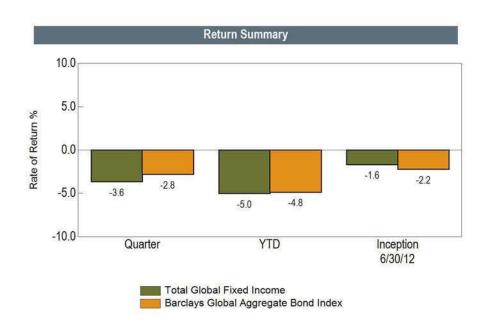


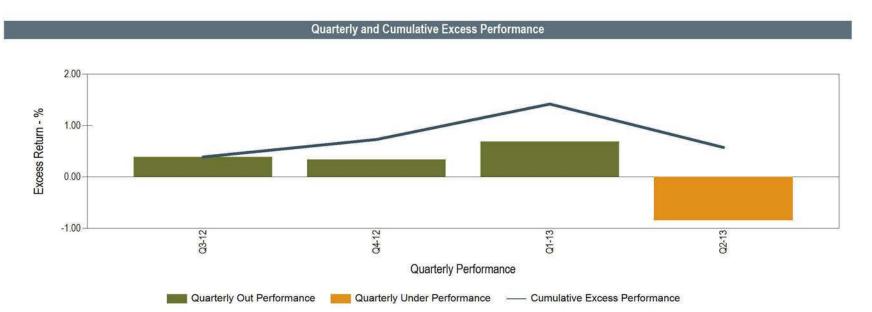
Total Global Fixed Income As of June 30, 2013 \$160.3 Million and 4.4% of Fund

#### Overview

Benchmark: Barclays Global Aggregate Bond Index





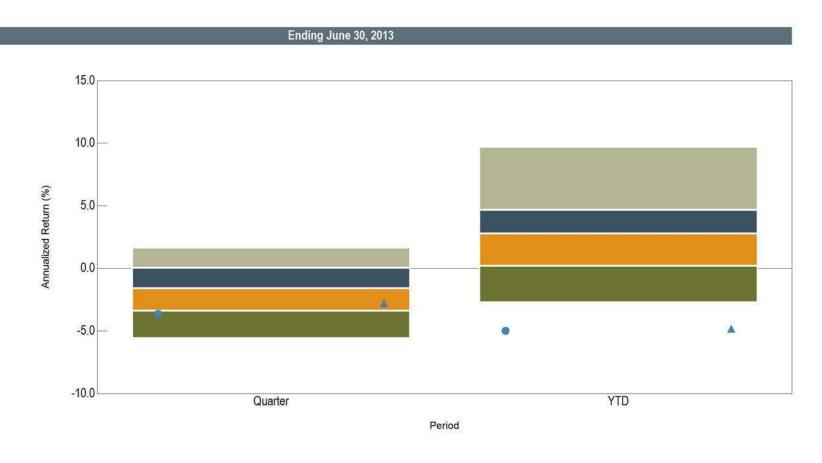


Total Global Fixed Income As of June 30, 2013 \$160.3 Million and 4.4% of Fund

# Universe Comparison

Benchmark: Barclays Global Aggregate Bond Index

Universe: Global xUS Fixed Income -Unhedged

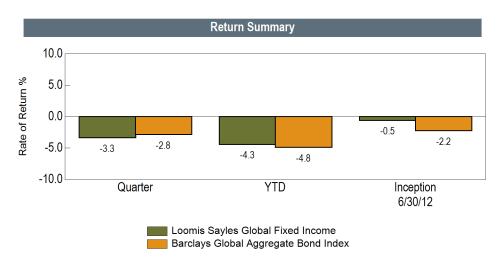


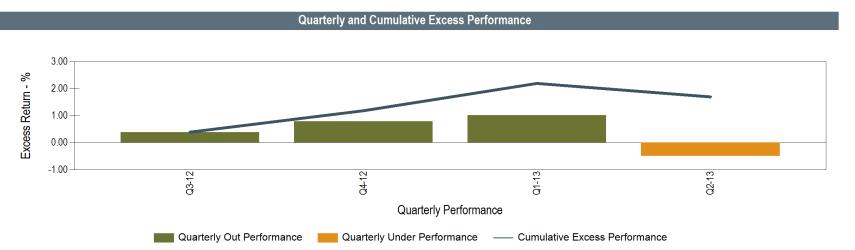
	Return (Rank)			
5th Percentile	1.6		9.7	
25th Percentile	0.1		4.7	
Median	-1.6		2.8	
75th Percentile	-3.4		0.2	
95th Percentile	-5.6		-2.7	
# of Portfolios	25		25	
Total Global Fixed Income	-3.6	(81)	-5.0 (99)	
Barclays Global Aggregate Bond Index	-2.8	(65)	-4.8 (99)	

Benchmark: Barclays Global Aggregate Bond Index

Loomis Sayles' fixed income philosophy is rooted in identifying undervalued securities through in-house credit research. Its philosophy emphasizes identifying issuers whose credit ratings appear likely to be upgraded or downgraded. The fixed income analysts use forward-looking analyses of cash flow, along with source and application of funds, to identify factors that may affect a debt issuer's future credit rating. Loomis Sayles believes that considerable value can be added by holding under-rated issues for which the firm has projected a credit upgrading.

	Account Information
Account Name	Loomis Sayles Global Fixed Income
Account Structure	Separate Account
Investment Style	Passive
Inception Date	6/30/12
Account Type	Global Fixed Income
Benchmark	Barclays Global Aggregate Bond Index
Universe	Global Fixed Income - Unhedged

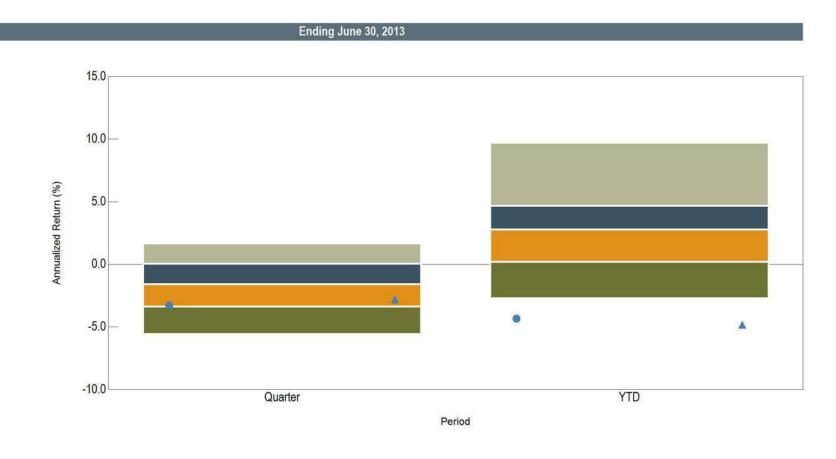




# Universe Comparison

Benchmark: Barclays Global Aggregate Bond Index

Universe: Global Fixed Income - Unhedged



	Return (Rank)				
5th Percentile	1.6		9.7		
25th Percentile	0.1		4.7		
Median	-1.6		2.8		
75th Percentile	-3.4		0.2		
95th Percentile	-5.6		-2.7		
# of Portfolios	25		25		
Loomis Sayles Global Fixed Income	-3.3	(71)	-4.3	(99)	
Barclays Global Aggregate Bond Index	-2.8	(65)	-4.8	(99)	

PIMCO Global Fixed Income As of June 30, 2013 \$95.2 Million and 2.6% of Fund

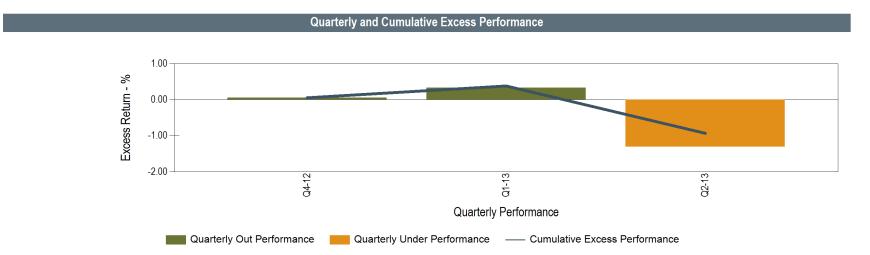
### Manager Performance

Benchmark: Barclays Global Aggregate Bond Index

PIMCO's Global strategy offers portfolios usually comprised of intermediate duration global fixed income securities, primarily from investment grade issuers in developed countries, denominated in major global currencies. PIMCO employs both strategic and tactical interest rate, currency, and sector exposures relative to the benchmark. Sector specialists are charged with determining relative value within their sectors and play a key role in security selection. An important resource for the sector specialists is PIMCO's team of global credit analysts who conduct independent security analysis. PIMCO also utilizes a library of proprietary analytical software to help quantify risks and relative value in different securities. Investment decisions are based on the anticipated performance of the securities given the firm's global interest rate and volatility forecasts, their credit worthiness, and liquidity. Current holdings are constantly re-evaluated for their relative attractiveness versus investments available in the marketblace.

Account Information		
Account Name	PIMCO Global Fixed Income	
Account Structure	Mutual Fund	
Investment Style	Passive	
Inception Date	9/30/12	
Account Type	Global Fixed Income	
Benchmark	Barclays Global Aggregate Bond Index	
Universe	Global Fixed Income - Unhedged	



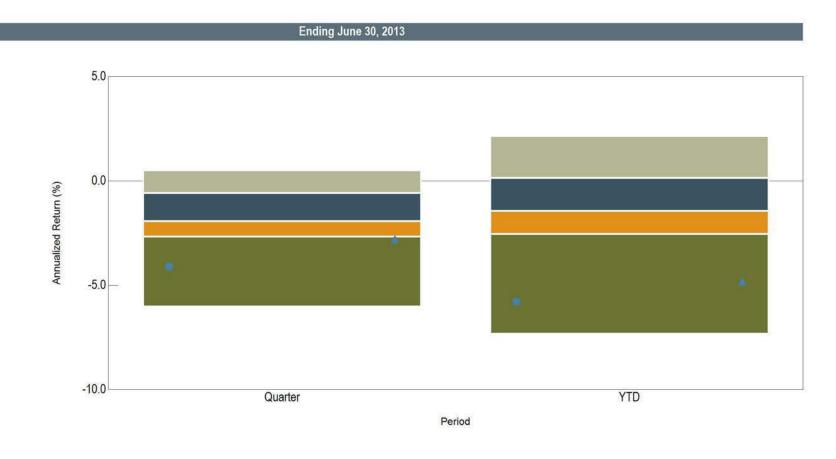


PIMCO Global Fixed Income As of June 30, 2013 \$95.2 Million and 2.6% of Fund

# Universe Comparison

Benchmark: Barclays Global Aggregate Bond Index

Universe: Global Fixed Income - Unhedged

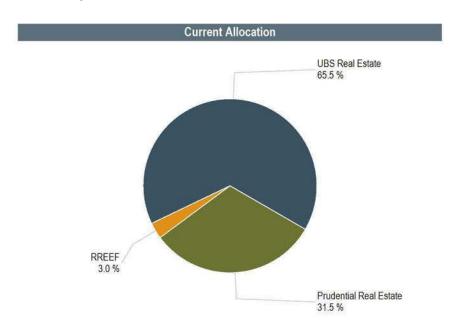


	Return (Rank)				
5th Percentile	0.5		2.1		
25th Percentile	-0.6		0.2		
Median	-1.9		-1.4		
75th Percentile	-2.7		-2.5		
95th Percentile	-6.0		-7.3		
# of Portfolios	1,734		1,725		
PIMCO Global Fixed Income	-4.1	(90)	-5.8	(92)	
Barclays Global Aggregate Bond Index	-2.8	(79)	-4.8	(90)	



#### Overview

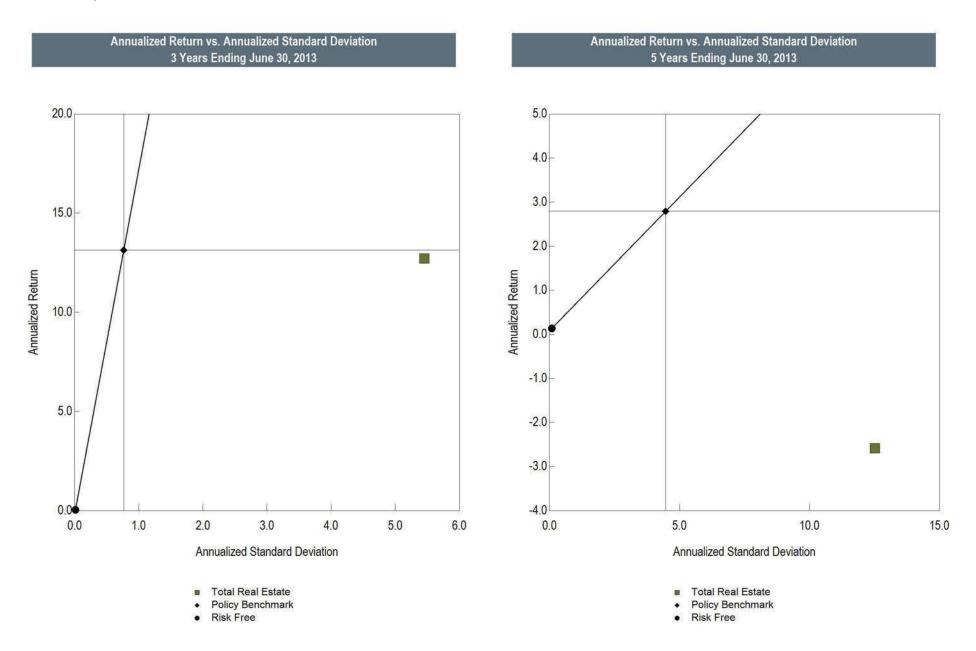
Benchmark: Policy Benchmark





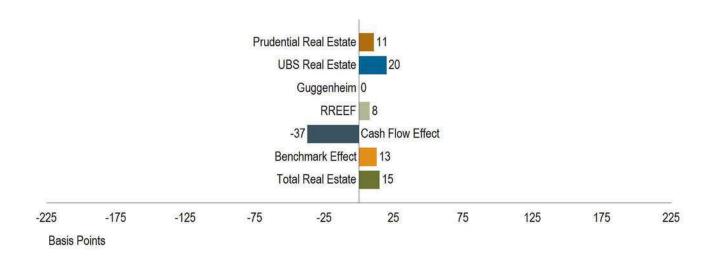
#### Quarterly and Cumulative Excess Performance 10.00 0.00 Excess Return - % -10.00 -20.00 -30.00 -40.00 Q2-06 04-06 Q2-08 04-08 04-10 Q2-04 04-04 Q2-07 04-11 Quarterly Performance Quarterly Under Performance — Cumulative Excess Performance Quarterly Out Performance

Benchmark: Policy Benchmark

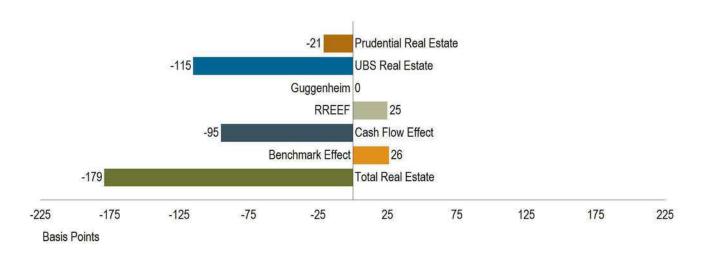


## Attribution

# MANAGER ATTRIBUTION ANALYSIS 3 MONTHS ENDING 6/30/13



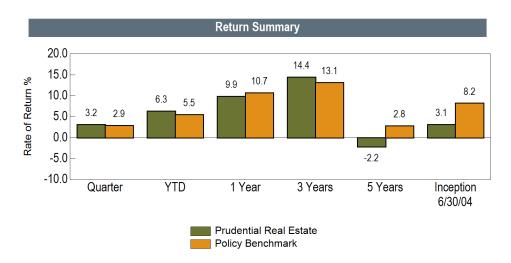
#### MANAGER ATTRIBUTION ANALYSIS 1 YEAR ENDING 6/30/13

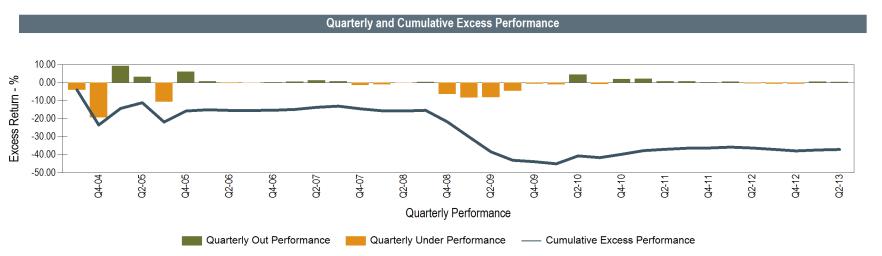


Benchmark: Policy Benchmark

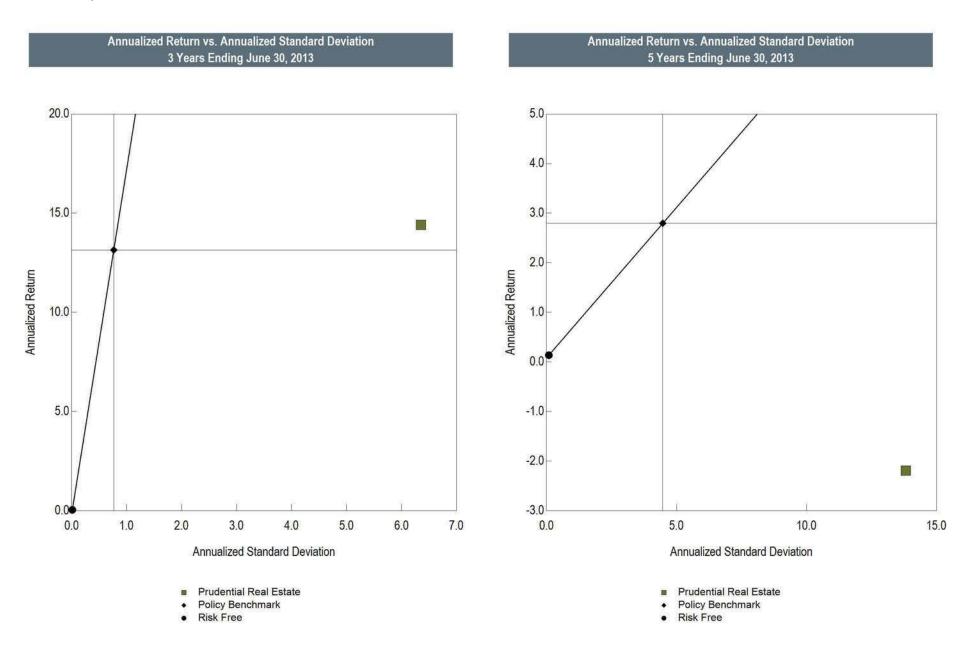
Prudential's PRISA is a core-only product with no value-added component. The manager utilizes low leverage (max 30%) and is diversified across both property types and regions. PRISA has a dedicated team of 15 regional research professionals who work on the portfolio. In constructing the PRISA portfolio, the lead portfolio manager annually develops a forward-looking three-year forecast. The forecast is based on macroeconomic predictions, along with input from the manager's proprietary software systems. The transaction team utilizes this forward-looking forecast in its search for potential properties.

Account Information		
Account Name		Prudential Real Estate
Account Structure		Other
Investment Style		Active
Inception Date		6/30/04
Account Type		Real Estate
Benchmark		Policy Benchmark
Universe		eA US REIT Net





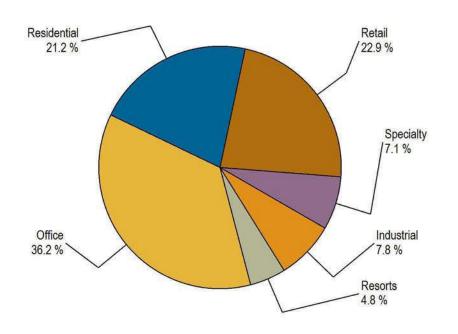
Benchmark: Policy Benchmark

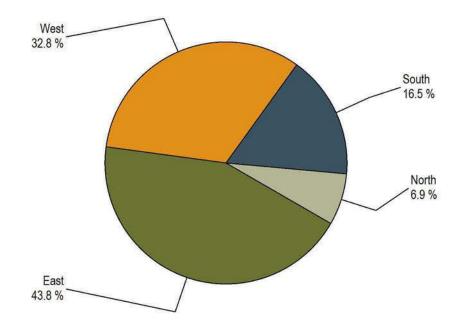


# Manager Analysis

Property Type Allocation

Geographic Diversification



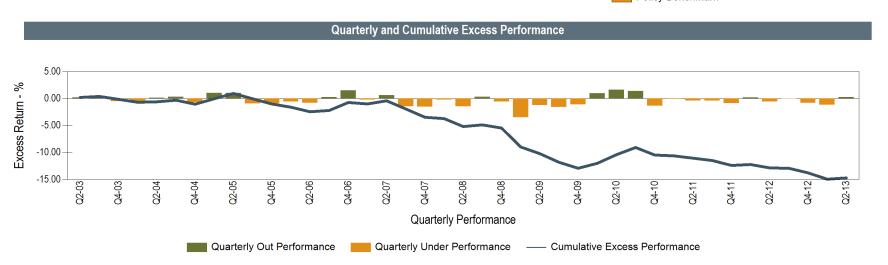


Benchmark: Policy Benchmark

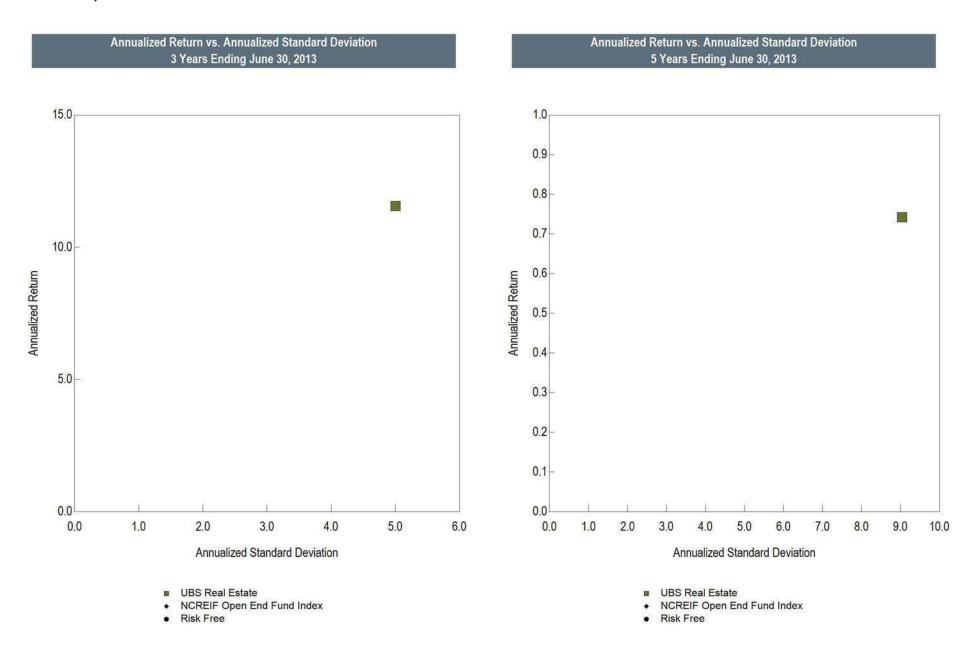
The UBS Trumbull Property (formerly RESA) team views the Fund's strategy as an enhanced index strategy. They measure the sector allocations of the high-quality institutional real estate universe and use those as a base for the Fund. The Fund will use extensive research to make small bets on sectors relative to the base allocations. The investment process for the portfolio is very analytic and research intensive. The investment team relies on multiple proprietary pricing and asset allocation models which analyze different property types in over 25 national markets. The UBS Realty Strategy Team, which is composed of the senior-most professionals from the different areas of UBS Realty, works on an ongoing basis with the research department to continually modify the proprietary modeling systems.

Account Information		
Account Name	UBS Real Estate	
Account Structure	Other	
Investment Style	Active	
Inception Date	3/31/03	
Account Type	Real Estate	
Benchmark	Policy Benchmark	
Universe	eA US REIT Net	





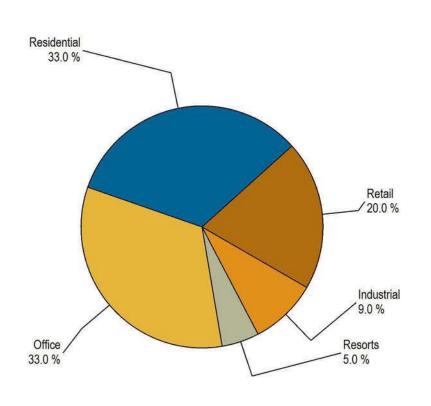
Benchmark: Policy Benchmark

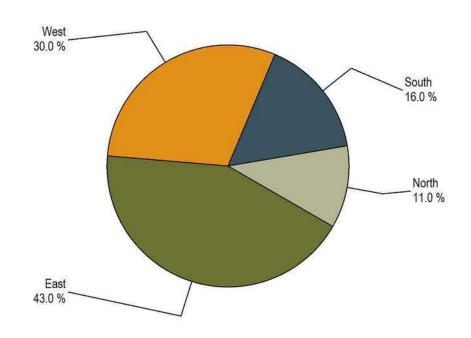


# Manager Analysis



#### Geographic Diversification



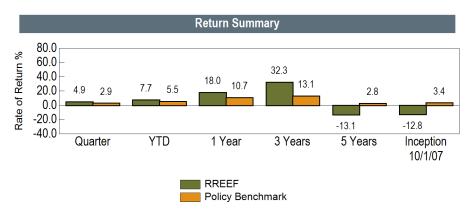


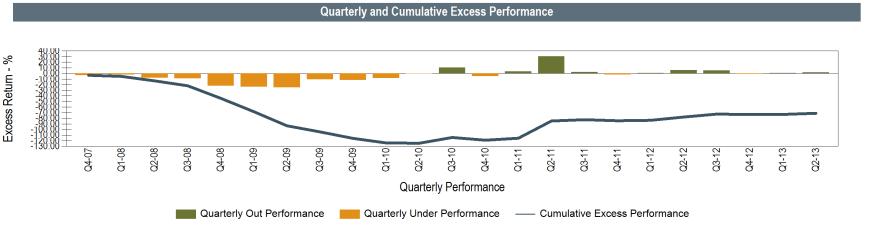
Benchmark: Policy Benchmark

RREEF employs 600+ real estate investment professionals in 115 offices located in every major metropolitan market nationwide. RREEF America III (RA III) is a \$600 million open-end private REIT that pursues value-added investment opportunities in the U.S. The RREEF research process, dubbed the Market Profile Process, is led by Asieh Mansour, Ph. D and is roughly 65% bottom up asset-specific fundamental research and 25% top down market and demographic research. The remainder focuses on the investment performance of real estate in both public market and private market settings. This process is executed by the 17 members of the full-time research staff.

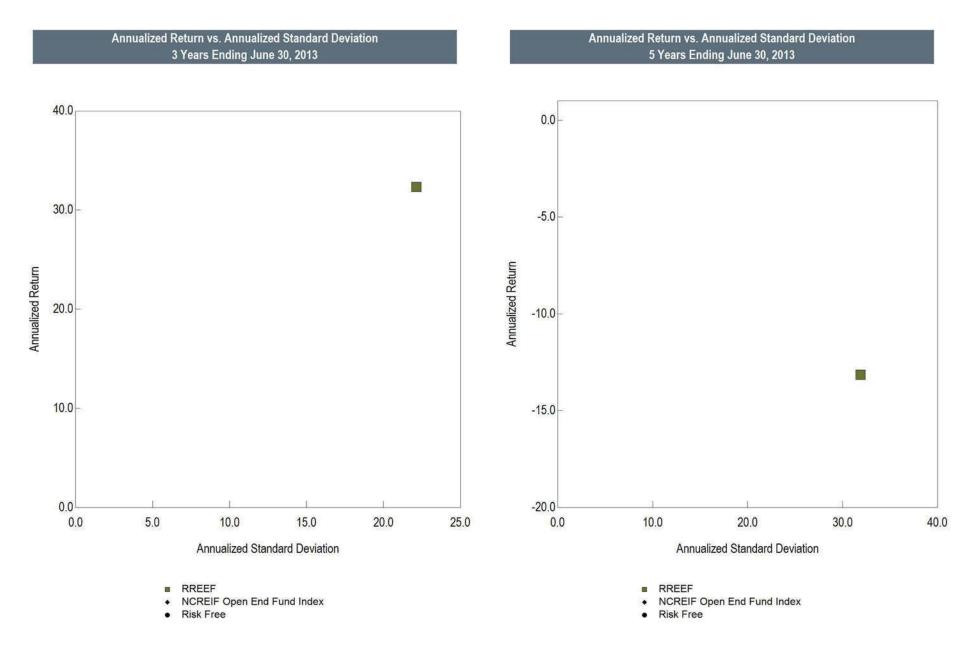
RA III has a target total fund size of \$1-2 billion, which RA III management expects to reach over a five year period. RREEF expects RA III to produce more than one-half of its total return from realized and unrealized gains resulting from the improvements it makes in the fund's assets. RA III investments will include income-producing properties, properties requiring re-positioning, and speculative development. The fund is scheduled to have a 15-year life and will commence an orderly liquidation of assets on January 22, 2016. RA III shareholders and the Board of Directors are considering a proposal to extend product life. As a REIT, oversight of RA III is maintained by an independent board that approves: the investment plan, dispositions, financing, and quarterly valuations.

Account Information		
Account Name	RREEF	
Account Structure	Other	
Investment Style	Active	
Inception Date	10/01/07	
Account Type	Real Estate	
Benchmark	Policy Benchmark	
Universe	eA US REIT Net	





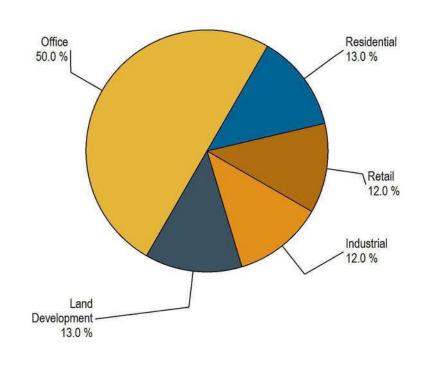
Benchmark: Policy Benchmark

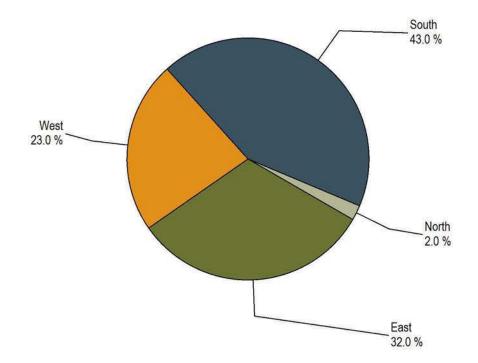


# Manager Analysis

Property Type Allocation

Geographic Diversification







# Overview

#### Adams Street Partnership

	As of 3/31/2013
Inception Date	May 2010
Capital Committed	\$85.0 million
Capital Called	\$27.70 million
Distributions	\$2.55 million
Carrying Values	\$31.38 million
Fee %	1.00%
Fee	\$850,000
Net IRR Since Inception*	18.3%

#### Pantheon Ventures

	As of 3/31/2013
Inception Date	January 2010
Capital Committed	\$15.0 million
Capital Called	\$7.10 million
Distributions	\$1.50 million
Carrying Values	\$7.63 million
Fee %	1.00%
Fee	\$150,000
Net IRR Since Inception*	23.3%



## Fee Schedule

Account	Fee Schedule	Market Value As of 6/30/2013	% of Portfolio	Estimated Annual Fee (\$)	Estimated Annual Fee (%)
Total U.S. Equity	No Fee	\$1,291,480,245	35.8%		
BlackRock Extended Equity Index Fund	0.08% of First \$50.0 Mil, 0.06% of Next \$50.0 Mil, 0.04% Thereafter	\$36,220,143	1.0%	\$28,976	0.08%
Western U.S. Index Plus	0.15% of Assets	\$103,950,783	2.9%	\$155,926	0.15%
BlackRock Equity Market Fund	0.03% of First \$250.0 Mil, 0.02% Thereafter	\$1,151,309,319	31.9%	\$255,262	0.02%
Total Non-U.S. Equity	No Fee	\$656,522,817	18.2%		
BlackRock ACWI ex-U.S. Index	0.12% of First \$100.0 Mil, 0.10% Thereafter	\$341,408,721	9.5%	\$361,409	0.11%
Sprucegrove	0.90% of First \$5.0 Mil, 0.65% of Next \$10.0 Mil, 0.55% of Next \$25.0 Mil, 0.50% of Next \$35.0 Mil, 0.25% of Next \$225.0 Mil, 0.20% Thereafter	\$160,785,154	4.5%	\$636,963	0.40%
Hexavest	0.60% of First \$10.0 Mil, 0.50% of Next \$30.0 Mil, 0.40% of Next \$40.0 Mil	\$69,936,939	1.9%	\$329,748	0.47%
Walter Scott	1.00% of First \$50.0 Mil, 0.85% of Next \$25.0 Mil, 0.60% Thereafter	\$84,392,002	2.3%	\$768,852	0.91%
Total Global Equity	No Fee	\$320,555,229	8.9%	-	
GMO Global	0.65% of Assets	\$183,002,647	5.1%	\$1,189,517	0.65%
BlackRock Global MSCI ACWI Equity Index	No Fee	\$137,552,582	3.8%	-	
Total Real Estate	No Fee	\$281,188,049	7.8%		
Prudential Real Estate	0.81% of Assets	\$88,599,277	2.5%	\$717,654	0.81%
UBS Real Estate	0.96% of Assets	\$184,046,582	5.1%	\$1,766,847	0.96%
RREEF	0.30% of Assets	\$8,542,190	0.2%	\$25,627	0.30%

### Fee Schedule

Account	Fee Schedule	Market Value As of 6/30/2013	% of Portfolio	Estimated Annual Fee (\$)	Estimated Annual Fee (%)
Total U.S. Fixed Income	No Fee	\$886,413,038	24.5%		
Western	0.30% of First \$100.0 Mil, 0.15% Thereafter	\$245,269,295	6.8%	\$517,904	0.21%
BlackRock U.S. Debt Fund	0.06% of First \$100.0 Mil, 0.04% of Next \$400.0 Mil, 0.02% Thereafter	\$130,569,855	3.6%	\$72,228	0.06%
Reams	0.20% of First \$200.0 Mil, 0.15% Thereafter	\$245,546,913	6.8%	\$468,320	0.19%
Loomis Sayles	0.50% of First \$20.0 Mil, 0.40% of Next \$30.0 Mil, 0.30% Thereafter	\$104,776,877	2.9%	\$384,331	0.37%
Total Global Fixed Income	No Fee	\$160,250,098	4.4%		
Loomis Sayles Global Fixed Income	0.30% of First \$100.0 Mil, 0.20% Thereafter	\$65,035,049	1.8%	\$195,105	0.30%
PIMCO Global Fixed Income	0.35% of First \$100.0 Mil, 0.30% Thereafter	\$95,215,049	2.6%	\$333,253	0.35%
Total Private Equity	No Fee	\$45,464,732	1.3%		
Adams Street Partners	\$850,000 Annually	\$31,640,231	0.9%	\$850,000	2.69%
Pantheon Ventures	\$150,000 Annually	\$8,580,791	0.2%	\$150,000	1.75%
Harbourvest	No Fee	\$5,243,710	0.1%		
Total Liquid Alternatives	No Fee	\$112,156,996	3.1%		
Tortoise Capital Advisors	No Fee	\$112,156,996	3.1%		
Clifton Group	0.15% of First \$25.0 Mil, 0.10% of Next \$75.0 Mil, 0.40% Thereafter	\$18,473,265	0.5%	\$27,710	0.15%
Investment Management Fee		\$3,612,254,371	100.0%	\$9,235,631	0.26%

Note: Western's fees for both U.S. and Fixed Income products are calculated together. The first \$100 million of the combined assts is billed at 30bps, all assets thereafter are billed at 15 bps. Additionally, the Estimated Annual Fee does include the Private Equity asset class fees of \$1 million.

## Market Returns

	Second		Annual	6/30/13	/13		
	Quarter	1-Year	3-Year	5-Year	10-Year	15-Year	
Domestic Stock Indices:							
Dow Jones US Total Stock Index	2.8	21.5	18.7	7.4	8.1	4.8	
S&P 500 Index	2.9	20.6	18.5	7.0	7.3	4.2	
Russell 3000 Index	2.7	21.5	18.6	7.2	7.8	4.7	
Russell 1000 Value Index	3.2	25.3	18.5	6.7	7.8	5.5	
Russell 1000 Growth Index	2.1	17.1	18.7	7.5	7.4	3.1	
Russell MidCap Value Index	1.7	27.7	19.5	8.9	10.9	8.6	
Russell MidCap Growth Index	2.9	22.9	19.5	7.6	9.9	6.3	
Russell 2000 Value Index	2.5	24.8	17.3	8.6	9.3	7.8	
Russell 2000 Growth Index	3.7	23.7	20.0	8.9	9.6	4.8	
Domestic Bond Indices:							
Barclays Capital Aggregate Index	-2.3	-0.7	3.5	5.2	4.5	5.5	
Barclays Capital Govt/Credit Index	-2.5	-0.6	3.9	5.3	4.4	5.6	
Barclays Capital Long Govt/Credit Index	-6.1	-4.7	7.0	8.5	6.2	7.0	
Barclays Capital 1-3 Year Govt/Credit Index	-0.1	0.7	1.3	2.5	2.9	4.1	
Barclays Capital U.S. MBS Index	-2.0	-1.1	2.5	4.8	4.7	5.5	
Barclays Capital High Yield Index	-1.4	9.5	10.7	10.9	8.9	6.9	
Barclays Capital Universal Index	-2.4	0.2	4.1	5.5	4.8	5.7	
Real Estate Indices:							
NCREIF Property Index	2.9	10.7	13.1	2.8	8.6	9.0	
NCREIF ODCE Index	3.6	11.1	13.8	-1.1	5.9	6.9	
Dow Jones Real Estate Securities Index	-1.3	7.7	18.0	6.8	10.8	9.6	
FTSE NAREIT US Real Estate Index	-2.1	10.2	18.5	7.7	11.0	9.7	
Foreign/Global Stock Indices:							
MSCI All Country World Index	-0.4	16.6	12.4	2.3	7.6	4.0	
MSCI All Country World IMI	-0.5	17.1	12.6	2.8	8.0	4.5	
MSCI All Country World ex-U.S. Index	-3.1	13.6	8.0	-0.8	8.6	4.6	
MSCI All Country World ex-U.S. IMI	-3.3	13.9	8.1	-0.4	9.0	4.9	
MSCI All Country World ex-U.S. Small Cap Index	-4.4	15.9	9.2	2.6	11.3	7.4	
MSCI EAFE Index	-1.0	18.6	10.0	-0.6	7.7	3.6	
MSCI EAFE IMI	-1.2	18.9	10.3	-0.3	8.0	4.0	
MSCI EAFE Index (in local currency)	1.2	24.9	9.0	1.2	6.1	2.1	
MSCI Emerging Markets IMI	-8.0	3.7	3.4	0.2	13.8	8.7	
Foreign Bond Indices:							
Citigroup World Gov't Bond Index	-3.4	-5.7	2.6	2.6	4.8	5.3	
Citigroup Hedged World Gov't Bond Index	-1.3	3.0	3.1	4.5	4.0	4.9	
Cash Equivalents:							
Treasury Bills (30-Day)	0.0	0.0	0.0	0.1	1.3	2.1	
Hewitt EnnisKnupp STIF Index	0.0	0.2	0.2	0.5	2.0	2.8	
Inflation Index:							
Consumer Price Index	0.3	1.8	2.3	1.3	2.4	2.4	

#### **Total Fund**

Policy Portfolio- As of January 2013, the return is based on a combination of 34% Dow Jones U.S. Total Stock Market Index, 23% Barclays Aggregate Bond Index, 16% MSCI All Country World Ex-U.S. Index, 10% MSCI All Country World Index, 2% Barclays Global Aggregate Bond Index, 5% Dow Jones Total Stock Index + 3%, and 8% NCREIF Real Estate Index. Prior to January 2013, the return is based on a combination of 36% Dow Jones U.S. Total Stock Market Index, 25% Barclays Aggregate Bond Index, 19% MSCI All Country World Ex-U.S. Index, 10% MSCI All Country World Index, 2% Barclays Global Aggregate Bond Index, and 8% NCREIF Real Estate Index. Prior to December 2012, the return is based on a combination of 37% DJ U.S. Total Stock Market Index, 27% Barclays Aggregate Bond Index, 18% MSCI All Country World Ex-U.S. Index, 10% MSCI All Country World Index and 8% NCREIF Real Estate Index. Prior to April 2010, the return was based on a combination of 40% DJ U.S. Total Stock Market Index, 27% Barclays Aggregate Bond Index, 18% MSCI All Country World Ex-U.S. Index, 7% MSCI All Country World Index and 8% NCREIF Real Estate Index. Prior to June 2008, the return was based on a combination of 47% DJ U.S. Total Stock Market Index, 27% Barclays Aggregate Bond Index, 14% MSCI All Country World Ex-U.S. Index, 4% MSCI All Country World Index and 8% NCREIF Real Estate Index. Prior to October 2007, the return was based on a combination of 47% DJ U.S. Total Stock Market Index, 29% Barclays Aggregate Bond Index, 14% MSCI All Country World Ex-U.S. Index, 4% MSCI All Country World Index and 6% NCREIF Real Estate Index. Prior to June 2005, the return was based on a combination of 49% Russell 3000 Index, 29% Barclays Aggregate Bond Index, 16% MSCI All Country World Ex-U.S. Index and 6% NCREIF Real Estate Index. Prior to April 2003, the return was based on a combination of 49% Russell 3000 Index, 32% Barclays Aggregate Bond Index, 16% MSCI All Country World Ex-U.S. Index and 3% NCREIF Real Estate Index. Prior to May 2002 the return was based on a combination of 49% Russell 3000 Index, 32% Barclays Aggregate Bond Index, 16% MSCI EAFE Index and 3% NCREIF Real Estate Index. Prior to April 2002 the return was based on a combination of 53% Russell 3000 Index, 32 Barclays Aggregate Bond Index, 12% MSCI Europe, Australasia and Far East (EAFE) Index and 3% NCREIF Real Estate Index. Prior to October 2001, the policy portfolio consisted of a combination of 53% Russell 3000, 22% Barclays Aggregate Bond Index, 12% MSCI Europe, Australasia and Far East (EAFE) Index, 3% NCREIF Real Estate Index, and 10% Solomon Brothers World Government Bond Index Hedged. Historically, the policy return is based on the historic policy allocations provided by the VCERA staff.

<u>Public Fund Universe</u> - An equal-weighted index that is designed to represent the average return earned by U.S. public pension funds. The index is calculated based on a universe of 112 funds compiled by BNY Mellon Performance & Risk Analytics, LLC.

#### Total U.S. Equity

Benchmark. The Dow Jones U.S. Total Stock Market Index.

<u>Universe.</u> A universe of 1,310 domestic stock portfolios compiled by eVestment.

#### BlackRock Extended Equity Index Fund

Benchmark. The Dow Jones U.S. Completion Total Stock Market Index.

Universe. A universe 124 small-mid cap stock portfolios compiled by eVestment.

#### Western U.S. Index Plus

Benchmark. The S&P 500 Index.

Universe. A universe of 1,310 domestic stock portfolios compiled by eVestment.

#### **BlackRock Equity Market Fund**

Benchmark. The Dow Jones U.S. Total Stock Market Index.

Universe. A universe of 1,310 domestic stock portfolios compiled by eVestment.

#### Total Non-U.S. Equity

Benchmark. The Morgan Stanley Capital International All Country World ex-U.S. Free Index. Prior to May 2002, the Morgan Stanley Capital International EAFE-Free Stock Index.

<u>Universe</u>. A universe of 149 international stock portfolios compiled by eVestment.

#### BlackRock ACWI ex U.S.

Benchmark. The MSCI All Country World ex-U.S. IMI Index

<u>Universe</u>. A universe of 149 international stock portfolios compiled by eVestment.

#### Sprucegrove

Benchmark. The Morgan Stanley Capital International EAFE-Free Stock Index.

<u>Universe</u>. A universe of 149 international stock portfolios compiled by eVestment.

#### Hexavest

Benchmark. The Morgan Stanley Capital International EAFE-Free Stock Index.

<u>Universe</u>. A universe of 149 international stock portfolios compiled by eVestment.

#### **Walter Scott**

Benchmark. The Morgan Stanley Capital International All Country World ex-U.S. Free Index.

<u>Universe</u>. A universe of 149 international stock portfolios compiled by eVestment.

#### **Total Global Equity**

Benchmark. The Morgan Stanley Capital International All Country World Index.

Universe. A universe of 241 global stock portfolios compiled by eVestment.

#### **Grantham Mayo Van Otterloo (GMO)**

Benchmark. The Morgan Stanley Capital International All Country World Index.

<u>Universe</u>. A universe of 241 global stock portfolios compiled by eVestment.

#### **BlackRock All Country World Index**

Benchmark. The Morgan Stanley Capital International All Country World Index.

Universe. A universe of 241 global stock portfolios compiled by eVestment.

#### **Total Fixed Income**

Benchmark. The Barclays Aggregate Bond Index.

Universe. A universe of 591 fixed income stock portfolios compiled by eVestment.

#### **Western Asset Management**

Benchmark. The Barclays Aggregate Bond Index.

Universe. A universe of 591 fixed income stock portfolios compiled by eVestment.

#### BlackRock U.S. Debt Index Fund

Benchmark. The Barclays Aggregate Bond Index.

<u>Universe</u>. A universe of 591 fixed income stock portfolios compiled by eVestment.

#### Reams

Benchmark. The Barclays Aggregate Bond Index.

<u>Universe</u>. A universe of 591 fixed income stock portfolios compiled by eVestment.

#### **Loomis Sayles**

Benchmark. 60% of the Barclays Aggregate Bond Index, 30% of the Citigroup High Yield Market Index, and 5% of the J.P Morgan Non-U.S. Hedged Bond Index.

Universe. A universe of 591 fixed income stock portfolios compiled by eVestment.

#### **Total Global Fixed Income**

Benchmark. The Barclays Global Aggregate Bond Index.

Universe. A universe of 1,675 fixed income stock portfolios compiled by eVestment.

#### **Loomis Sayles Global Fixed Income**

Benchmark. The Barclays Global Aggregate Bond Index.

Universe. A universe of 1,675 fixed income stock portfolios compiled by eVestment.

#### **PIMCO Global Fixed Income**

Benchmark. The Barclays Global Aggregate Bond Index.

Universe. A universe of 1,675 fixed income stock portfolios compiled by eVestment.

#### **Total Real Estate**

Benchmark. The National Council of Real Estate Investment Fiduciaries (NCREIF) Open-End Fund. Prior to January 2006, the NCREIF Property Index.

#### **Prudential Real Estate**

Benchmark. The National Council of Real Estate Investment Fiduciaries (NCREIF) Open-End Fund. Prior to January 2006, the NCREIF Property Index.

#### **UBS RESA**

Benchmark. The National Council of Real Estate Investment Fiduciaries (NCREIF) Open-End Fund.

### Benchmark Descriptions

#### **RREEF**

Benchmark. The National Council of Real Estate Investment Fiduciaries (NCREIF) Open-End Fund.

#### **Adams Street Partners**

Benchmark. Dow Jones Total Stock Index + 3%

#### **Pantheon Ventures**

Benchmark. Dow Jones Total Stock Index + 3%

#### **Harbourvest Partners**

Benchmark. Dow Jones Total Stock Index + 3%

#### **Total Private Equity**

Benchmark. Dow Jones Total Stock Index + 3%

#### **Tortoise Capital Advisors**

Benchmark. Wells Fargo MLP Index.

#### **Total Liquid Alternatives**

Benchmark. Wells Fargo MLP Index.

**Russell 3000 Index**- A capitalization-weighted stock index consisting of the 3,000 largest publicly traded U.S. stocks by capitalization. This index is a broad measure of the performance of the aggregate domestic equity market.

**S&P 500 Index-** A capitalization-weighted index representing the 500 largest publicly traded U.S. stocks.

### Benchmark Descriptions

**MSCI All Country World Index** - An index of major world stock markets, including the U.S., representing countries according to their approximate share of world market capitalization. The weights are adjusted to reflect foreign currency fluctuations relative to the U.S. dollar.

**Barclays Aggregate Bond Index**- A market value-weighted index consisting of the Barclays Corporate, Government and Mortgage-Backed Indices. This index is the broadest available measure of the aggregate U.S. fixed income market.

NCREIF Open End Fund Index- A capitalization-weighted index of privately owned investment grade income-producing properties representing approximately \$89 billion in assets.

### **Description of Terms**

**Rank -** A representation of the percentile position of the performance of a given portfolio, relative to a universe of similar funds. For example, a rank of 25 for a given manager indicates outperformance by that manager of 75% of other funds in that same universe.

Universe - A distribution of the returns achieved by a group of funds with similar investment objectives.

**U.S. Stock Universe -** The rankings are based on a universe that is designed to represent the average equity return earned by U.S. institutional investors (public funds, corporate funds, and endowment/foundations). The universe is calculated based on data provided by eVestment Alliance and includes 1,310 funds.

**Non-U.S. Equity Universe -** The rankings are based on a universe that is designed to represent the average international equity return earned by U.S. institutional investors (public funds, corporate funds, and endowment/foundations). The universe is calculated based on data provided by eVestment Alliance and includes 149 funds.

Global Equity Universe - The rankings are based on a universe that is designed to represent the average global equity return earned by U.S. institutional investors (public funds, corporate funds, and endowment/foundations). The universe is calculated based on data provided by eVestment Alliance and includes 241 funds.

**Fixed Income Universe -** The rankings are based on a universe that is designed to represent the average fixed income return earned by U.S. institutional investors (public funds, corporate funds, and endowment/foundations). The universe is calculated based on data provided by eVestment Alliance and includes 591 funds.

**Global Fixed Income Universe -** The rankings are based on a universe that is designed to represent the average fixed income return earned by U.S. institutional investors (public funds, corporate funds, and endowment/foundations). The universe is calculated based on data provided by eVestment Alliance and includes 1,675 funds.

**Ratio of Cumulative Wealth Graph -** An illustration of a portfolio's cumulative, unannualized performance relative to that of its benchmark. An upward sloping line indicates superior fund performance. Conversely, a downward sloping line indicates underperformance by the fund. A flat line is indicative of benchmark-like performance.

**Risk-Return Graph -** The horizontal axis, annualized standard deviation, is a statistical measure of risk, or the volatility of returns. The vertical axis is the annualized rate of return. As most investors generally prefer less risk to more risk and always prefer greater returns, the upper left corner of the graph is the most attractive place to be. The line on this exhibit represents the risk and return tradeoffs associated with market portfolios or index funds.

**Style Map -**This illustration represents the manager's style compared to that of the broadest stock index (the DJ U.S. Total Stock Market Index). Any manager falling above the axis is referred to as large-cap and any manager falling below the axis is considered to be medium- to small-cap.



**Ventura County Employees' Retirement Association** 

**Monthly Manager Performance Report July 2013** 



## Performance Summary

## VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION Period Ending 07/31/2013

	1					ı		
				3 Years	5 Years	10 Years		
			1 Year Ending	Ending	Ending	Ending	Since	
	July	Year-to-Date	07/31/2013	07/31/2013	07/31/2013	07/31/2013	Inception	Inception Date
BlackRock Extended Equity	6.9	23.6	35.0	19.8	10.6	10.9	12.4	10/31/02
Dow Jones U.S. Completion Total Stock Market Index	6.8	23.6	34.6	19.4	10.6	10.8	12.4	
Western U.S. Index Plus	5.1	19.8	26.8	19.8	8.2		0.3	5/31/07
S&P 500 Index	5.1	19.6	25.0	17.7	8.3		3.8	
BlackRock Equity Market Fund	5.5	20.4	26.8	18.1	8.7		5.4	5/31/08
Dow Jones U.S. Total Stock Market Index	5.4	20.3	26.7	18.1	8.7		5.4	
Total U.S. Equity	5.5	20.1	26.7	18.3	8.8	7.7	8.6	12/31/93
Performance Benchmark**	5.4	20.4	26.8	18.1	8.7	8.3	9.0	
BlackRock All Country World ex-U.S.	4.5	4.8	17.6	6.8	1.3		0.6	3/31/07
MSCI All Country World ex-U.S. IM Index	4.5	4.6	17.4	6.6	1.2		0.5	
Sprucegrove	4.4	5.9	17.6	8.8	3.9	9.1	8.3	3/31/02
MSCI EAFE Index	5.3	9.6	23.5	8.6	1.1	8.0	6.4	
MSCI All Country World ex-U.S. Index	4.4	4.3	17.0	6.4	0.8	8.8	7.3	
Hexavest	4.3	9.2	17.4				4.8	12/31/10
MSCI EAFE Index	5.3	9.6	23.5				4.8	
Walter Scott	2.7	3.9	13.2				5.0	12/31/10
MSCI All Country World ex-U.S. Index	4.4	4.3	17.0				2.0	
Total International	4.2	5.5	17.3	7.6	1.7	8.4	6.7	3/31/94
MSCI All Country World ex-U.S. Index	4.4	4.3	17.0	6.4	0.8	8.8	5.3	
GMO Global Fund	4.5	10.3	18.9	12.4	5.3		6.7	4/30/05
MSCI All Country World Index	4.8	11.1	20.5	11.2	3.8		6.0	
BlackRock MSCI ACWI Equity Index	4.7	11.4	20.9				20.6	6/30/12
MSCI All Country World Index	4.8	11.1	20.5				20.3	
Total Global Equity	4.6	10.8	19.8	11.9	3.1		5.1	4/30/05
MSCI All Country World Index	4.8	11.1	20.5	11.2	3.8		6.0	
Loomis Sayles Global Fixed Income	1.2	-3.2	-0.4				0.6	6/30/12
Barclay's Capital Global Aggregate Bond Index	1.3	-3.6	-2.1				-0.9	
PIMCO Global Fixed Income	1.5	-4.4					-4.8	9/30/12
Barclay's Capital Global Aggregate Bond Index	1.3	-3.6					-4.1	
Total Global Fixed Income	1.3	-3.7	-1.4				-0.3	6/30/12
Barclay's Capital Global Aggregate Bond Index	1.3	-3.6	-2.1				-0.9	



## Performance Summary (continued)

## VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION (Continued) Period Ending 07/31/2013

				3 Years	5 Years	10 Years		
			1 Year Ending	Ending	Ending	Ending	Since	
	July	Year-to-Date	07/31/2013	07/31/2013	07/31/2013	07/31/2013	Inception	Inception Date
Western	0.0	-2.0	0.4	5.6	7.2	5.9	6.6	12/31/96
Barclay's Capital Aggregate Bond Index	0.1	-2.3	-1.9	3.2	5.2	4.9	5.8	
BlackRock U.S. Debt Fund	0.1	-2.2	-1.8	3.3	5.3	5.0	5.8	11/30/95
Barclay's Capital Aggregate Bond Index	0.1	-2.3	-1.9	3.2	5.2	4.9	5.7	
Reams	0.1	0.3	2.8	6.6	9.4	7.4	6.8	9/30/01
Barclay's Capital Aggregate Bond Index	0.1	-2.3	-1.9	3.2	5.2	4.9	5.0	
Loomis Sayles	0.3	-1.4	5.6	7.8	9.3		7.4	7/31/05
Performance Benchmark***	0.7	-0.5	1.6	5.3	7.2		6.0	
Total U.S. Fixed Income	0.3	-1.6	1.0	5.7	8.2	6.5	6.5	2/28/94
Barclay's Capital Aggregate Bond Index	0.1	-2.3	-1.9	3.2	5.2	4.9	5.9	
Prudential Real Estate		6.3	9.9	14.4	-2.2		3.1	3/31/94
NCREIF Open-End Fund Property Index		5.5	10.7	13.1	2.8		8.2	
UBS Real Estate		4.5	8.7	11.6	0.7	6.8	6.9	3/31/94
NCREIF Open-End Fund Property Index		5.5	10.7	13.1	2.8	8.5	8.5	
Guggenheim		5.0	9.1	15.7	-3.9		-0.7	3/31/94
Performance Benchmark****		5.7	10.7	15.0	5.4		6.4	
RREEF		7.7	18.0	32.3	-13.1		-12.8	3/31/94
NCREIF Open-End Fund Property Index		5.5	10.7	13.1	2.8		3.4	
Total Real Estate****		4.8	8.7	12.6	-2.6	4.9	7.6	3/31/94
NCREIF Open-End Fund Property Index ******		5.5	10.7	13.1	2.8	8.5	9.3	
Tortoise Energy Infrastructure	0.2						3.3	4/30/13
Wells Fargo MLP Index	0.2						1.4	4/30/13
Total Liquid Alternatives	0.2						3.3	4/30/13
Wells Fargo MLP Index	0.2						1.4	4/30/13
Total Fund	3.4	9.5	15.7	11.9	6.4	7.3	8.1	3/31/94
Policy Portfolio******	3.4	8.8	14.8	11.0	5.9	7.4	8.1	3/31/94
Total Fund (ex-Private Equity)	3.4	8.7	14.5					3/31/94
Total Fund (ex-Clifton)	3.2	9.2	15.2	11.7	6.2	7.2	8.1	3/31/94

<sup>\*</sup>All returns contained in this flash report are net of investment management fees.

Note: Total Fund inception date is the longest time period that Hewitt EnnisKnupp has reliable historical monthly data.



<sup>\*\*</sup>Hybrid of the relative weights of U.S. Equity funds' benchmarks. Prior to May 2007, the Russell 3000 Index.

<sup>\*\*\*</sup>A mix of 65% of the Barclays Capital Aggregate Bond Index, 30% of the Citigroup High Yield Market Index, and 5% of the J.P. Morgan Non-U.S. Hedged Bond Index.

<sup>\*\*\*\*</sup>A of mix 70% of the National Council of Real Estate Investment Fiduciaries (NCREIF) Open-End Fund and 30% of the NAREIT Index.

<sup>\*\*\*\*\*</sup>Real Estate returns are based on market values and cash flows provided by managers.

<sup>\*\*\*\*\*\*</sup>Prior to January 2006, the NCREIF Property Index.

<sup>\*\*\*\*\*\*\*</sup>Policy Portfolio benchmark is currently 36% Dow Jones US Total Stock Market, 25% Barclays Aggregate Bond Index, 19 % MSCI ACWI ex-US, 10% MSCI ACWI, 2% Barclays Global Aggregate Bond Index, and 8 % NCREIF Real Estate Index

## **Asset Allocations**

VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION Period Ending 07/31/2013

(\$ in Thousands)

		Non-U.S.				Liquid			Percent of	Evolving	Policy
	U.S. Equity	Equity	Fixed Income	Real Estate	Private Equity	Alternatives	Cash	Total	Total	Policy	Target
BlackRock Extended Equity Index	\$38,712							\$38,712	1.0%	·	
Western Index Plus	\$109,285							\$109,285	2.9%		
BlackRock Equity Market Fund	\$1,214,172							\$1,214,172	32.0%		
Total U.S. Equity	\$1,362,168							\$1,362,168	35.9%	36.0%	34.0%
BlackRock ACWI ex-U.S. Index		\$356,625						\$356,625	9.4%		
Sprucegrove		\$167,801						\$167,801	4.4%		
Hexavest		\$72,998						\$72,998	1.9%		
Walter Scott		\$86,693						\$86,693	2.3%		
Total Non-U.S. Equity		\$684,118						\$684,118	18.1%	18.0%	16.0%
GMO Global Equity	\$87,780	\$103,462						\$191,242	5.0%		
BlackRock MSCI ACWI Equity Index	\$66,700	\$77,361						\$144,061	3.8%		
Total Global Equity	\$154,480	\$180,823						\$335,303	8.8%	10.0%	10.0%
Western			\$245,282					\$245,282	6.5%		
BlackRock U.S. Debt Fund			\$130,686					\$130,686	3.4%		
Reams			\$245,929					\$245,929	6.5%		
Loomis Sayles Global			\$65,858					\$65,858	1.7%		
Loomis Sayles			\$64,973					\$64,973	1.7%		
PIMCO Global			\$96,566					\$96,566	2.5%		
Total Fixed Income			\$849,295					\$849,295	22.4%	27.0%	25.0%
Prudential Real Estate				\$88,599				\$88,599	2.3%		
UBS Real Estate				\$184,047				\$184,047	4.9%		
Guggenheim				\$23,797				\$23,797	0.6%		
RREEF				\$8,542				\$8,542	0.2%		
Total Real Estate				\$304,985				\$304,985	8.0%	8.0%	10.0%
Adams Street Partners					\$33,536			\$33,536	0.9%		
Pantheon Ventures					\$8,454			\$8,454	0.2%		
Harbourvest					\$5,244			\$5,244	0.1%		
Total Private Equity					\$47,233			\$47,233	1.2%	1.0%	5.0%
Tortoise Energy Infrastructure						\$112,421		\$112,421	3.0%		
Total Liquid Alternatives						\$112,421		\$112,421	3.0%	0.0%	0.0%
Clifton Group							\$94,423	\$94,423	2.5%		
Total Cash							\$94,423	\$94,423	2.5%	0.0%	0.0%
Total Assets	\$1,516,649	\$864,941	\$849,295	\$304,985	\$47,233	\$112,421	\$94,423	\$3,789,947	100.0%	100.0%	100.0%
Percent of Total	40.0%	22.8%	22.4%	8.0%	1.2%	3.0%	2.5%	100.0%			

<sup>\*</sup> Asset allocation reflects net exposure



<sup>\*</sup> Private Equity reflects Market Values as of 12/31/2012 plus Capital Calls from 1/1/2013-7/31/2013

<sup>\*\*</sup>Market Value data is preliminary as final data is not yet available



## **Ventura County Employees' Retirement Association**

**Monthly Manager Performance Report August 2013** 

# Performance Summary VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION

## VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION Period Ending 08/31/2013

T Crida Enamy 00/01/2010	1		1			<u> </u>	<u> </u>	<u> </u>	
					3 Years	5 Years	10 Years		
			Fiscal Year-to-	1 Year Ending	Ending	Ending	Ending	Since	
	August	Year-to-Date	Date	08/31/2013	08/31/2013	08/31/2013	08/31/2013	Inception	Inception Date
BlackRock Extended Equity	-2.8	20.2	3.9	26.8	21.0	9.5	10.1	12.0	10/31/02
Dow Jones U.S. Completion Total Stock Market Index	-2.8	20.1	3.8	26.4	20.6	9.6	10.0	12.0	
Western U.S. Index Plus	-2.9	16.2	2.0	19.9	20.1	7.3		-0.2	5/31/07
S&P 500 Index	-2.9	16.2	2.0	18.7	18.4	7.3		3.3	
BlackRock Equity Market Fund	-2.9	16.9	2.4	20.2	18.9	7.8		4.8	5/31/08
Dow Jones U.S. Total Stock Market Index	-2.9	16.9	2.4	20.2	18.9	7.8		4.8	
Total U.S. Equity	-2.7	16.8	2.6	20.3	19.0	7.9	7.1	8.4	12/31/93
Performance Benchmark <sup>1</sup>	-2.9	16.9	2.4	20.2	18.9	7.8	7.7	8.8	
BlackRock All Country World ex-U.S.	-1.3	3.4	3.1	13.6	7.3	2.0		0.4	3/31/07
MSCI All Country World ex-U.S. IM Index	-1.3	3.3	3.1	13.4	7.1	1.9		0.3	
Sprucegrove	-0.8	5.1	3.5	15.0	9.8	4.0	8.8	8.2	3/31/02
MSCI EAFE Index	-1.3	8.1	3.9	18.7	9.3	1.6	7.6	6.2	
MSCI All Country World ex-U.S. Index	-1.4	2.9	2.9	13.0	6.9	1.5	8.3	7.1	
Hexavest	-1.0	8.1	3.3	13.3				4.3	12/31/10
MSCI EAFE Index	-1.3	8.1	3.9	18.7				4.2	
Walter Scott	-0.2	3.6	2.4	11.4				4.8	12/31/10
MSCI All Country World ex-U.S. Index	-1.4	2.9	2.9	13.0				1.4	
Total International	-1.0	4.5	3.1	13.9	8.2	2.3	8.0	6.6	3/31/94
MSCI All Country World ex-U.S. Index	-1.4	2.9	2.9	13.0	6.9	1.5	8.3	5.2	
GMO Global Fund	-2.4	7.6	2.0	13.6	12.5	4.9		6.4	4/30/05
MSCI All Country World Index	-2.1	8.8	2.6	15.5	11.7	3.8		5.7	
BlackRock MSCI ACWI Equity Index	-2.1	9.0	2.5	15.8				16.9	6/30/12
MSCI All Country World Index	-2.1	8.8	2.6	15.5				16.6	
Total Global Equity	-2.3	8.2	2.2	14.5	12.2	2.9		4.7	4/30/05
MSCI All Country World Index	-2.1	8.8	2.6	15.5	11.7	3.8		5.7	
Loomis Sayles Global Fixed Income	-1.1	-4.2	0.1	-2.3				-0.3	6/30/12
Barclay's Capital Global Aggregate Bond Index	-0.5	-4.1	0.7	-3.4				-1.3	
PIMCO Global Fixed Income	0.5	-3.9	2.0					-4.4	9/30/12
Barclay's Capital Global Aggregate Bond Index	-0.5	-4.1	0.7					-4.6	
Total Global Fixed Income	-0.2	-3.9	1.1	-2.4				-0.5	6/30/12
Barclay's Capital Global Aggregate Bond Index	-0.5	-4.1	0.7	-3.4				-1.3	

## Performance Summary (continued)

## VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION (Continued) Period Ending 08/31/2013

	August	Year-to-Date	Fiscal Year-to-	1 Year Ending 08/31/2013	3 Years Ending 08/31/2013	5 Years Ending 08/31/2013	10 Years Ending 08/31/2013	Since Inception	Inception Date
Western	-0.6	-2.6	-0.6	-0.6	4.8	6.9	5.7	6.5	12/31/96
Barclay's Capital Aggregate Bond Index	-0.5	-2.8	-0.4	-2.5	2.6	4.9	4.8	5.8	
BlackRock U.S. Debt Fund	-0.5	-2.7	-0.4	-2.4	2.7	5.0	4.8	5.7	11/30/95
Barclay's Capital Aggregate Bond Index	-0.5	-2.8	-0.4	-2.5	2.6	4.9	4.8	5.7	
Reams	0.1	0.4	0.3	2.1	6.3	9.5	7.3	6.7	9/30/01
Barclay's Capital Aggregate Bond Index	-0.5	-2.8	-0.4	-2.5	2.6	4.9	4.8	4.9	
Loomis Sayles	-1.0	-2.3	-0.7	3.2	7.1	9.1		7.2	7/31/05
Performance Benchmark <sup>2</sup>	-0.5	-1.0	0.1	0.6	4.8	6.9		5.9	
Total U.S. Fixed Income	-0.3	-1.9	0.0	-0.1	5.1	8.1	6.4	6.5	2/28/94
Barclay's Capital Aggregate Bond Index	-0.5	-2.8	-0.4	-2.5	2.6	4.9	4.8	5.9	
Prudential Real Estate <sup>5</sup>	-	6.3	-	9.9	14.4	-2.2		3.1	3/31/94
NCREIF Open-End Fund Property Index		5.5		10.7	13.1	2.8		8.2	
UBS Real Estate⁵	-	4.5	-	8.7	11.6	0.7	6.8	6.9	3/31/94
NCREIF Open-End Fund Property Index		5.5		10.7	13.1	2.8	8.5	8.5	
RREEF <sup>5</sup>		7.7	-	18.0	32.3	-13.1		-12.8	3/31/94
NCREIF Open-End Fund Property Index		5.5	-	10.7	13.1	2.8		3.4	
Total Real Estate⁵	-	5.1		8.9	12.7	-2.6	5.0	7.6	3/31/94
NCREIF Open-End Fund Property Index 3		5.5		10.7	13.1	2.8	8.5	9.3	

## Performance Summary (continued)

## VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION (Continued) Period Ending 08/31/2013

	August	Year-to-Date	Fiscal Year-to- Date	1 Year Ending 08/31/2013	3 Years Ending 08/31/2013	5 Years Ending 08/31/2013	10 Years Ending 08/31/2013	Since Inception	Inception Date
Adams Street Partners <sup>5</sup>		3.8	-	4.8	-				7/31/10
Dow Jones Total Stock Index + 3%		15.8		25.0					
Pantheon <sup>5</sup>	-	10.6		6.9	-		-		8/31/10
Dow Jones Total Stock Index + 3%		15.8		25.0					
Harbourvest <sup>5</sup>	-	-		-	-		-		5/31/13
Dow Jones Total Stock Index + 3%	-	-		1	-		-		
Total Private Equity <sup>5</sup>	-	6.9		8.4	-		-		7/31/10
Dow Jones Total Stock Index + 3%	-	15.8		25.0	-		-		
Tortoise Energy Infrastructure	1.7	-	1.9	-	-		-	5.0	4/30/13
Wells Fargo MLP Index	-2.4		-2.3					-1.1	4/30/13
Total Liquid Alternatives	1.7	-	1.9	-	-		-	5.0	4/30/13
Wells Fargo MLP Index	-2.4		-2.3					-1.1	4/30/13
Total Fund	-1.4	8.0	2.0	12.2	12.2	6.1	7.0	8.0	3/31/94
Policy Portfolio <sup>4</sup>	-1.6	7.0	1.6	11.1	11.2	5.6	7.0	7.9	
Total Fund (ex-Private Equity)	-1.5	7.1	1.7	11.1					3/31/94
Total Fund (ex-Clifton)	-1.4	7.7	1.8	11.8	12.0	5.9	6.9	8.0	3/31/94

<sup>\*</sup>All returns are net of investment management fees. Separate Accounts, Asset classes, and Total Fund performance reflects the return realized by the portfolio after accounting for cash flows. Individual fund performance reflects the manager stated returns.

10% MSCI ACWI, 2% Barclays Global Aggregate Bond Index, 5% Dow Jones + 3%, and 10 % NCREIF Real Estate Index

Note: Total Fund inception date is the longest time period that Hewitt EnnisKnupp has reliable historical monthly data.



<sup>\*\*</sup>At this time, performance is not shown for Bridgewater All Weather Fund and is not included in performance calculations.

<sup>&</sup>lt;sup>1</sup>Hybrid of the relative weights of U.S. Equity funds' benchmarks. Prior to May 2007, the Russell 3000 Index.

<sup>&</sup>lt;sup>2</sup>A mix of 65% of the Barclays Capital Aggregate Bond Index, 30% of the Citigroup High Yield Market Index, and 5% of the J.P. Morgan Non-U.S. Hedged Bond Index.

<sup>&</sup>lt;sup>3</sup>Prior to January 2006, the NCREIF Property Index.

<sup>&</sup>lt;sup>4</sup>Policy Porftfolio benchmark is currently 34% Dow Jones US Total Stock Market, 23% Barclays Aggregate Bond Index, 16 % MSCI ACWI ex-US,

<sup>&</sup>lt;sup>5</sup>Returns shown are for the period ending 6/30/13

## **Asset Allocations**

### VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION Period Ending 08/31/2013

(\$ in Thousands)

(\$ in Thousands)			1		T .			I	1	1	
		Non-U.S.				Liquid			Percent of	Evolving	Policy
	U.S. Equity	Equity	Fixed Income	Real Estate	Private Equity	Alternatives	Cash	Total	Total	Policy	Target
BlackRock Extended Equity Index	\$37,641							\$37,641	1.0%		
Western Index Plus	\$106,102							\$106,102	2.8%		I
BlackRock Equity Market Fund	\$1,018,753							\$1,018,753	26.9%		<u> </u>
Total U.S. Equity	\$1,162,496							\$1,162,496	30.7%	34.0%	34.0%
BlackRock ACWI ex-U.S. Index		\$351,964						\$351,964	9.3%		 
Sprucegrove		\$166,513						\$166,513	4.4%		I
Hexavest		\$72,299						\$72,299	1.9%		I
Walter Scott		\$86,569						\$86,569	2.3%		
Total Non-U.S. Equity		\$677,346						\$677,346	17.9%	16.0%	16.0%
GMO Global Equity	\$85,637	\$100,936						\$186,573	4.9%		
BlackRock MSCI ACWI Equity Index	\$65,292	\$75,728						\$141,020	3.7%		l
Total Global Equity	\$150,929	\$176,664						\$327,593	8.7%	10.0%	10.0%
Western			\$243,897					\$243,897	6.5%		
BlackRock U.S. Debt Fund			\$130,021					\$130,021	3.4%		I
Reams			\$246,288					\$246,288	6.5%		I
Loomis Sayles Global			\$65,162					\$65,162	1.7%		
Loomis Sayles			\$64,360					\$64,360	1.7%		l
PIMCO Global			\$97,030					\$97,030	2.6%		l
Total Fixed Income			\$846,758					\$846,758	22.4%	25.0%	25.0%
Prudential Real Estate				\$88,599				\$88,599	2.3%		
UBS Real Estate				\$184,047				\$184,047	4.9%		I
RREEF				\$8,542				\$8,542	0.2%		l
Total Real Estate				\$281,188				\$281,188	7.4%	10.0%	10.0%
Adams Street Partners				<b>,</b>	\$34,241			\$34,241	0.9%		101010
Pantheon Ventures					\$8,581			\$8,581	0.2%		l
Harbourvest					\$5,244			\$5,244	0.1%		l
Total Private Equity					\$48,065			\$48,065	1.3%	5.0%	5.0%
Tortoise Energy Infrastructure					7 ,	\$110,540		\$110,540	2.9%		
Bridgewater All Weather Fund						\$246,500		\$246,500	6.5%		
Total Liquid Alternatives						\$357,040		\$357,040	9.4%	0.0%	0.0%
Clifton Group						,,	\$80,221	\$80,221	2.1%		
Total Cash							\$80,221	\$80,221	2.1%	0.0%	0.0%
Total Assets	\$1,313,425	\$854,009	\$846,758	\$281,188	\$48,065	\$357,040	\$80,221	\$3,780,706	100.0%	100.0%	100.0%
Percent of Total	34.7%	\$654,009 22.6%	22.4%	\$201,100 7.4%	1.3%	9.4%	300,221 2.1%	100.0%	100.0%	100.0%	100.0%
reicent of fotal	34.770	22.070	ZZ.470	1.470	1.3%	9.470	Z. 170	100.076			

<sup>\*</sup> Private Equity reflects market values as of 3/31/2013 plus Capital Calls from 4/1/2013-8/31/2013



<sup>\*\*</sup>Market Value data is preliminary as final data is not yet available

#### VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION

1190 South Victoria Avenue, Suite 200 Ventura, CA 93003-6572 (805) 339-4250 • Fax: (805) 339-4269 http://www.ventura.org/vcera

September 16, 2013

Board of Retirement Ventura County Employees' Retirement Association 1190 Victoria Avenue, Suite 200 Ventura. CA 93003

SUBJECT: FISCAL YEAR 2012-13 FINAL BUDGET ADJUSTMENTS

**Dear Board Members:** 

#### **Background**

On February 25, 2013, (Item VIII.D.), staff presented a mid-year budget update for the fiscal year. Staff reported that Service and Supplies and Information Technology (IT) costs were anticipated to exceed budget. Your Board authorized budgetary adjustments from Contingency to cover the shortfall in IT and it was anticipated that enough savings would be realized in Salaries and Employee Benefits to absorb any shortfall in Service and Supplies. At that time, staff proposed that no budgetary changes be made and that staff would return to your Board with an update in May 2013, with proposed budgetary changes, if necessary. Staff was unable to complete an updated forecast in May and deferred returning to your board until after the fiscal year ended for final adjustments to the Budget.

The 2012-13 fiscal year (FY) is now complete and a final Budget Summary for the year ending June 30, 2013 has been attached. Overall, total expenditures came under budget by approximately \$174,300 or 2.5% of budget. Given that expenditures within the Services & Supplies category exceeded budget by approximately \$139,600, we propose to transfer \$139,600 of budgetary savings from the Salaries and Employee Benefits category to Services & Supplies to close out the fiscal year with all categories within budget.

#### **Salaries & Employee Benefits**

Salaries and Employee Benefits were under budget by approximately \$145,300, an increase of \$73,300 from the variance projected in February 2013. Most savings were realized due to vacancies, primarily the unfilled Accounting Officer IV position taking longer to fill and savings from the departure of a Retirement Specialist, with an increase in the use of extra-help to help manage workload until filling the positions.

#### Services & Supplies

Services & Supplies exceeded the budget by approximately \$139,500, an increase of \$62,300 from the variance projected in February 2013. The increase from the February projected amount was attributable to additional attorney fees of \$61,800 from firms that were retained to review investment documents. Overall, the primary contributors to the budget overrun for the year were Telephone Services (\$20,500), Professional Services (\$138,700), and Facilities Charges (\$6,700) offset by a net savings in all other Service and Supplies accounts of \$26,400. More specifically, Telephone (Telecommunication) Services was higher due to the omission of \$9,600 in IT Service charges for network connectivity service contracts in the original budget; overall monthly telecommunication (phone and network access) recurring charges that were approximately \$400 higher than budgeted

#### FISCAL YEAR 2012-13 FINAL BUDGET ADJUSTMENTS

September 16, 2013 Page 2 of 2

due to a variance from the estimate that was initially provided to VCERA; and \$6,300 in charges associated with the network cabling of additional office space secured for the PAS project. The network cabling charges were mostly offset by \$5,000 savings in Furniture that was budgeted, but not utilized, to furnish the new suite. Staff was able to secure all the furniture for the new suite from County surplus at no cost to VCERA.

Professional Services exceeded budget by \$138,700 primarily due to actuarial services and attorney fees previously mentioned, which exceeded budget by \$126,700 and \$41,700, respectively, offset by a net savings of \$29,700 from all other professional services. More specifically, included in the adopted budget were appropriations to cover the actuarial valuation and quarterly retainer. Services provided by Actuary but not budgeted were asset liability study assistance to our investment consultant HEK, CalPEPRA (AB340) including calculating new contribution rates, IRS 415 limit screening and calculations and updating the VCERA VRAP calculator.

Facilities charges exceeded budget by approximately \$6,700. This was due primarily to the cost of installing the electronic door readers to limit access and protect the safety of data and staff. The actual cost was higher than budget due to the actual cost exceeding the county vendor's original estimate.

#### Information Technology

The Information Technology budget came under budget by approximately \$90,500. In February 2013, it was reported that we anticipated exceeding budget by approximately \$27,700 and your Board approved a transfer of \$50,000 from Contingency to cover this shortfall and any additional minor cost overruns. Overall, the majority of the variance is due to the timing of payments for the PAS project.

#### **Conclusion and Recommendation**

In conclusion, total expenditures came in under budget by approximately 2.5% and staff is requesting that budget transfers be authorized between Salaries and Benefits and Service and Supplies to close out the fiscal year within budget for all major expenditure categories.

Staff recommends that the Board approves the following Final Budgetary Adjustments to FY 2012-13:

INCREASE – Service and Supplies DECREASE - Salaries and Employee Benefits \$139,600 \$139,600

We would be happy to respond to any questions you may have on this matter.

Sincerely.

Henry C. Solis, CPA Chief Financial Officer Donald C. Kendig, CPA Retirement Administrator

Donald C. Kandle

Attachment

## VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION BUDGET SUMMARY FISCAL YEAR 2012-2013

June 2013 (Final)- 100% of Fiscal Year Expended

EXPENDITURE DESCRIPTIONS		Adopted 2012/2013 Budget		Adjusted 2012/2013 Budget		Jun-13		Year to Date Expended		Available Balance	Percent Expended
	l	<u> buuget</u>		<u> Duuget</u>		<u>Juli-13</u>		Lxpended		<u>Daiance</u>	<u>Lxpended</u>
Salaries & Employee Benefits:											
Regular Salaries	\$	1,623,400.00	\$	1,558,900.00	\$	154,110.48	\$	1,463,301.33	\$	95,598.67	93.87%
Extra-Help		25,000.00		25,000.00		5,555.78		45,589.84		(20,589.84)	182.36%
Overtime		7,600.00		7,600.00		(51.25)		1,109.31		6,490.69	14.60%
Supplemental Payments		49,300.00		47,000.00		4,725.26		43,940.36		3,059.64	93.49%
Vacation Redemption		71,700.00		71,700.00		0.00		62,512.36		9,187.64	87.19%
Retirement Contributions		363,600.00		350,200.00		32,255.84		314,576.87		35,623.13	89.83%
OASDI Contributions FICA-Medicare		82,600.00		79,000.00 24,400.00		9,572.71		90,071.68		(11,071.68)	114.01%
Management Retiree Health		25,400.00		24,400.00		2,238.75		22,167.56		2,232.44	90.85%
Ben		15,600.00		15,600.00		1,351.56		15,896.52		(296.52)	101.90%
Group Insurance		159,800.00		152,700.00		14,733.92		141,405.92		11,294.08	92.60%
Life Insurance/Mgmt		900.00		900.00		93.45		908.20		(8.20)	100.91%
Unemployment Insurance		2,500.00		2,400.00		230.99		2,180.57		219.43	90.86%
Management Disability Ins		4,100.00		3,900.00		372.69		3,541.93		358.07	90.82%
Worker' Compensation Ins		10,200.00		9,800.00		961.20		9,571.39		228.61	97.67%
401K Plan Contribution		41,500.00		39,400.00		2,647.84		26,451.21		12,948.79	67.14%
Total Salaries & Employee											
Benefits	\$	2,483,200.00	\$	2,388,500.00	\$	228,799.22	\$	2,243,225.05	\$	145,274.95	93.92%
Services & Supplies:											
Telephone Services - ISF	\$	21,400.00	\$	21,400.00	\$	4,431.65	\$	41,890.67	\$	(20,490.67)	195.75%
General Insurance - ISF	Ψ	9,600.00	φ	9,600.00	Ψ	0.00	φ	8,029.00	Ψ	1,571.00	83.64%
Office Equipment Maintenance		16,000.00		1,000.00		114.40		1,593.19		(593.19)	159.32%
Membership and Dues		9,700.00		9,700.00		1,425.00		10,165.00		(465.00)	104.79%
Education Allowance		6,000.00		6,000.00		0.00		2,000.00		4,000.00	33.33%
Cost Allocation Charges		(34,100.00)		(34,100.00)		0.00		(34,148.00)		48.00	100.14%
Printing Services - Not ISF		5,500.00		5,500.00		304.53		3,339.35		2,160.65	60.72%
Books & Publications		2,500.00		2,500.00		15.00		1,240.31		1,259.69	49.61%
Office Supplies		18,000.00		18,000.00		721.65		19,384.54		(1,384.54)	107.69%
Postage & Express		55,000.00		55,000.00		6,254.51		50,563.23		4,436.77	91.93%
Printing Charges - ISF		12,000.00		12,000.00		2.60		9,778.70		2,221.30	81.49%
Copy Machine Services - ISF		5,900.00		5,900.00		1,551.18		5,697.39		202.61	96.57%
Board Member Fees		11,500.00		11,500.00		800.00		10,500.00		1,000.00	91.30%
Professional Services		828,400.00		887,900.00		198,436.84		1,026,567.02		(138,667.02)	115.62%
Storage Charges Minor Equipment		3,200.00		3,200.00		0.00		3,415.56		(215.56)	106.74%
Office Lease Payments		18,500.00 164,600.00		18,500.00 178,600.00		0.00 14,987.81		13,319.90 177,128.91		5,180.10 1,471.09	72.00% 99.18%
Private Vehicle Mileage		8,000.00		8,000.00		1,905.30		9,452.29		(1,452.29)	118.15%
Conference, Seminar and		0,000.00		0,000.00		1,903.30		9,432.29		(1,432.29)	110.1370
Travel		60,000.00		60,000.00		13,023.00		59,514.04		485.96	99.19%
Furniture		2,000.00		7,000.00		0.00		647.00		6,353.00	9.24%
Facilities Charges		0.00		15,000.00		17,643.07		21,662.89		(6,662.89)	144.42%
Total Services & Supplies	\$	1,223,700.00	\$	1,302,200.00	\$	261,616.54	\$	1,441,740.99	\$	(139,540.99)	110.72%
Total Administrative Budget	\$	3,706,900.00	\$	3,690,700.00	\$	490,415.76	\$	3,684,966.04	\$	5,733.96	99.84%
Information Technology:											
Computer Hardware	\$	20,000.00	\$	32,500.00	\$	3,765.08	\$	25,163.67	\$	7,336.33	77.43%
Computer Software	_	8,800.00	-	21,300.00	_	0.00	7	11,658.73	7	9,641.27	54.74%
Data Processing and Maint		416,400.00		416,400.00		36,959.93		412,147.10		4,252.90	98.98%
Spec Project - New Pension Sys		2,089,200.00		2,598,950.00		361,919.09		2,529,647.79		69,302.21	97.33%
Total Information Technology	\$	2,534,400.00	\$	3,069,150.00	\$	402,644.10	\$	2,978,617.29	\$	90,532.71	97.05%
Contingency	\$	596,600.00	\$	78,050.00			\$	-	\$	-	0.00%
Total Current Year	\$	6,837,900.00	\$	6,837,900.00	\$	893,059.86	\$	6,663,583.33	\$	174,316.67	97.45%

#### **VENTURA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION**

1190 South Victoria Avenue, Suite 200 Ventura, CA 93003-6572

(805) 339-4250 • Fax: (805) 339-4269 http://www.ventura.org/vcera

September 16, 2013

Board of Retirement Ventura County Employees' Retirement Association 1190 S. Victoria Avenue, Suite 200 Ventura, CA 93003

SUBJECT: Engagement of Firm to Provide Organizational Effectiveness Coaching

Services

#### Recommendation

Authorize the Personnel Committee to select an Organizational Effectiveness Coach and negotiate a contract not to exceed \$15,000, for a term not to exceed six months, and authorize the Board Chairman to execute the contract for such services.

#### **Discussion**

Over the past several years, many staff changes have occurred in the VCERA office, including retirement of key individuals. A number of major projects have been undertaken: a new employee/retiree data and payroll system is being developed; a comprehensive review of disability retirement processing is continuing through the end of the year; and, an overdue review of numerous policy documents has been underway as well. Beginning this year, staff has had to implement PEPRA pension reform, the requirements of which are still not firm.

All of the above has contributed to increased workload, and necessitated staff reassignments and cross-training to keep day-to-day work going. The management of these concurrent events has put considerable strain on Donald Kendig, Retirement Administrator, and his staff.

The Board chair and the Personnel Committee have been meeting to discuss how we can help Donald and staff work more effectively together. We are considering several firms that can provide organizational effectiveness coaching, and are reviewing their qualifications to identify the most appropriate one to hire.

We are recommending that the Board authorize the Personnel Committee to select and hire a coach for a fee not to exceed \$15,000, for a term not to exceed six months. This would allow the Committee to move forward and engage someone before the next Board meeting on October 7.

If you have any questions, on this matter, please feel free to contact me at (805) 340-1331.

Sincerely,

Will Hoag

Chair, Personnel Committee